Fulfilling the Promise of Community Action

Annual Report 2013

Audubon Area Community Services
Boldly Embracing the Future

In 2013, I was humbled to be elected as the Board Chair of Audubon Area Community Services. I want to first take this opportunity to acknowledge the extraordinary efforts of the employees, the leadership team and Board members. It is through their efforts that Audubon has continued to move forward despite the challenges faced.

In 2013, Audubon experienced major reductions in many of its federal programs as a result of the sequestration legislation passed by Congress. Head Start received a 5% cut or $752,541 reduction that resulted in forty-two employees being laid off. Two of the Senior Services programs received a 4% reduction. Thankfully most of Audubon’s other programs felt only minimal or no reductions. The good news is that funding for Head Start and Senior Services will be restored in 2014.

In times of a recovering economy and despite the reductions, Audubon has remained nimble and determined not to be content. In 2013, Audubon was successful in a number of new projects. Audubon Area in collaboration with its long-standing partner, Wabuck Development Corporation, submitted a Low-income Housing Tax Credit Application to the Kentucky Housing Corporation. We were excited to learn in early 2014 that the application was approved for Beaver Dam Village, a $5.3 million, 40 multi-family unit development for low income seniors in Ohio County. New grants in 2013 resulted in expansion of Senior Services to veterans and of employment services to refugees from Burma. Audubon was successful in subcontracting with Community Action Kentucky for kynect, a program for helping people in our 7-county service area sign up for insurance and Medicaid through the state insurance exchange in implementation of the Affordable Care Act.

In 2014, we will boldly embrace the future as we look for new and innovative ways to serve our communities, as we consistently expand the resources needed to fulfill our mission, and as we share our story to the surrounding region.

Keith L. Free
Board Chairperson

Audubon Area Community Services, Inc. Chairpersons

<table>
<thead>
<tr>
<th>Year</th>
<th>Name</th>
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<td>Keith Free</td>
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1975  M. John Hefner
1975-80 Donald E. Owsley
1980-82 John E. McNulty
1982-84 Hon. A.G. Pritchett
1986-87 Fannie B. Dorsey
1987-90 F. Charlene Powell
1991-92 Rev. Roger J. Marsiglio
1993-94 Rev. Harold L. Sharber
1995-96 Jimmie T. Bush, Sr.
1997-98 Dr. Ellen Dugan-Barrette
2001-2002 Hon. Larry B. Whitaker
2003-2004 Daisy B. James
2005 Rev. Royce Pile
2006 Shauna Boom
2007-2008 Rev. Jerry Manning
2009-2010 Hon. Reid Haire
2011-2012 Daisy B. James
2013 Keith Free
50 Years of Progress in the War on Poverty

“Unfortunately, many Americans live on the outskirts of hope….Our task is to help replace their despair with opportunity. This administration today, here and now, declares unconditional war on poverty in America….It will not be a short or easy struggle, no single weapon or strategy will suffice, but we shall not rest until that war is won. The richest nation on earth can afford to win it. We cannot afford to lose it.”

Excerpts from State of Union Address, President Lyndon B. Johnson, January 8, 1964

As a Community Action Agency, we join with our partners across the nation, in celebrating the progress we have made in what President Lyndon B. Johnson called the “War on Poverty.” Though the war has not yet been won, poverty has declined by more than one-third since 1967 (declining by the official poverty measure from 25.8% in 1967 to 16.0% today). Despite the progress, there is more work to do.

In 2013, Audubon Area improved the quality of life for over 30,000 low-income children, families, and individuals in fulfillment of our mission of “Helping People. Changing Lives. Building Communities.” As President Johnson said “It will not be a short or easy struggle, no single weapon or strategy will suffice.” This is still true today—that is why Audubon operates over twenty different programs designed to help low-income people who are struggling to meet their basic needs because of the constraints of poverty and to provide individuals increasing opportunities to improve their quality of life and lift themselves out of poverty.

