

Solid Foundations

Annual Report 2012



Audubon Area Community Services

Helping People. Changing Lives. Building Communities.

Standing with You

What a humbling and honorable opportunity I was given to serve as Board Chair of Audubon Area Community Services for the past two years. It has been a privilege to support such a strong, well-established agency providing vital services and programs for more than forty-five years.

Audubon Area has a strong foundation due to the leadership and direction of my dear friend and mentor, Ron Logsdon, who left us two years ago. Leadership has been and is still the greatest asset of Audubon Area Community Services in continuing to build upon this foundation. This leadership begins with the Board of Directors who have a wealth of professional expertise and compassion for enhancing the quality of life for the less fortunate. The leadership of Aubrey Nehring, Chief Executive Officer, and the department directors continue to move the agency forward with new and innovative initiatives. And most important, we are proud of our professional staff that provide programs and services of excellence to our communities.

As we turn the page for another year there will be many challenges. We must and we will be prepared to meet these unexpected challenges. We cannot lose sight of why we serve. We have promised that we would be that voice for those who have no voice. We must continue to work for and on behalf of those who lack the opportunities to experience the American dream. We must do all that we can to eradicate poverty and to level the playing field. We need to stand and be accountable for our programs and services.

We are blessed to be standing on a foundation that is given to us by God according to His divine plan. Remember, I will continue to stand with you. Standing to do whatever I can to fulfill the promise of community action!

Sincerely,
Daisy James
Board Chair



Daisy James
Board Chairperson



Audubon Area Community Services, Inc. Chairpersons



1975	M. John Hefner	1997-98	Dr. Ellen Dugan-Barrette
1975-80	Donald E. Owsley	1999-2000	Rev. Gregory L. Baize, Sr.
1980-82	John E. McNulty	2001-2002	Hon. Larry B. Whitaker
1982-84	Hon. A.G. Pritchett	2003-2004	Daisy B. James
1984-86	Alan E. Reed	2005	Rev. Royce Pile
1986-87	Fannie B. Dorsey	2006	Shauna Boom
1987-90	F. Charlene Powell	2007-2008	Rev. Jerry Manning
1991-92	Rev. Roger J. Marsiglio	2009-2010	Hon. Reid Haire
1993-94	Rev. Harold L. Sharber	2011-2012	Daisy B. James
1995-96	Jimmie T. Bush, Sr.	2013	Keith Free



Aubrey Nehring, CEO

Building on a Strong Foundation

In June, 2012, I took the test to obtain the credential of a “Certified Community Action Professional.” Though the certification was important, the preparation for the test was of the most value to me. Reading all the required materials gave me the opportunity to revisit the founding principles of community action and its efforts to alleviate the causes of poverty in our nation. Community Action remains relevant today because it continues to find new and innovative approaches to fulfill our vision of “Helping People, Changing Lives, Building Communities.”

In August, 2012, we celebrated the legacy of Ron Logsdon in the unveiling of the Logsdon Memorial in the new Smothers Park on the riverfront in Owensboro. It was fitting that this memorial, sponsored by the Kiwanis Club of Owensboro and Audubon Area, was placed on a large rock by the Spray Park. For me, this rock was symbolic of the “foundation stone” laid by Ron in his thirty-seven years in Community Action. For Audubon Area, 2012 was another year of building on this strong foundation.

In 2007, Community Action initiated a national campaign for “Rooting out Poverty” in America that outlined five action themes. Summarized below are some of the key initiatives Audubon implemented in 2012 that helped move this campaign forward in our communities.

Maximize Participation. One element of this action is to maximize the participation by other agencies and organizations in our efforts to alleviate the conditions of poverty. In fulfillment of Ron’s vision of a non-profit resource center, Audubon had a special event in July, 2012 announcing the opening of the Logsdon Community Center at Presidents Place. Support from community foundations provided start-up funds to equip the center for its first occupants. This new center will help leverage the volunteer efforts of non-profits that will result in stronger, more responsive communities.

Build an Economy that Works for Everyone. Audubon has become very active this past year in supporting and participating in our local chambers of commerce. An economy that provides a wide-range of jobs is key to addressing the financial and economic conditions in our communities. Audubon’s Kentucky Works Program (KWP) continues to help low-income individuals find good jobs generating annually over a million dollars in wages within our communities.

Invest for the Future. In June, 2012, the Board of Directors approved the Articles of Incorporation and By-Laws for a new Community Development Housing Organization (CHDO). This new organization once approved by the Kentucky Housing Corporation will enable Audubon to invest in affordable housing for our communities and expand its resources for additional future investments.

Maximize Equality of Opportunity. In early 2012, Audubon established the first transitional housing program at the Field House for men completing the recovery program at Owensboro Regional Recovery. This new program provides them with affordable housing and on-going support. This program maximizes the equality of opportunity by providing those staying in the transitional housing the access to and ability to take advantage of opportunities for personal and professional growth.

Ensure Healthy People and Places. In October, 2012, Audubon’s Board of Directors approved Audubon’s partnership in the formation and support of a Regional Health Council for Audubon’s primary seven-county service area. Audubon’s three-year financial commitment to this new council will enable Audubon to be a key player in promoting preventive health and creating healthy places for people to achieve their potential.

