

Audubon Area Community Services, Incorporated



The Curious Journal



Published Monthly for the Information and Enjoyment of AACCS Staff, Board, Grantors and Supporters

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LIVING THE MISSION...DELIVERING THE PROMISE

2007 Was a Very Good Year!

Capped off by the Kentucky Finance Cabinet's award of two Medicaid "brokerage" contracts to AACCS, Inc. in December, the agency enjoyed a very strong year of growth in 2007. It was the culmination of hard work over the past two years to reposition the agency for future growth. The Board's strategic work plan focused efforts and resources on restoring the agency's historic growth trend.

The agency ended the year with four significant affordable housing additions to its portfolio — that affordable housing arena as well being a major strategic focus as a potential growth area. Across all venues, intensive efforts were focused on strengthening and rebuilding relationships with existing and potential partners and grantors. So in another instance AACCS was itself sought out as a viable operator for another nearly \$2 million multi-region initiative.

New partnerships built in 2007 included **Lighthouse Recovery, Inc.** and the Lighthouse-AACCS **Owensboro Regional Recovery Center**, one of the state's ten drug rehabilitation centers approved under the previous state administration; **Brescia University** and the local colleges in **The Learning Villa**, a residential facility with day care services for students with children, developed by **Wabuck Development** of Leitchfield; and two other AACCS affordable housing developments, **Horizon Place** (seniors) and **Independence Heights** (youth aging out of state foster care), also developed in partnership with Wabuck.

Altogether in 2007, the agency added more than \$25 million in grants, contracts and property development commitments to its funding base and operational portfolio.

Plus, in mid-December the **Daviess County Fiscal Court** approved a \$5.5 million bond issue for its construction of a 25,000 square foot, two-story **administration building** for the agency. That new facility's design phase is nearing completion and construction should begin by late spring or early summer. When completed, the new facility, which will be located across the corner of Fifth Street and Foust Avenue from the current central office, will house administrative offices for Head Start, Counseling Services and its related programs/staff, and the agency's "IT" operations.

Lastly in another construction project, the **GRITS Parking Garage** will go out to bid in early January and begin construction perhaps in February 2008.

So 2007 was a great year! 2008 looks exciting as well! In any event, it'll be another strong *building* year for AACCS.

MEDICAID TRANSPORTATION BROKERAGES

Two HSTD Regions Awarded

AACCS and **GRITS Transit System**, in partnership with **Rural Transportation Enterprises Coordinated, Inc.** (RTEC), has received Human Service Transportation (HSTD) Medicaid "brokerage" contracts. GRITS will operate brokerage services in the Green River Area and the AACCS-GRITS/RTEC, LLC, an AACCS-RTEC joint-venture will broker Medicaid transportation services within five counties each in the Barren River area, with GRITS handling the Bowling Green area. RTEC, based in Somerset, is one of the state's largest HSTD operators. AACCS will serve as fiscal agent for the AACCS-GRITS/RTEC joint venture.

KWP MAKES PROGRESS

Kentucky Works Program

Since July 10, 2007, Audubon Area Community Services has operated the KentuckyWorks Program (KWP) under contract with the Cabinet for Health and Family Services in the thirty-four counties of the Green River, Barren River, Pennyryle and Purchase area development districts. Primary KWP offices are maintained in Owensboro, Bowling Green, Madisonville and Benton, with offices in each county that are staffed on a full-time or part-time basis, depending upon consumer needs.

Upon implementation, the four area managers and fifteen career developers worked within their respective communities to establish contacts with non-profit and profit-driven businesses to develop work-sites for clients. AACCS currently has agreements with over 300 worksites for the benefit of KWP participants.

AACCS staff members work closely with the Department for Community Based Services staff by taking referrals for KWP from the Kentucky Transitional Assistance Program (K-TAP). Each KWP customer receives an initial hour long interview in which all aspects of the program are discussed and their interests and skills are assessed in detail.

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CHILD CARE ASSISTANCE ACCOUNT

Motor Vehicle Fund

Additional funds to supplement families with incomes in excess of that allowed under the regulations of the Child Care Assistance Program (CCAP) are potentially available. These funds are donated by citizens as they register their motor vehicles with the Motor Vehicle Tax and/or Registration Renewal Notice. Funds generated through these voluntary donations are distributed by CCAP service agents to ensure that the greatest number of families have access to quality, affordable child care. So when you renew your automobile license in 2008 why not make a donation to the CCAP fund — and ask your family members and friends to do the same!