Audubon’s role in advocating on behalf of those in poverty was never more evident this past year than the opportunities we had to put a “face” on the devastating results of the sequestration passed by Congress. The sequestration resulted in Head Start closing 3 centers and 12 classrooms; eliminating services to 164 children; and in the reduction of 42 staff. Audubon received extensive national media coverage about the impact of sequestration on our children, parents, and staff with news coverage by NPR, NBC and the Washington Post who interviewed staff and parents. Audubon was also invited to have a team from Curators Without Borders to come to Audubon to take photos of the impact. This resulted in the “Lost Opportunities: A Lens on Head Start and the Sequester” photo exhibition that was displayed in the rotunda of the Russell Senate Office Building in January, 2014. When it was confirmed that the Head Start funds lost due to sequestration were being restored in the 2014 budget appropriation, Yasmina Vincent, Executive Director of the National Head Start Association, sent this email message to Peggy Grant and me: “Special thanks go to you both for your support and your stellar work with the media! You deserve much credit for this accomplishment. We are all grateful. Yasmina and NHSA Team.”

Here at Audubon, we will all continue to do our part in waging the war on poverty and giving those living in poverty opportunities to improve the quality of their lives!

Sincerely,
Aubrey Nehring
Chief Executive Officer

Aubrey Nehring, CEO
Contributors to Audubon Area Community Services

Total Cash Contributions 2013 - $100,385

**Businesses & Organizations - $49,682**
- Alexander and Company
- Audubon Chrysler
- Barret-Fischer Co.
- Bluegrass Festival
- Cambron Body Shop
- Canteen
- CASA of Ohio Valley
- Clark’s Health and Nutrition Center
- Crooked Creek Cooking Company
- CRS OneSource
- Daviess County Board of Education
- E M Ford & Co
- Fraternal Order of Eagles, Aux. #4168
- Global Impact
- Greater Owensboro Realtor Association
- Independence Bank
- Jimmy’s Driving Range
- Kentucky Wesleyan College
- Kentucky Association for Early Childhood Education
- L. Steve Castlen, Realtors
- Lester E. Yeager Charitable Trust
- Life Community Church
- Modern Welding
- Morganfield Elementary School
- Mr. Mulch
- Old National Bank
- Owensboro Civitan Club
- Owensboro Health Regional Hospital
- Owensboro Municipal Utilities
- Phil Brown Insurance
- Plymouth Tube Co.
- Pride Farms
- Public Life Foundation of Owensboro
- Rhoads & Rhoads, P.C.
- River View Coal, LLC
- Roman Catholic Bishops of Owensboro
- ServPro of Daviess County
- St. Joseph & St. Paul Catholic Churches
- Sturgis Elementary School
- The Phone Shop
- Titan Contracting and Leasing
- Tony Clark, Realtors
- UMWA Local #1793 District 12
- Union County Board of Education
- United Community Bank
- US Bank
- VFW Post 696
- Women’s Club of Owensboro

**Local Governments - $29,325**
- Daviess County Fiscal Court
- Hancock County Fiscal Court
- Henderson County Fiscal Court
- Ohio County Fiscal Court
- Union County Fiscal Court
- Webster County Fiscal Court

**Individuals - $21,378**
- Aaron & Sarah Adkins
- Anita McCarroll
- Barbara C. Tipmore
- Barbara Howard
- Bob & Carolyn Adkins
- David M. Min
- Deborah Nunley
- Diane Sharp
- James E. Jones
- James M. Ruth
- Jerry Manning
- John & Marjorie Hager
- Keith Cain
- Kenny Tegethoff
- Kristin Williams
- Mark & Susan Lautner
- Marsha Hammer
- Marvin Butts
- Mata Embry
- Michael Allen Wade
- Phyllis Church
- Richard Murphy
- Robert Darling
- Robert Glenn
- Robin Gaddis
- Ruby D. Jennings
- Sylvia Jones
- Tony W. Honey

Community Action changes people’s lives, embodies the spirit of hope, improves communities, and makes America a better place to live. We care about the entire community, and we are dedicated to helping people help themselves and each other.
Summary of Financial Activities
Agency Fiscal Year Ending June 30, 2013

Revenue from all sources $ 33,585,086
Expenses from all services 33,414,296
Increase in net assets 170,790

Net assets at beginning of year 19,783,148
Total unrestricted net assets $ 19,953,937

Notes:
In addition, in-kind resources from personal services, occupancy, meals, and miscellaneous were $4,184,797, which are not included in the above figures.