Thanks to our 2012 Board Chair, Daisy James, for her commitment and leadership in achieving the vision of Community Action. I encourage you to review this 2012 Annual Report for more information about the comprehensive range of programs and services which are making a difference in our communities!

Sincerely,
Aubrey Nehring
Chief Executive Officer

Contributors to Audubon Area Community Services

Logsdon Permanent Memorial - \$1,541:

Aubrey Nehring
Betty J Rucker
Chad Townsend
Charlotte Whittaker
Cynthia C Alewine
Daisy M James
Denise Marcum
Dietra A Paris
Eileen Coogan Boyle
Florence Tandy
Gregory A Black
Helen D Sears
Jesse & Helen Mountjoy
Joanna T Kendall
Josh Campbell
Karyn Humphreys
Ken Roberts
M Douglas Smith
Margaret Bailey
Mary Beth & Phil Hurley
Memphis Goodwill, Inc.
Mr. & Mrs. Jerry Manning
Patricia Settle
Paul D Dole
Peggy Grant
Robyn Mattingly
Sonja Jewell
Thomas Platt

Ronald Lee Logsdon Community Center at Presidents Place - \$71,195:

Marshal J Hatfield
The Marilyn & William Young Charitable Foundation
Mr. & Mrs. John Hager
Public Life Foundation
Life Community Center Church
Habitat for Humanity Attn: Brother
William Phillips
Texas Gas Transmission, LLC

Reggio Emilia Exhibit Contributions - \$257,500

Henderson County Fiscal Court
Raymond B Preston Family Foundation
Union County Fiscal Court
Welborn Baptist Foundation, Inc

Owensboro Regional Recovery - \$16,575:

Aaron and Sarah Adkins
Alexander & Company
Beef O'Brady's
Bob and Carolyn Adkins
Cambron Body Shop
Canteen
Clark Restaurant Service
Clark's Health and Nutrition Center
Darlene Lemarr
Davie County Treatment Providers and ASAP
Ed Ricke
Edward and Molly Tegethoff
Independence Bank
Jerry and Jeanette Manning
Joe and Sarah Stelmach
Karen Wilson
Keith Cain
Kenergy
Kenneth Tegethoff
Kentucky Gun Works
Larry McElroy
Laura Muhlenberg
Mark and Susan Lautner
Marsha Hammer
Meadowlands Elementary School
Modern Welding
Owensboro Medical Health System
Owensboro Municipal Utilities
Patrick Fogarty
Paul Gatewood
Phil Brown Insurance
prestonspeaks.com
Rhoads & Rhoads, P.S.C.
Richard Murphy
Salsarita's
Springs Urgent Care
Sts. Joseph and Paul Catholic Church
Sylvia Jones
The Phone Shop
Tony Fiorella
Tyson Foods
Unifirst Corporation
Wayne Supply

Other Designated Contributions - \$10,600:

Baldwin, Inc
Barbara A Armstrong - 7th Heaven Jewelry
Barret-Fisher Co
Bastin Optometric Clinic
Budget Inn
Carla Brashear
Clark Restaurant Service
David McGary
Diana J Sharp
E.M. Ford & Company
James and Jama Wolfe
Jeffrey R Seaton
Jesse & Helen Mountjoy
Joanne Kendall
John and Judy Smith
Keith Sanders
Keith & Marcia White
Kohl's
Logan Shown
Marvin L Butts - Marvin's Jewelry & Repair
Mary Annette Coy
Mid-West Kentucky SHRM
Morganfield Rescue Squad
Morganfield Volunteer Fire Department
Mr. and Mrs. Jerry Manning
OMU
OVMS Liquidation
Phil Brown Rentals
Plymouth Tube Co
Summers Optical, Inc.
Technical Computer Services
Thomas Platt
Tony Clark Realtors, LLC
Union Co Volunteer Fire Rescue Waverly Division
United Southern Bank
United Way of Henderson County
Wright Implement
41 North Liquor Store



Community Action changes people's lives, embodies the spirit of hope, improves communities, and makes America a better place to live. We care about the entire community, and we are dedicated to helping people help themselves and each other.

Consolidated Financial Statement

by Major Service Categories

Agency Fiscal Year Ending June 30, 2012

		Revenue	Expenses	Change in Net Assets
Early Childhood	\$	20,295,479	18,667,506	1,627,973
Senior Support		897,828	856,352	41,477
Transportation		8,310,400	8,659,530	(349,130)
Employment		1,779,525	1,674,006	105,519
Community Engagement		660,405	636,216	24,189
Counseling		2,149,516	1,951,508	198,008
Housing & Energy		4,486,909	4,077,081	409,828
Management and General		270,314	1,848,484	(1,578,169)
Totals	\$	38,850,376	38,370,681	479,695

Notes:

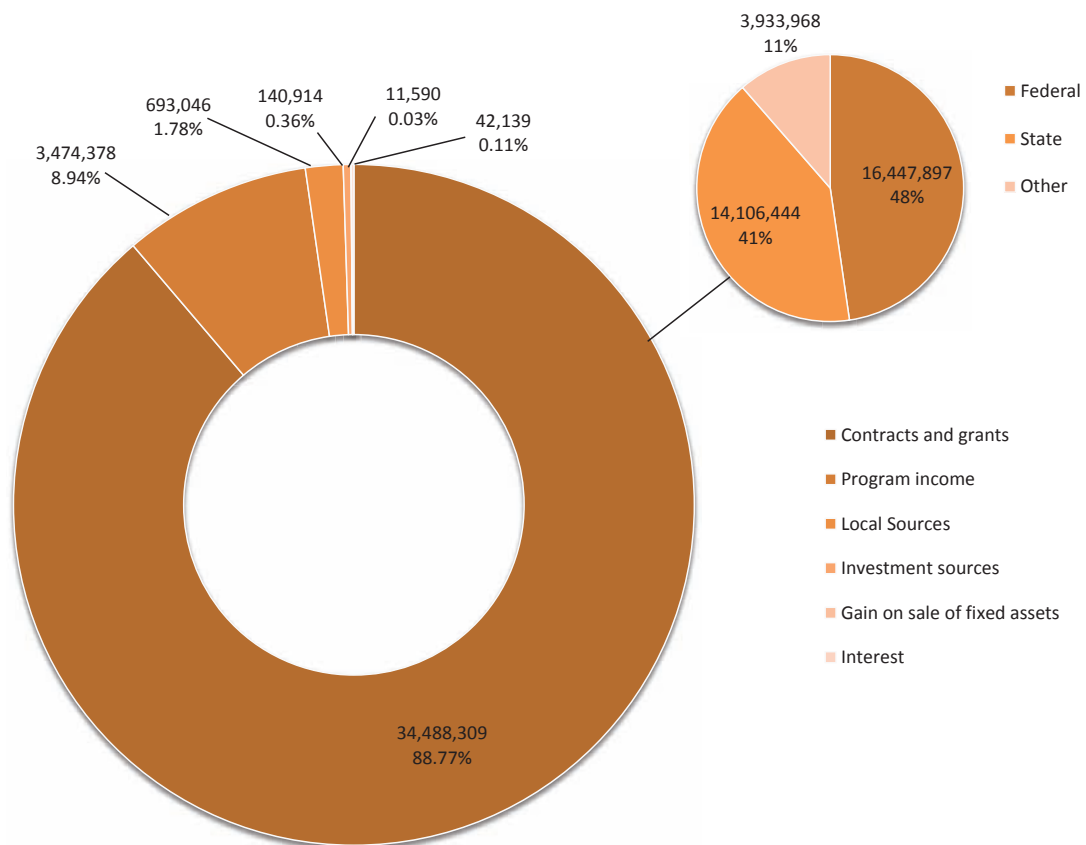
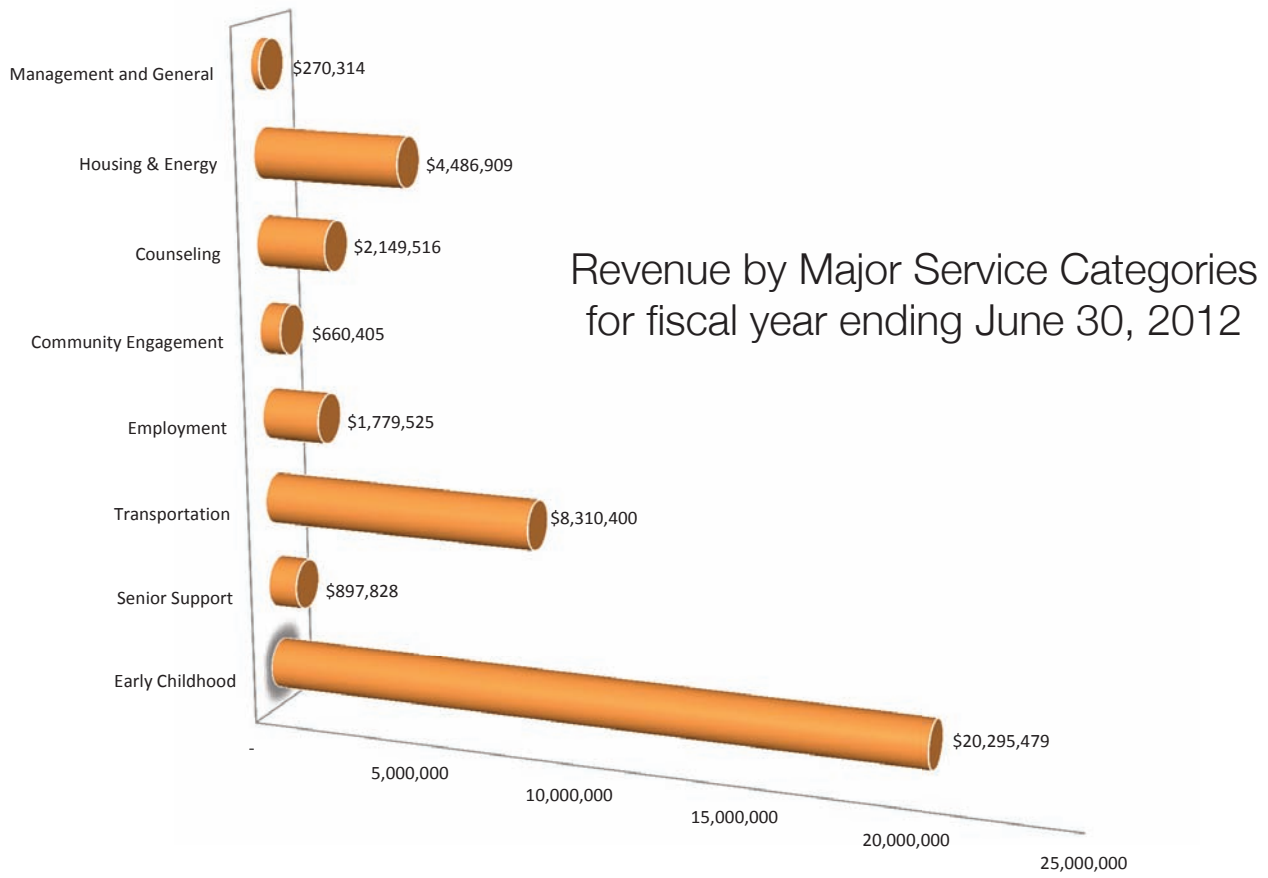
In addition, in-kind resources from personal services, occupancy, meals, and miscellaneous were \$3,714,193, which are not included in the above figures.