JOHN SMITH
FRANKLIN COUNTY CLERK
FRANKFORT, KY 40602

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MOTOR VEHICLE TAX AND/OR REGISTRATION RENEWAL NOTICE
Attaches & mailed by the Kentucky Revenue Cabinet.

Questions about assessment values should be directed to your local Property Valuation Administrator.

COUNTY OF RESIDENCE: FRANKLIN	VEHICLE VALUE AS OF JAN 1, 2000	\$10,025
TAX JURISDICTION	RATE	\$ TAX DUE
STATE	0.45000	47.91
COUNTY	0.09200	9.78
SCHOOL	0.49100	52.17
LIBRARY	0.05000	5.31
HEALTH	0.04000	4.25
EXT SERVICE	0.01200	1.28
FIRE PROTECT	0.10000	10.63
TAX DUE		131.23
REGISTRATION FEE		15.00
TOTAL DUE		146.23
POSTAGE & HANDLING FEE FOR MAIL-IN RENEWAL, ADD		\$2.00

PLATE: 98 244HHH EXPLORE 97 FORD
MODEL YR MAKE: 3NFC06G4GY757180
VIN #

TO RENEW & PAY BY MAIL, ADD \$2.00 FOR HANDLING TO THE TOTAL. SEND THIS, YOUR REGISTRATION RECEIPT & PROOF OF INSURANCE CARD TO THE CO. CLERK, CHECK OR MONEY ORDER ONLY.

Property tax must be paid even if registration is not renewed.
Registration fee must be paid upon renewal.
Registration type: REGULAR
Current registration expires: 08-31-00
Registration fee resumes renewal through: 08-31-01
Notification date: 07-05-00

TO MAKE A VOLUNTARY DONATION TO CHILD CARE ASSISTANCE ACCOUNT, ADD \$ _____ TO TOTAL.

DOE, JOHN
123 MAIN STREET
ANYTOWN, KY 40602-0338

AUTO

Child Care Assistance Program

Since 1998, Audubon Area Community Services has operated the Child Care Assistance Program (CCAP) for the Commonwealth of Kentucky as one of five regional service agents in the state. The AACS Service Region includes the thirty-four counties in the Green River, Barren River, Pennyriple and Purchase area development districts. CCAP staff are organized by area development districts with offices in Owensboro, Bowling Green, Hopkinsville and Paducah. Additional offices are located in each county and staffed to meet consumer needs.

The Child Care Assistance Program has several specific goals, including the prevention of abuse, neglect or exploitation of children, strengthening and maintaining client families, and reducing client dependency on social services and public assistance by promoting self-sufficiency.

Eligibility for the CCAP program is generally limited to households receiving benefits from public assistance programs or with an income below 150% of the federal poverty guidelines. Eligibility is maintained until family income reaches 165% of poverty. To receive assistance, the child must be under the age of 13 or be diagnosed as having a special need. Child care must be needed in order for a parent to work, attend an educational or training program or to provide protection services for the child. In some instances, families will be required to have a co-pay for child care expenses.

KentuckyWorks *Continued from page 1*

Once the initial assessment is completed, the career developer places the KWP customer into one of five different career building components: the Community Service (COM) and the Work Experience Program (WEP) consist of non-paid work experience at a not-for-profit agencies; the Job Readiness Activity (JRA) involves either individual or group training to develop particular job skills; the Wage Subsidy Program (WSP) involves six months of paid work experience in which program funds are used to subsidize the wages paid by the employer; and Group Job Search (GJS) is utilized by those KWP participants who possess the skills necessary to obtain and retain employment on their own. KWP participants in any of these components have access to KWP services, including additional skills training, at any time. KWP participants who obtain regular employment have access to all services for one year after employment. These components and follow-up services give the KWP participants the self-confidence necessary to maintain employment.

The career developers carefully take the KWP participants' skills into account when matching them with a job that will be rewarding to both the employee and their new employer. This, along with the knowledge of our individual communities within the service region, promises to bring together a workforce that consists of K-TAP clients transitioning from welfare to job security and ultimately to self-sufficiency.