Sources:
FYE 6/30/13 audited financial statements for Audubon Area Community Services, Inc., Lincolnshire and Lincolnshire North Apartments Inc., and FYE 12/31/12 and 12/31/13 audited financial statements for Owensboro Regional Recovery, Inc.
Service Categories:
Early Childhood includes Head Start, Migrant Head Start, WKU Delegate, Imagination Library, Child Care Councils, Kentucky Education Reform Act, Child Care Aware and Army Child Care programs.

Senior Services includes Senior Companion, Foster Grandparent and Retired Senior Volunteer programs.

Transportation includes Green River Intra-County Transit System.

Employment Services includes Kentucky Works and Senior Community Service Employment programs.

Community Engagement includes Community Service Block Grants, Emergency Food and Safety, Logsdon Community Center, Child Care Training, Field House, Refugee, and kynector programs.

Counseling includes Family Preservation and Owensboro Regional Recovery programs.

Housing and Energy includes Weatherization, Housing Management Services, Lincolnshire and Lincolnshire North, Apartments, Laundry Mat, Energy Cares, Low Income Heating and Energy, Wintercare and CHDO programs.

Management and General includes Indirect and General fund.
50 Years of Community Action

For 50 years, community action agencies like Audubon Area Community Services have provided much needed services and opportunities to millions of low-income people and families. They have helped improve lives and communities by providing Head Start, Individual Development Accounts, financial education, job training, affordable housing, community economic development, natural disaster relief and recovery, health care, energy assistance and much more. Community Action has always been proactive about telling the success stories and showing the results of people who have overcome poverty. Recently this effort has been more critical as Community Action Agencies and communities nationwide grapple with budget cuts and the widening income gap. Rising poverty, hunger and unemployment rates affect every state, city, suburb, and rural community in our nation.

President Johnson’s poverty tour in 1964.

Lady Bird Johnson, the First Lady, reading to children enrolled in Project Head Start at Kemper School in Washington, DC, on March 19, 1966.
Board of Directors

As a Community Action Agency, Audubon Area Community Services has a tri-partite board of directors consisting of representatives from the consumer sector, the private community group sector and the public sector. The agency has a 27-member board of directors; representatives of the consumer and private sectors are elected to the Board for a period of two years and can serve no more than four consecutive two-year terms, while representatives of the public sector serve at the pleasure of their constituency and shall serve on the Board while they maintain their status as public officials under the law. The Board of Directors also includes several non-voting ex-officio representatives that are appointed as the board deems appropriate to further the interests of the agency.

2013-2014 Officers
Keith Free, Board Chair
Hon. Kelly Thurman, Vice Chair
Rev. Jeff Graham, Secretary

Member
Jeannette Manning
Allison Crisp
Suzannah Norman
Steve Hatfield
Daisy James
Phyllis Church
Mary Crowe
Hon. Al Mattingly
Yvonne Taylor
Hon. Hugh McCormick
Hon. Kelly Thurman
Betty Rucker
Jerry Manning
Hon. James Townsend
Robert Pruitt
Keith Free
Sandra Obilade
Paul Lashbrooke
Kendra Marsh
Thomas Platt
Rev. Jeff Graham
Charlotte Whittaker
Joanne Kendall
Sam Smith

Alternate
Debbie McClanahan
Heather Bentley
Clay Norman
Marshal Hatfield
J.C. Greene
Keith Sanders
David Smith
Hon. Jack McCaslin
Rebecca Carroll
Hon. David Johnston
Hon. Jody Jenkins
Chad Townsend
Hon. Steve Austin
Hon. Ron Payne
Vicki Tinsley
Hugh Smith
Delilah Cobb
M. Douglas Smith
Hervey Howell
Paul Hart

Sector/Organization
District I Consumers
District II Consumers
District III Consumers
District V Consumers
District VI Consumers
District VII Consumers
District VIII Consumers
Daviess Co. Fiscal Court
Hancock Co. Fiscal Court
Henderson Co. Fiscal Court
McLean Co. Fiscal Court
Ohio Co. Fiscal Court
Union Co. Fiscal Court
Webster Co. Fiscal Court
Mayor of Henderson
Mayor of Owensboro
Brescia University
Dixon Lions Club
St. Anthony’s Hospice, Henderson
Henderson NAACP
McLean Co. Ministerial Association
Ohio Co. Chamber of Commerce
Owensboro NAACP
Sturgis Kiwanis Club