Major Service Category Legend:

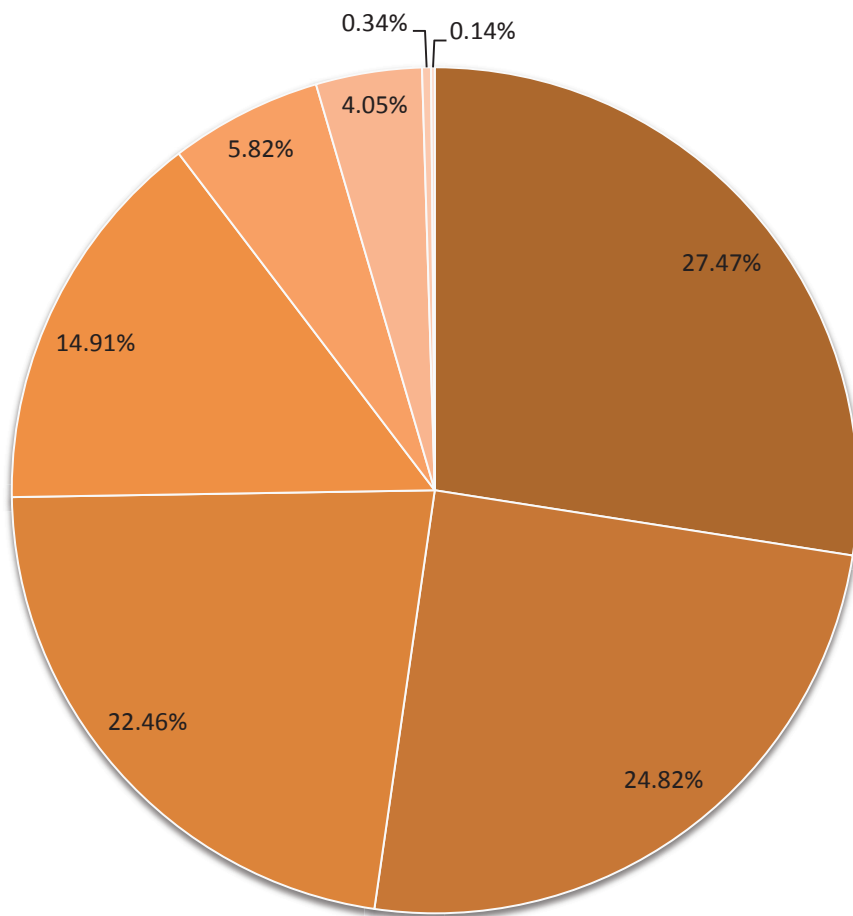
- *Early Childhood Services* include Head Start, Migrant Head Start, WKU Delegate, Imagination Library, Child Care Councils, Kentucky Education Reform Act, Child Care Assistance, Army Child Care and Resource & Referral programs.
- *Senior Support Services* include Senior Companion, Foster Grandparent and Retired Senior Volunteer programs (RSVP).
- *Transportation* includes Green River Intra-County Transit System.
- *Employment Services* include Kentucky Works & Senior Community Service Employment programs.
- *Community Engagement Services* include Community Service Block Grants, Emergency Food & Safety, Logsdon Community Center, Child Care Training and Field House programs.
- *Counseling Services* includes Family Preservation and Owensboro Regional Recovery programs.
- *Housing & Energy Services* include Weatherization, Housing Management Services, Lincolnshire & Lincolnshire North Apartments, Laundromat, Energy Cares, Low Income Heating & Energy and Wintercare programs.
- *Management and General* include Indirect and General fund.

Sources:

FYE 6/30/12 audited financial statements for Audubon Area Community Services, Inc. and Lincolnshire and Lincolnshire North Apartments Inc. FYE 12/31/11 and 12/31/12 audited financial statements for Owensboro Regional Recovery, Ltd.