For more information on the Kentucky Works Program, please contact Carrie Blackham, program director, or: Debra Wells, Green River area manager, at debrae.wells@ky.gov; Jason Nuetzman, Barren River area manager, at Jason.nuetzman@ky.gov; Dave Hall, Pennyriple area manager at davidh.hall@ky.gov; or Lori Wilson, Purchase area manager at lori.wilson1@ky.gov.

In the first 6 months of program operation, the KWP program has achieved the following outcomes:

- ◆ 957 referrals were received from DCBS/K-TAP
- ◆ 369 KWP participants were placed at a non-profit worksite
- ◆ 9 KWP participants received work experience through the wage subsidy component
- ◆ 169 KWP participants obtained regular employment in their pursuit for self-sufficiency

The duties of the CCAP program include: determining eligibility, matching clients to available child care resources, helping families find quality child care through consumer education, and processing child care payments.

CCAP served 8,030 families—14,508 children—during FY2007 with assistance to defray child care costs:

- ◆ 723 low-income working families were able to pursue an education;
- ◆ 5,520 low-income working families were able to continue employment; and
- ◆ 1,787 families involved with social services (K-TAP / P&P) were able to strengthen/maintain their family .

BIRTHDAYS. Help us to wish these staff a very happy birthday during this month...

Angela Todd	January 2
Kathy Blankenship	January 3
Shelia Joyce	January 3
Allison Stinnett	January 3
Joyce Bennett	January 4
Mary Hurley	January 4
Mary Josleyn	January 4
Kelly Parker	January 4
Jennifer Davis	January 5
Thomas Hagan	January 5
Ellon Krueger	January 5
Shonna Wilson	January 5
Lisette Venditto	January 6
Peggy Allen	January 7
Marcia Jordan	January 7
Terry Keller	January 8
Beth Russell	January 8
Cherie Howell	January 9
Frederick Robertson	January 9
Janet Palmer	January 10
Jonathan Henderson	January 11
Tracy Hmpheys	January 12
Linda Sexton	January 12
Ramona Yates	January 12
Chamica Davis	January 13
Rhonda Marsh	January 15
Alicia Payne	January 15
Jennifer Williams	January 15
Lawrence McHenry	January 16
Karen Plain	January 18
Amy Settle	January 18
Joyce Smith	January 18
Tina Gray	January 19
Janella Redfern	January 19
Dusty Stuart	January 19
Sonya Babb	January 21
Mary Gilkey	January 21
Jennifer Piper	January 22
Lori Wilson	January 22
Cynthia Harrison	January 23
Sandra Short	January 23
Dorothy Ashley	January 24
Kari Bell	January 24
Teresa Robertson	January 24
Jennifer Frutiger	January 26
Hugh Kelly	January 26
Ashley Lawrence.....	January 26
Debbie Hancock.....	January 27
James Adkins	January 28
Holly Wheatley	January 30
Betty Huff	January 30

Happy Anniversary!



These staff celebrate their employment anniversaries with us this month ...

21st	Aubrey Nehring	January 16
15th	Dora Hudson	January 6
12th	Nicole Towery	January 23
11th	Lettie McKnight	January 22
11th	Stacy Whitehead	January 22
9th	Beth Russelburg	January 19
7th	Bonnie Woolridge	January 10
7th	Eugene Scheidegger	January 19
6th	Ralph Nash	January 3
6th	Shelly Blandford	January 29
5th	Sandra Self	January 14
4th	Crystal Clouse	January 27
4th	Angela Todd	January 27
3rd	Bridget Colbert	January 20
2nd	Linda Knott	January 3
2nd	Leslie Alexander	January 6
2nd	Tory Donofrio	January 8
2nd	Gail Nelson	January 15
2nd	Thomas Nation	January 18
2nd	Carroll Quisenberry	January 19
2nd	Caratha Buckner	January 24
1st	Deborah Perkins	January 2
1st	Ginger Robinson	January 9
1st	Sheena Steele	January 9
1st	Kristen Talbert	January 16
1st	Donnie Benson	January 17
1st	Grace Worthem	January 17
1st	Joseph Alvey	January 30
1st	Edward Oliver	January 30

AACS, Inc. introduces the following new staff:

Bob Schwartz GRITS December 27

AACS Annual Board Meeting



The AACS senior leadership team joins in wishing everyone a happy and successful new year!