Ex-Officio Members
Russ Wilkey
Legal Affairs
Mike Goad
Community Participation
Nelda Barnett
Aging & Community Service
Doug Smith
Community Reinvestment
J. D. Meyer
Substance Abuse Recovery
Yoshiko Eison
Head Start Policy Council
Bridget Murray
Early Childhood Consultant
Jesse Mountjoy
Board Counsel
Senior Services

The Foster Grandparent Program is a volunteer program for low-income seniors in which they are assigned to assist children with special needs to enhance their academic, social, or behavioral skills. Volunteers receive a stipend and other benefits for participation.

RSVP is America’s largest volunteer program for seniors. RSVP provides opportunities for older adults to use their knowledge and life experiences to help meet local critical needs by volunteering in elementary schools, food pantries, tax preparation sites, hospitals, and other nonprofit agencies.

The Senior Companion Program is a volunteer program for low-income seniors that can offer services to the frail, needy and homebound elderly. Senior Companions encourage their clients to live independently in an effort to prevent or delay institutionalization.

Senior Companions Success Story:

Senior Companion Billie has been serving his client, Randy, for two and a half years. Billie helps him tidy up around the house and delivers his groceries. Over the years, they have formed a very close friendship. Randy insists that the companionship that Billie provides is his favorite part of the Senior Companion Program. This past spring, Randy wanted to start a garden. Billie encouraged the idea. Together, they spent several days preparing a tomato garden. “We kept all of my neighbors supplied with tomatoes!” Randy said of their garden. This activity has brought the pair even closer and Billie has witnessed a profound change occur within Randy. He believes that it is mostly due to their garden project. The garden has given Randy a sense of purpose. He enjoys getting out of his house and socializing with his friends as he cheerfully gives away his vegetables. With the help of his Senior Companion Billie, who encourages and enables his mobility, Randy is already looking forward to the coming spring. “We have an even bigger garden planned for this year. We might even wind up at the Farmer’s Market!”
The Kentucky Works Program provides career assessment, job skills training, job development and placement, and one year of career support after employment to recipients of public assistance. The goal is to provide the work experience and support necessary to obtain and maintain employment.

The Senior Community Service Employment Program provides low-income seniors with the opportunity for paid, on the job training for up to two years. This experience allows participants to build skills and obtain work experience as they search for regular employment.

Refugee Employment Services provide career assessment, job skills training, and job development and placement for unemployed refugees in the U.S. for more than eight months and up to five years.

“This program has given us a home and me the ability to take care of my family. Through this program I was given the opportunity to rise above the life I was in and become the man that my son deserved!”

Success Story:

When Bobby W. was referred to the KWP program, he had just graduated from Drug Court. He was homeless and a single father. He had never been on any kind of assistance before, but he was a tree trimmer by trade and there were no opportunities for employment at that time. Bobby was placed at Ohio County Road Department as a volunteer. Bobby treated his volunteer placement as if it were a job and did everything that was asked of him even though he had to rely on friends and relatives to get him there. In January, he obtained employment with the Ohio County Road Department through the Wage Subsidy Program. He worked 40 hours per week at 10.00 per hour and was able to access supportive services to repair his vehicle and rent a house. Three months into this placement, Bobby obtained his CDL, gaining a new skill to assist him in maintaining employment. After completing the program, Bobby obtained regular employment with the Ohio County Road Department. He has received two raises and now earns $14 per hour and is eligible for county benefits. Bobby has reliable transportation, a safe and affordable home for his son, and continues to obtain new skills to maintain his employment.
The Family Preservation and Diversion Programs provide family counseling at different levels of intensity to help families learn the skills necessary to make positive changes so their children can remain in the home or to help parents reunite safely with their children.

Owensboro Regional Recovery is one of the ten Recovery Kentucky centers and provides both housing and substance abuse recovery solutions for up to 100 men at a time.