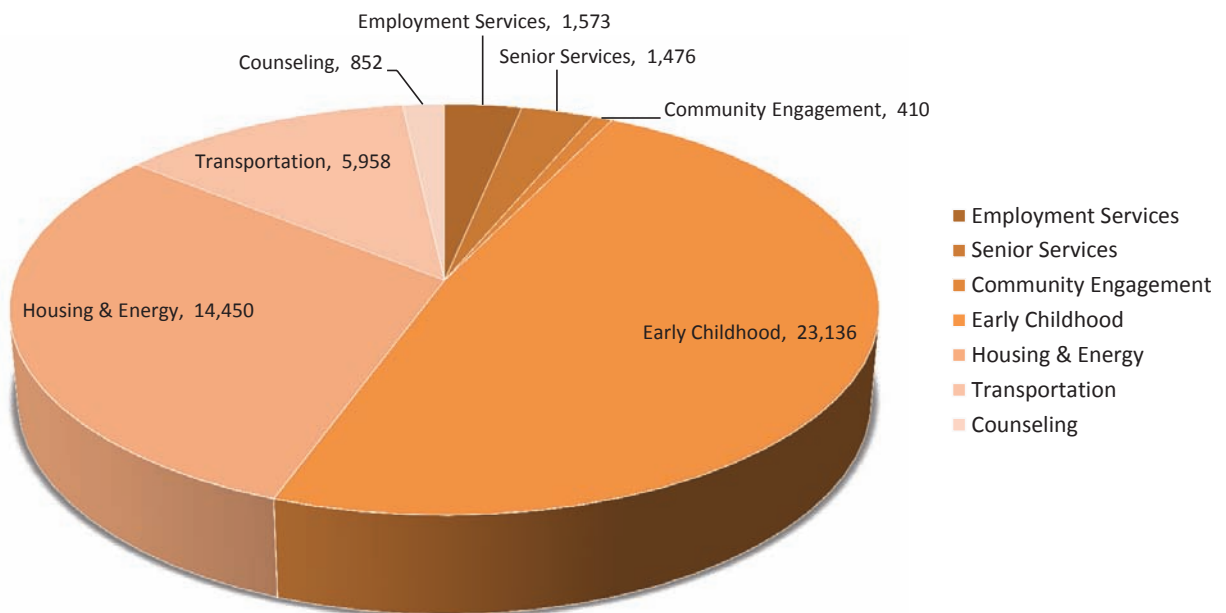


Revenue by Source
for fiscal year ending June 30, 2012



Level of Family Income
(% of HHS Guidelines)

95.48% of Families Served are below 150% of poverty



Total Persons Impacted 2012 - 47,855

2012 Board of Directors

As a Community Action Agency, Audubon Area Community Services has a tri-partite board of directors consisting of representatives from the consumer sector, the private community group sector and the public sector. The agency has a 27-member board of directors; representatives of the consumer and private sectors are elected to the Board for a period of two years and can serve no more than four consecutive two-year terms, while representatives of the public sector serve at the pleasure of their constituency and shall serve on the Board while they maintain their status as public officials under the law. The Board of Directors also includes several non-voting ex-officio representatives that are appointed as the board deems appropriate to further the interests of the agency.

2012 Officers

Daisy B. James, Board Chair
Keith Free, Vice Chair
Marshall Hatfield, Secretary



2013 Officers

Keith Free, Board Chair
Hon. Kelly Thurman, Vice Chair
Rev. Jeff Graham, Secretary

Member

Melissa Polites
Allison Crisp
Mitzi Weber
George Warren
Marshall Hatfield
Daisy B. James
Gregory Black
Marian Keown
Henrietta Taylor

Hon. Al Mattingly
Yvonne Taylor
Hon. Hugh McCormick
Hon. Kelly Thurman
Betty Rucker
Rev. Jerry Manning
Hon. James Townsend
Robert Pruitt
Keith Free

Vicki Tinsley
Paul Lashbrooke
Pam Johnson
Thomas Platt
Charlotte Vandgrift
Jeff Graham
M. Douglas Smith
Joanne Kendall
Paul Hart

Alternate

Jeannette Manning
Heather Bentley

Steve Hatfield
J.C. Greene
Phyllis Church
Todd Keown
Lisa Reyes

David Smith
Hon. Jack McCaslin
Rebecca Carroll
Lisa Ayer
Hon. David Johnston
Hon. Jody Jenkins
Chad Townsend
Hon. Steve Austin
Hon. Ron Payne

Dr. Sandra Obilade
Hugh Smith
Delilah Cobb
Gilbert Vandgrift
Charlotte Whittaker
Michael Walker
Sam Smith

Sector/Organization

District I Consumers
District II Consumers
District III Consumers
District IV Consumers
District V Consumers
District VI Consumers
District VII Consumers
District VIII Consumers
District IX Consumers

Daviess County Fiscal Court
Hancock County Fiscal Court
Henderson County Fiscal Court
McLean County Fiscal Court
Ohio County Fiscal Court
Union County Fiscal Court
Webster County Fiscal Court
City of Henderson
City of Owensboro

Brescia University
Dixon Lions Club
Henderson BPW
Henderson NAACP
Lewisport Senior Citizens, Inc.
McLean County Ministerial Assoc.
Ohio Co. Chamber of Commerce
Owensboro NAACP
Sturgis Kiwanis Club

Ex-Officio Members

Nelda Barnett
Aging and Community Service

Regina Christensen
Head Start Policy Council

Mike Goad
Community Participation

J.D. Meyer
Substance Abuse Recovery

Jesse T. Mountjoy
Board Counsel

Bridget Murray
Early Childhood Consultant

Keith N. Sanders
Strategic Thinking

Helen D. Sears
Child and Family Services

Doug Smith
Community Reinvestment

Russ Wilkey
Legal Affairs

Transportation

GRITS – The Green River Intra-county Transit System provides clean, safe, and reliable public transportation at no or low cost. Medicaid eligible clients without vehicles are provided transportation to approved medical appointments without cost. Para-transit services are provided for a fee to those who cannot use the public transportation system's fixed route service and a fee-per-mile service is available to the general public.