Senior Service Corps Fellowships

Senior Service Corps (SSC) volunteers really got into the Christmas spirit last month with gatherings all around. Sondra Mattingly hosted volunteers in all the counties served by RSVP where volunteers enjoyed plenty of food, fun, and fellowship. Attendees were given an ornament with the RSVP corporate seal.

Senior Companions and Foster Grandparents gathered in a joint celebration with a breakfast buffet at the Executive Inn in Owensboro.

After a business meeting, the volunteers sang carols led by Union County Companion Wilma Witherspoon. Door prizes were awarded throughout the day. Senior Service Corps volunteers looking forward to a productive 2008.



Henderson County FGP Bea Wilke and Santa's Elf, Amy Robinson, join in the Twin Gift Wrapping Game.

GRITS' People Make a Difference!

Audubon Area Community Services' GRITS Transportation is about more than modern, well-maintained buses, although its fleet of fifty-six (56) vehicles is top notch. AACS/GRITS is about more than state-of-the-art computer and software solutions to transportation, although it is very good, AACS/GRITS has more than thirty years experience in the public transportation field, and that is an impressive statistic.

But GRITS transportation is all about people! People caring about the clients they serve, people caring enough about their work to want to do it right, and people treating a stranger like a member of their own family. That's what GRITS is really all about. GRITS performs over 800 trips per day and rather than focus on the volume of work its staff likes to focus on what really makes GRITS special.

Recent Curious Journal articles featured GRITS drivers **Joe Alvey** and **Mary Ann Monarch**, but there are many others on the staff who receive commendations from those they serve. In a recent letter to GRITS manager Dan Lanham, Alvin Wells of Henderson's Methodist Hospital commended GRITS reservationist Pam Mayfield saying, "I would like to take this time to commend Pam with your company in her assistance in a difficult transportation issue we had just prior to the Christmas holiday. Pam always goes the extra mile to make scheduling smoother and our jobs much easier. Pam is an asset to your organization and conveys your company in a positive way."

These people represent the exemplary kind of people who makes GRITS what it is, says Dan Lanham, "More than a transportation provider, but truly a caring and considerate source of help to those with transportation needs." These three, he says, are representatives of over sixty employees at GRITS who are *Developing resources...Investing in human potential* every day.

LIHEAP Helps Families for Christmas

The Low Income Home Energy Assistance Program (LIHEAP) administered the Subsidy program from November 1-December 14. Assistance totaling **\$363,053** benefiting **3,895 families** was awarded in the seven-county Green River Area. Early registration through off site visits for the elderly and fixed income families were conducted to better serve the most in need.

In addition to the federally funded program, funds available to client's donations were also received from **Lexmark** of Lexington, the **Barton Brands union**, and **Haley-McGinnis Funeral Home** during the LIHEAP season.

CSBG staff person Angie Ditch applied for available funds through Lexmark of Lexington and acquired four laser network printers for use in the CSBG offices, which was approximately \$3,000 in donated equipment.

Haley McGinnis Funeral Home again donated coats to the Daviess County CSBG office they had acquired through their annual coat drive. Daviess County Coordinator Judy Thompson said, "If a client comes in our office during the winter for LIHEAP and does not have a coat for themselves or someone in their family, they can pick out a coat to take home with them... another way in helping people to stay warm."

Ms. Thompson and staff were also able to make Christmas a little merrier for twelve families through help from the union at Barton Brands. Since 2001, Barton Brands has collaborated with Thompson in selecting



CSBG staff making Christmas better for families

deserving families to be recipients of their generous donations. Ms. Thompson selects families she meets during the Low-Income Home Energy Assistance Program (LIHEAP) then conducts a home visit with the families to determine their needs. She then gives the information for each family to Barton Brands whose members do the shopping. Judy's CSBG/LIHEAP staff then wrap the present to each family and Barton Brands delivers the presents. This year the AACS staff were able to deliver presents with the union with Barton Brand. Ms. Thompson said, "This Christmas was more special for me by having the opportunity to give to some of our families in need during the holidays. Seeing their tears and joy made it all worth while."

This year each family received a ham, turkey with all the fixins, fruit and candy. Thirty-five children this year were given toys and clothes as Christmas presents. One family of five that did not have any furniture also received a couch, love seat, futon bed, and bunk beds from Mudd's Furniture.