Transitional Housing is available at the agency’s Field House property for up to eight men who have completed the program at Owensboro Regional Recovery. The men must be employed and have transportation. They can use this facility for up to two years as a means of ensuring continued success and support with their recovery.

Success Story:

Years of alcohol and substance abuse was winning the battle over my life. I suffered a heart attack and stroke and had legal issues to deal with. After an enormous amount of shame and two heart surgeries, I arrived at Owensboro Regional Recovery. I completed the treatment program and became a peer mentor for nine months. Those nine months allowed me to see things from a whole new perspective. Situations and experiences unlike anything I had ever before or since witnessed. After all, our lives can be summed up by our interactions and relationships. It allowed me to see true examples of what human spirit can do. Others helped me to see that anything is possible. I now have words like hope, character, integrity, and redemption in my vocabulary. Today I have a life of purpose. I am currently a junior at Western Kentucky University pursuing a BS in Biology. My health is better than it has been in 15 years and I remain active in recovery and other volunteer services. The second chance that Owensboro Regional Recovery gave me was not wasted!

Kevin C.

“The best thing about FPP is it kept my family together. It was the best thing that we could have asked for. Our specialist taught us things that we’ll never forget.”
The Ronald Lee Logsdon Non-profit Community Center at Presidents Place is a resource center for area nonprofits. The shared nonprofit workspace is designed to give small or startup nonprofits the chance to use their limited budgets on their missions instead of utilities, rent and office equipment. Each resident organization is provided with a cubicle equipped with a computer and telephone, file storage and access to a copier, printer, and meeting space. Regular networking and educational opportunities are also provided.

The Community Services programs exist to assist communities in reducing poverty, revitalizing low-income communities and empowering low-income families to become self-sufficient. This is accomplished by conducting a community-wide needs assessment to determine the primary barriers to self-sufficiency and by collaborating with existing community resources to provide such services as heating assistance, emergency food and shelter, financial literacy training, scholarships, and job skills training. This group of programs also brings community awareness to the struggles that low-income families face each day through poverty simulations for area organizations.

The Field House is located outside the city of Owensboro, in a picturesque wooded area. The property includes a guest house and a meeting room which allows organizations from around the region and state to conduct strategic planning sessions, host retreats, and otherwise use the facility and property in the relaxing setting that it provides.

The Training Center at Audubon Area Community Services is the local source for approved professional development opportunities for home and center based child care professionals in the 16-county area surrounding Owensboro, Henderson, Madisonville, and Hopkinsville.
The Green River Intra-county Transit System (GRITS) provides clean, safe, and reliable public transportation at no or low cost. Medicaid eligible clients without vehicles are provided transportation to approved medical appointments without cost. Para-transit services are provided for a fee to those who cannot use public transportation and a fee-per-mile service is available to the general public.

“Without GRITS, I would be struggling to get any place. There is nothing wrong with the city bus but you have to be on their schedule and their time. GRITS will get you there as quickly as possible and bring you right back home. I don’t have a car anymore so before I had to depend on someone to take me everywhere I needed to go.”

“GRITS helps me be independent, I have a power chair and now I can do my own grocery shopping. It leaves me very independent and I don’t have to ask anyone to take me anywhere. I use GRITS to go to the doctor and shopping - wherever I need to go.”
The Learning Villa Scholar House provides housing for low-income students with children. There are 56 two-bedroom units, a computer lab and onsite child care. Enrichment programs are focused on parenting skills, financial responsibility, and other life skills.

Independence Heights provides 24 affordable housing units to ease the housing related expenses of foster youth transitioning from the foster care system and other low-income families.

Lincolnshire and Lincolnshire North are two adjacent Section 8 apartment complexes that provide 208 safe and affordable units for low-income families.

Horizon Place provides 34 two-bedroom and Presidents Place provides 60 units for seniors 55 and over and people with special needs allowing them to maintain their independence.

Weatherization Assistance focuses on energy conservation, health, and safety by performing energy audits and other services to improve the energy efficiency of the homes of low-income families.

There are several Heating and Energy Assistance programs that assist low-income families with their energy costs by subsidizing monthly energy bills or by assisting those at imminent risk of losing their electricity or other energy source.
Child Care Aware focuses on the quality of early childhood programs through the coordination of training opportunities and on-site technical assistance for current and potential child care providers.