Construction of a bus maintenance facility will begin in 2013. 8247 Medicaid-eligible individuals received the necessary transportation services to assist them in meeting their medical needs; 117,339 Medicaid trips were provided.

An Interview with Melinda Stinnett, GRITS Rider:

Prior to riding with GRITS, how difficult was it to get to your destination?

Next to impossible, I had to wait for someone to become available. You all are angels and I think the world of you.

How has GRITS improved your life and helped you to become more independent?

It just takes a phone call and you all are here. I can go to the doctor, the grocery store, and I even visit the kids. I just have a new lease on life. My mom is in the nursing home and I go there a lot. I couldn't without GRITS. None of this is possible without GRITS, Ya'll have been God sent is all I can say.

Where would you be without the transportation services provided by GRITS?

Very depressed, I say that laughingly but you are truly a Godsend. I cannot imagine my life without GRITS. I feel so independent because all I have to do is pick up the phone and call and you are here. You are more dependable than my family.



Housing and Energy

The Learning Villa – The Learning Villa Scholar House provides housing with 56 two-bedroom units for low-income students with children. The Learning Villa has a computer lab and offers enrichment programs focused on parenting skills, financial responsibility, and other life skills. There is also an onsite child care facility, operated by Head Start, available to the families residing at The Learning Villa. 36 residents have graduated with postsecondary degrees.

Independence Heights – Independence Heights provides 24 affordable housing units to ease the housing related expenses for foster youth transitioning from the foster care system and other low-income families.

Lincolnshire and Lincolnshire North – Lincolnshire and Lincolnshire North are two adjoining apartment complexes that provide 208 safe and affordable housing units to ease the housing-related expenses of low-income families.

Horizon Place – Horizon Place provides 34 two-bedroom units for seniors 55 and over and people with special needs so that this population can maintain its independence.

Presidents Place – Presidents Place consists of 60 housing units for seniors 55 and older and people with special needs so that this population can maintain its independence in safe and affordable housing.

Low-Income Heating and Energy Assistance – LIHEAP assists low-income families in meeting their energy costs by subsidizing their ongoing energy bills or by assisting those at risk of losing their electricity or other energy source.

Weatherization Assistance – The Weatherization Assistance Program focuses on energy conservation, health, and safety by performing energy audits and performing services to improve the energy efficiency of the homes of low-income families. 187 homes were weatherized in an effort to reduce the energy costs for low-income families.



Success Story:

Kevin Griffin joined the armed forces after graduating from high school. After several years in the U.S. Air Force, he went to work for Mid-America Jet. “I’ve always enjoyed working on airplanes,” stated Mr. Griffin.

Unfortunately, around the year 2000, Mr. Griffin was involved in an accident that left him disabled and unable to work. He supported himself on social security, but was not able to make the necessary repairs to maintain his home. Any expense beyond his basic needs was a struggle.

Kevin Griffin was introduced to the Weatherization Assistance Program by an article in the local newspaper. After completing the application process, an assessment was completed on his home. It was found that the outdated furnace was not operating efficiently. There was very little insulation in the dwelling and air was leaking throughout the home. Mr. Griffin was using space heaters to keep warm.

With funding from the Department of Energy, the Weatherization Assistance Program was able to assist Mr. Griffin. Mr. Griffin’s attic was insulated, a new water heater was installed, and weather stripping was used to eliminate the costly waste of energy. In addition, Atmos Energy contributed funds to replace his inefficient furnace with a new, energy-efficient one.

“This program has made a huge difference in my home and in my utility bills,” said Mr. Griffin. The total cost of the project was \$6200 and it was completed just in time for the winter weather.

Counseling Services



Family Preservation and Reunification Services – Family Preservation and Reunification Services are a group of four programs that provide family counseling at different levels of intensity to help families learn the skills necessary to make positive changes so their children can remain in the home or to help parents reunite safely with their children.

91% of the families receiving services were able to remain together with their children for a period of 6 months.

Owensboro Regional Recovery – Owensboro Regional Recovery is one of the ten Recovery Kentucky centers initiated by former Governor Ernie Fletcher to address homelessness and addiction. This facility is a partnership between Audubon Area Community Services, Inc. and Lighthouse Recovery Services. The facility opened in 2010 and provides both housing and a recovery solution for up to 100 men at a time. 42 men successfully completed the program by learning skills to help them overcome destructive behaviors.

Transitional Housing – Transitional Housing is now available at the agency’s Field House property for up to eight men at a time who have completed the program at Owensboro Regional Recovery. The men must be employed and have transportation. They can use this facility for up to two years as a means of ensuring continued success and support with their recovery.

Success Story:

Jordan Milby came to Owensboro Regional Recovery from Campbellsville, Kentucky in the spring of 2010 looking for a way to improve his life and overcome his dependence on drugs and alcohol. His addiction triggered mental and emotional turmoil in Jordan’s personal life. It also caused him to drop out of college and even resulted in criminal charges.