AACS thanks the union at Barton Brands for their generous donations to local families this Christmas and allowing AACS' CSBG staff to share in this special opportunity.

Kimberly Clark and AACCS Counseling Services Partner to Share Christmas

Audubon Counseling Services runs a unique program... throughout Kentucky. This program is called **Kentucky Intensive Services Program (KISP)** and is contracted by the *Department for Juvenile Justice (DJJ)*.

Like many others, most of the families served face financial difficulties that further complicate their lives. And this is especially difficult at the holiday times when the families are unable to afford to provide basic needs let alone items that the children want from Santa.

Each KISP worker tries to find resources to help with these needs. For several years, AACCS' KISP program staff have been very grateful to **Kimberly Clark** for assisting the KISP program and some of the youth it serves. Kimberly Clark not only provides money for DJJ-referred client, but for all of the minor children in the home. This year, four families, which included thirteen children starting at age four months old to seventeen years old, received gifts from Kimberly Clark's generous donations.

In the first family of three children, one parent works as many hours as possible and the other parent has been out of work for some time due to injury and has, since, been unable to find work. With the help of Kimberly Clark the KISP program was able to provide Christmas help for the family. After Christmas during a visit from the KISP worker the children were so excited that they had received the gifts and had to tell me in detail about what they had received.

The second family is a single-parent family who works full time and any overtime available. The parent had very little money to provide her two children with any Christmas. She stated that she only had a little extra money for Christmas and did not know what she was going to do. When asked the kids stated they wanted socks and boxers for Christmas. With the help of Kimberly Clark they were able to receive the basic needs plus more. After Christmas they were so excited about the gifts they had received, as well as the parent being very grateful for the help provided.

The third family, also a single-parent home in which the parent is disabled, is on a fixed income. There are a total of five minor children in the home. Due to the parent being ill and having been in the hospital twice in the last month, gift certificates were provided for each of the children, as they are all teens except for a small infant. Each teen had written a brief thank you note as well as the parent. They were very grateful and with what they had gotten, which was clothes because that is what they needed.

The fourth family is a single-parent family with three minor children. The parent has a limited income and is going back to college to try to better the family circumstances in the future. The parent told me at a later time that she did not have enough food to make it through the holidays. With the help of Kimberly Clark and other donations KISP was able to provide food for the family as well as Christmas gifts. The children were very excited that they had received gifts as they had understood that they might not have any due to the family finances.

Audubon's Counseling Services Department also helped one of the Family Preservation Program (FPP) families— these families are referred to our program through the Department of Community Based Services and are at imminent risk of being removed from their homes due to abuse or neglect.

The FPP family consists of a mother, newborn baby, par-amour/father, and three sons. The mother is working on past substance abuse and getting her sons back in the home with her. Mom has not cared for her sons for several years due to substance abuse, jail, and finally in-patient treatment twice. The newborn's father is a good support for mom. He is working to help financially and is supportive in many other ways.

Mom has a strong conviction that she will continue to stay clean and take responsibility for her past behaviors. She and the father attend meetings on a regular basis. They have talked to the children about the consequences of drug use and the harm it has caused the family. Mom makes no excuses for her past drug behaviors and voices that she does not ever want to put her children through that again.

Mom has given one hundred and ten percent in making improvements to her situation. She has been able to start the bonding process with her sons by showing them she is staying clean. She is using better communication skills, following through with discipline methods, increasing family time, keeping all appointments for the family, and showing a genuine concern for their education and well being.

This family was chosen to receive Kimberly Clark's Christmas help because mom and dad have been able to demonstrate how much they want to improve their situation. They did this by doing everything that has been suggested and they were successful. They are living with her family due to financial problems. The baby did not have a baby bed or bedding. I used the Kimberly Clark funds to purchase a 3-in-1 baby bed with bedding. Mom and dad were very grateful and put the bed together that day. Mom expressed her gratitude for Kimberly Clark helping her daughter have a place to sleep and that the bed will grow as she grows.

The Counseling Services Department is very grateful to Kimberly Clark for helping to provide Christmas help to the families that we work with. It is a wonderful thing to go back after Christmas and see the kids who expected very little or even nothing receive the things they needed and at least one thing that they wanted.