The Army Child Care in Your Neighborhood program ensures that affordable quality child care is available in civilian communities to service members who are unable to access child care on military installations.

Head Start, Early Head Start, and the Migrant Head Start programs promote school readiness for at-risk children from birth to five years of age by providing child and family centered services that promote the healthy development of children through health, education and family services. Program options include center-based classrooms, home-based visitation and family child care.

Success Story:

Candence joined Audubon Area’s Head Start program in 2002 as a parent. She became a substitute and then a part time teacher. She was unsure about the next step in her career, except that she wanted to continue teaching in the Head Start program. Due to the changing educational requirements for teaching staff and her potential, Candence was encouraged to pursue her education. With the financial support of Audubon Area’s Head Start tuition assistance, Candence enrolled in Murray State University. She graduated from with honors in 2011 with a Bachelor’s degree in IECE and has received her Kentucky State Teaching Certification. Candence is currently a Head Start Lead Teacher at Dawson Springs Family Development Center.

*This information represents the assessment data gathered on preschool children in the Audubon Area Community Services Head Start program for the 2012-2013 school year. Teachers assessed children in six learning domains comprised of 66 objectives/dimensions in Teaching Strategies GOLD®. This assessment system measures the knowledge, skills, and behaviors that are most predictive of school success and compares information about Audubon Area Head Start preschool children with the widely held developmental expectations for children of the same age or same class and grade between the fall of 2012 and the spring of 2013.*
The Head Start Act of 2007 requires specific information to be reported to the public annually. The following narrative, table and graph provide summary information, as required by law for Fiscal Year 2012 and Program Year 2011-12. Additional information may be found at aacshs.org under “Performance Reports.”

Family Engagement Activities – Parent, family and community engagement is promoted throughout our sixteen county service region. Our program recognizes the importance of engaging the entire family and community in order to be successful in providing comprehensive services to children and families. Every family in our program is afforded an opportunity to participate and experience the full significance of Head Start. Educational training in the area of parenting, health, child development, budgeting, nutrition, literacy, and other educational events are offered to parents throughout the school year. One of the special health events offered this year was the “I CAN” training. This training provided parents with a better understanding of what to do when their child becomes ill. All activities, special events and training are joint efforts of the parents and staff planning together to provide activities that are meaningful and memorable for our children and families.

Head Start is grateful for the support the various sites receive from community groups and professionals, such as the Alma Randolph Foundation’s Shopping Night for Children; MOPS (Mothers of Preschoolers) setting up a booth at a fall festival; books from the Dolly Parton’s Imagination Library and the Marine Corps Toys for Tots; police departments providing child IDs; a nurse from Kosair Children’s Hospital facilitating a pediatric abusive head trauma training for parents, the Felix E. Martin, Jr. Foundation providing bike helmets for the children; Watch D.O.G.S. (Dads of Great Students) volunteering as hall and cafeteria monitors, doing perimeter security checks, and reading with and tutoring children.

Funding and Expenditures – Audubon Area Head Start received funding from the U.S. Department of Health and Human Services to operate the Head Start and Early Head Start programs for fiscal year ending November 30, 2012 in the amount of $15,582,936. The United Way provided supplemental funds to serve Head Start and Early Head Start children in Daviess County in the amount of $90,773 for 2011-12. Western Kentucky University provided $216,104 for 41 additional Head Start children. The Community Action Council for Lexington – Fayette, Bourbon, Harrison and Nicholas Counties provided $793,662 for Migrant Head Start services. The USDA provided $427,225 to assist in the provision of meals and snacks.

Triennial Federal Review – Every three years, the Department of Health and Human Services conducts a federal week long on-site monitoring review of every Head Start program. Audubon Area Head Start’s most recent monitoring review was conducted from May 5, 2012 to May 11, 2012. It resulted in one finding which identified a system problem regarding criminal record checks being obtained prior to hire that was addressed and corrected in 2008. A corrective action plan has been submitted and received by the Regional Office explaining and documenting the refinement of the system.