At 19 years of age, Jordan became one of the youngest clients at the Owensboro Regional Recovery facility. By following the program’s requirements, he completed the educational part of the program by December of 2010 and was selected to work as a peer-mentor at the facility. After serving eight months as a peer-mentor, Jordan interviewed for a staff position and was hired on as a part-time SOS monitor.

Today Jordan continues to work full-time at Owensboro Regional Recovery and is also a full-time student at Western Kentucky University’s Owensboro campus. He is happily married and is an active member of the recovery community as well as a proud member of the Owensboro Regional Recovery silver–chip alumni community.

Study Data:

The University of Kentucky conducted a study of Owensboro Regional Recovery. The data was collected from clients who completed the program between October 2010 and June 2012 and shows a significant decrease in homelessness and drug or alcohol use one year after completing the program. Specifically, the study found:

- An 80% decrease in homelessness
- An 87.5% decrease in the use of prescription opiates
- A 100% decrease in the use of heroin
- An 87.8% decrease in the use of other illicit drugs, including cocaine, marijuana, methamphetamine, inhalants, etc.
- An 80.6% decrease in the use of alcohol
- A 90.6% decrease in involvement with the criminal justice system such as arrests or incarceration
- The study also found significant decreases in reported mental health issues such as depression, anxiety, and suicidal thoughts or actions.

Community Engagement

Logsdon Community Center – The Logsdon Community Center at Presidents Place is a resource center for area nonprofits that was envisioned by Ronald Lee Logsdon, CEO of Audubon Area Community Services from 1975 – 2010. Resources include workspace, educational and networking opportunities for all area nonprofits. The shared nonprofit workspace at the Logsdon Community Center is designed to give small or startup nonprofits the chance to use their limited budgets on their missions instead of utilities, rent and office equipment. Each resident organization is provided with a cubicle equipped with a computer and telephone, access to the shared copier/printer/scanner and file storage. These nonprofits can also use the various meeting spaces at the Center, including the lounge, conference room and the Logsdon Room. Beginning in 2013, the Logsdon Community Center will host a Community Coffee each month to provide opportunity for networking and to spotlight an area organization. Each month, the Center will host educational workshops and webinars—many of them in collaboration with the Kentucky Nonprofit Network.



Community Services Block Grant - The Community Services Block Grant programs exist to assist communities in reducing poverty, revitalizing low-income communities and empowering low-income families to become self-sufficient. This is accomplished by conducting a community-wide needs assessment to determine the primary barriers to self-sufficiency and by collaborating with existing community resources to provide such services as heating assistance, emergency food and shelter, financial literacy training, scholarships, and job skills training. This group of programs also brings community awareness to the struggles that low-income families face each day through poverty simulations for area organizations.


Field House –In 2011, the Field Foundation made a gift of the Field House and its property to Audubon Area Community Services. The Field House is located outside the city of Owensboro in a picturesque wooded area. The property includes a guest house and a meeting room which allows organizations from around the region and state to conduct strategic planning sessions, host retreats, and otherwise use the facility and property in the relaxing setting that it provides.

The Training Center - The Training Center at Audubon Area Community Services is the new source for approved professional development opportunities for home and center based child care professionals in the 16-county area surrounding Owensboro, Henderson, Madisonville, and Hopkinsville. Training is provided in all required core content areas at a variety of times and locations and, as an added benefit, online registration and payment are available for the convenience of the child care providers that the agency serves.

Reggio Emilia Exhibit and Seminars – A collaborative project between Audubon Area Community Services, Henderson Community College, Henderson County Fiscal Court, Union County Fiscal Court, Murray State University Regional Outreach, the Welborn Baptist Foundation, and the United Way came to fruition with the Reggio Emilia exhibit - “The Wonder of Learning: the hundred languages of children” - that will be on display in 2013 at the Henderson Community College Fine Arts Center. Complimentary seminars focused on the Reggio Emilia approach to learning will include visits to the Reggio Emilia inspired classrooms operated by the Audubon Area Head Start program located on the campus of Henderson Community College and at Morganfield Elementary School. Audubon Area Head Start has used the Reggio Emilia approach for 12 years in some of its classrooms.

Caritas School of Social Work – The Caritas School of Social Work and Audubon Area Community Services have collaborated for the past two years in providing an American human services experience to Caritas social work students for Owensboro’s sister city of Olomouc, Czech Republic. In 2012, three social work students spent two months at the agency as a part of their internship requirements. The students spent time with all agency programs, eventually focusing on the Family Preservation Programs and Owensboro Regional Recovery. This year, in addition to hosting Caritas students, Audubon Area had the opportunity to host four officials from the school. They were able to learn more about the agency and observe the students during their placements.





Senior Services

Foster Grandparent Program – The Foster Grandparent Program is a volunteer program for seniors 55 and over. Foster Grandparents are assigned to assist children with exceptional or special needs to enhance their academic, social, or behavioral skills enabling them to achieve improved educational and developmental outcomes. In return for their community involvement, Foster Grandparents earn a tax free stipend, supplemental liability insurance, training, an annual physical exam, meals at their service sites, and transportation services or reimbursement, all of which enables the volunteer to remain active with greater financial stability. 90% of the students receiving assistance from a Foster Grandparent volunteer achieve their teacher identified academic goals; 93% displayed improvement in their behavior. 86% of these children were determined to be developmentally prepared to enter kindergarten or progress to their next learning level.