2007 Annual Report Online

The agency's 2007 annual report is available online:

<http://www.audubon-area.com/Audubon/AnnualReports/AACS2007AnnualReport.pdf>

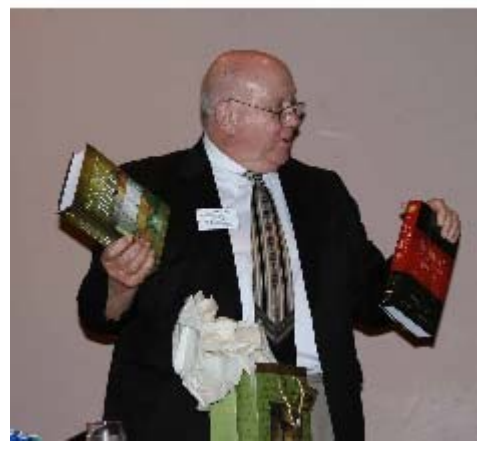
2007 Child Care Assistance

In 2007, CCAP processed child care payments in the amount of \$21,543,968 on behalf of our clients and for the benefit of local child care providers.

AACS Annual Board Meeting Held

Audubon Area Community Services' Annual Board of Directors meeting was held December 18, 2007 in the Florida Room of the Executive Inn Rivermont, Owensboro. Some fifty-five Board members, spouses, and Senior Staff and their spouses attended the festive gathering.

After dinner, business was conducted, retiring members were recognized and new members welcomed, the *2007 Annual Report* was presented and an outstanding year was celebrated! Chairman Manning, Vice Chair Reid Haire and Secretary M. Douglass Smith were re-elected as officers.



Board Chair Jerry Manning receives appreciation gifts from the AACS, Inc. and its executive director in appreciation for Manning's outstanding leadership throughout 2007.

AACS Employee Blood Drive

Western Kentucky Regional Blood Center will be at the AACS central office, Friday, January 11th, 2008 from 10:00 a.m. to 3:00 p.m. Blood donor guidelines are:

All donors must be at least 17 years old; weigh at least 110 pounds; donors must check medications with center staff; donors should have eaten a good meal prior to donation, and must allow 56 days between donations.

Donors will receive a free sweatshirt.

Donors can call ahead — **(270) 686-1600** — and schedule a time that best fit their needs. If there are additional questions, call HR Director Cheryl Gatton at **(270) 686-1646**.

Pathways to Excellence Progresses

The agency's leadership team and Board continue to progress with the intensive agency Self Study and is nearing completion of its *first* draft narrative. Three mini-retreats are helping move the effort forward. The project appears to be slightly ahead of schedule for a planned February 28th completion of the study's first full draft. The Board will at its February meeting receive an update on the rough draft of the Self Study — along with each department's specific goals related to the 2008 Strategic Plan. An April 30th completion and submittal now seems well within reach.

**January is "Poverty in America" Month
AACS is one of America's poverty-fighting agencies.**

Board of Directors

Members

- | | | |
|-------------------|----------------|------------------|
| Norma Brown | Jody Jenkins | Betty Rucker |
| Janie Drury | Jesse Johnson | Samantha Sigler |
| Stephanie Hagan | Pam Johnson | M. Douglas Smith |
| Reid Haire | Ronald King | Allison Stull |
| Paul Hart | Paul Lashbrook | Vicki Tinsley |
| Marshall Hatfield | Jerry Manning | James Townsend |
| Donna Howard | Thomas Platt | Sandy Watkins |
| Daisy James | Jamie Rafferty | Robert Webb |
| | Teresa Rea | Larry Whitaker |

Alternates

- | | | |
|----------------|-------------------|----------------|
| Lisa Ayer | Elaine Grant | Barbara Nevill |
| Sue Baker | J.C. Greene | Sandra Obilade |
| Wesley Bock | Leighann Ligon | Betty Ray |
| Glen Calhoun | Jeanette Manning | Hugh Smith |
| Phyllis Church | Jack McCaslin | Sam Smith |
| David Combs | Debbie McClanahan | Chad Townsend |
| Kathy Dennis | Patricia Meyer | Lanna Vincent |
| Susan Edwards | Andy Miller | Tom Watson |

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Mike Goad
J.D. Meyer
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- Jerry Manning, Chairperson
Hon. Reid Haire, Vice Chairperson
M. Douglas Smith, Secretary

The Curious Journal — available on the agency's web site at...

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