Financial Audits – A comprehensive financial audit for fiscal year 2011 was completed and issued on March 13, 2012 by Alexander and Company, Owensboro, Kentucky. The audit states: “In our opinion, Audubon Area Community Services, Inc. complied, in all material aspects, with the requirements referred to above that could have a direct and material effect on each of its major federal programs for the year ended June 30, 2011.” A copy of the 2011 financial audit was made available to all Board and Policy Council members.

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<th>Performance Information Report</th>
<th>Head Start (3-4)</th>
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<td>Total Funded Enrollment</td>
<td>1697</td>
<td>328</td>
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<tr>
<td>Total Actual Enrollment</td>
<td>2120</td>
<td>542</td>
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<tr>
<td>Average monthly enrollment</td>
<td>100%</td>
<td>100%</td>
</tr>
<tr>
<td>Actual Enrollment at or below 100% of Poverty, receiving public assistance, foster child or homeless.</td>
<td>97%</td>
<td>99%</td>
</tr>
<tr>
<td>% Enrolled Children Receiving Medical Screenings</td>
<td>89%</td>
<td>84%</td>
</tr>
<tr>
<td>% of Children Needing Medical Treatment</td>
<td>27%</td>
<td>15%</td>
</tr>
<tr>
<td>% of Children Receiving Medical Treatment</td>
<td>100%</td>
<td>100%</td>
</tr>
<tr>
<td>% Enrolled Children Receiving Dental Exams</td>
<td>83%</td>
<td>N/A</td>
</tr>
<tr>
<td>Total Number Families Served</td>
<td>1951</td>
<td>450</td>
</tr>
<tr>
<td>% of Families Receiving Family Service</td>
<td>99%</td>
<td>100%</td>
</tr>
<tr>
<td>Total Persons Providing Volunteer Services</td>
<td>6578</td>
<td>592</td>
</tr>
<tr>
<td>% of Volunteers who were Current or Former Parents</td>
<td>8%</td>
<td>8%</td>
</tr>
</tbody>
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This table represents summary data from the Performance Information Report (PIR) submitted annually to the Office of Head Start in Washington DC.
Head Start Policy Council

Policy Council Officers

- Yoshiko Eison – Chairperson
- Lissa Gibson – Vice-Chairperson
- Jessica Ruby – Secretary
- Gladys Williams – Parliamentarian

Community

- Mitzi Helton
- Sarah Evans
- Nick Moore
- Vacant
- Tana Williamson
- Gladys Williams
- Shawna Smith
- LeNell Mitchell
- Lissa Gibson
- Vicki Yonts
- Stacy Sowders

Parent

- Mandy Schroader
- Shaquona Hart
- Kathy Burden
- Lauren Crockett
- Candace Simmons
- Martisa Cavender
- Stacie Merritt
- Kendra Jones
- Heather Carroll-Sledge
- Bonnie Straker
- Bobbi Buttleman
- Jessica Ruby

Alternate

- Shawna Hempfling
- Vacant
- Melissa Coombs
- Brittany Swope
- Vacant
- Jamie Walters
- Tiffany Bernal
- Whitney Shemwell
- Vacant
- Nikki Gobin
- Megan Crowe
- Kanita Patton

The Role of the Head Start Policy Council

Shared decision-making in planning is an essential element in all Head Start programs. While it is common for the agency board and staff to share the responsibilities for planning in most organizations, in Head Start organizations this process is also shared with the Head Start Policy Council. The process of program governance supports the delivery of quality services to children and families and supports the meaningful role of parents in shared decision-making. A minimum of 51% of Audubon Area Head Start Policy Council members are parents of children currently enrolled in the program. Parents are elected in parent committee meetings representing each local Head Start management area. With a majority of council members as parents, the council is guaranteed to represent the needs of the children and families. The Policy Council also has community members that represent the many collaborative partnerships that are an integral part of Head Start.

The agency's Board of Directors and the Head Start Policy Council must each understand and agree on the planning activities that they implement and the timeframes for conducting these activities. Because neither body can commit the other to carry out specific functions, the Board of Directors and the Head Start Policy Council must agree on all policies and procedures before they can be implemented. The Policy Council and the Board of Directors work together to implement shared decision-making.

“Audubon Area Head Start not only provided me with tuition assistance for college; they also helped me to develop the confidence and motivation needed for me to become successful as a college graduate and certified teacher.”