RSVP – RSVP is America's largest volunteer program for seniors 55 and older. RSVP provides opportunities for older adults, possessing a variety of life experiences, to volunteer in their communities to help meet local critical needs. RSVP volunteers contribute their time in elementary schools, food pantries, tax preparation sites, senior congregate meal sites, law enforcement agencies, homeless shelters, veterans' clinics and much more. 95% of RSVP volunteers reported maintained or improved physical and mental health as a result of their volunteer service.

Senior Companion Program – The Senior Companion Program is designed to offer services to those most in need in an effort to encourage the client to live independently to their fullest potential, preventing or delaying institutionalization. 79% of clients report the ability to live independently in their own homes due to the presence of their Senior Companion. 78% of clients report improvement in the management of their daily living activities due to the assistance of their Senior Companion.

Success Story:

Foster Grandparent David Acey was spotlighted on WFIE14 with a news feature for his volunteer service at Meadow Lands Elementary School in Daviess County. In appreciation for his outstanding efforts, school officials contacted local media to share his story with the public. In 2012, Grandpa David contributed 1,672 hours to young students, offering them assistance with academic, behavioral, and developmental skills. His supervising teachers reported that of the students assigned to him, 100% achieved their identified behavioral and academic goals.

According to one 4th grade teacher, David is loved by his school family and all of the children that he works with on a daily basis. She stated, "David is one of my special Foster Grandparents because I have very few male volunteers. Grandpa David is greeted with many hugs every morning from many of the children, even the ones that he is not working with. Grandpa David is a role model for the children that he works with, especially the ones that do not have a positive male role model in their lives." She continued, "Grandpa David has such a positive effect in my classes! He works very well with the students, helps out wherever and whenever he can, and the students love him!"

David's service is best shared anecdotally from examples supplied by his teachers. "In my reading class, we were reading about playing marbles, which many of my students had never played or even heard of. Grandpa created a marble playing space and taught the students how to play the game that he loved as a child." "David adds such experience to my classroom with stories from the civil rights movement as we read about Martin Luther King, Jr."

David's devotion to his students extends beyond the classroom. He has attended baseball games on the weekends for a few of his students to show them that he cares for them and to show his support. Grandpa David goes beyond program expectations to motivate and to inspire his students.

Employment Services

Kentucky Works Program – The Kentucky Works Program provides employment services in collaboration with the Department of Community Based Services with the goal of providing the work experiences and support necessary to obtain and maintain employment. Case management continues for 12 months after employment is obtained so that any barriers to employment can be addressed, educational goals can be reassessed, and future career paths can be explored. 1069 program participants obtained unsubsidized employment.

Senior Community Service Employment Program – The Senior Community Service Employment Program provides low-income seniors – 55 and over – with opportunities for paid, on the job training. This experience allows program participants to build skills and obtain work experience for up to two years as they search for regular employment. 55% of participating seniors retained employment after completing on the job training.

Refugee Employment Services – In 2013, an employment services program for refugees will be implemented. Career assessment, job skills training, and job placement for refugees in the United States for more than eight months and up to five years will be offered to the local Burmese and Iraqi populations.



Success Story:

Gwendolyn Ochoa was a full time student and a full time mother when she had to apply for financial assistance with the Kentucky Transitional Assistance Program (KTAP) in 2010. Even after completing her degree in communications from Western Kentucky University, Ms. Ochoa struggled to find employment and still needed public assistance to support her family.

After an extensive career assessment, the Kentucky Works Program at Audubon Area Community Services negotiated with UniFirst to hire Ms. Ochoa in their call center under a wage subsidy contract in which the agency paid a portion of her wages for six months. This position taught Ms. Ochoa invaluable skills about work ethic and how to cope with leaving her infant children in child care in an ultimate effort to provide for them.

Shortly after Ms. Ochoa's wage subsidy contract ended, she applied for a state job with the Department of Community Based Services. After two months of waiting for the opportunity to interview and competing with nearly 100 other candidates for a single job opening, she impressed the hiring manager during the panel-style interview and was offered the position of family support specialist. Ms. Ochoa has been employed by the Commonwealth of Kentucky for six months. Gwendolyn Ochoa focused on her own goals and now she is encouraging her own clients to identify and work toward self-sufficiency, "I truly enjoy working with the public and I now have the ability to encourage my own clients not to give up."

Success Story:

Karri Calhoun entered the public assistance system in October of 2008. She left an abusive relationship and wanted to start a new life for herself and her small child. She had worked part-time jobs in the past for extra money, but with only a high school diploma she was not on a career path.

As a requirement of receiving payments from the Kentucky Transitional Assistance Program, Ms. Calhoun had to participate in the Kentucky Works Program. After a careful assessment and many conversations, the program's career developer helped Ms. Calhoun formulate a plan for her future. During these conversations, she decided to continue her education through a community partnership between the state's Department of Community Based Services and Owensboro Community and Technical College. The Kentucky Works Program career developer helped Ms. Calhoun enroll in the Work and Learn program and the Ready to Work program while she attended classes.

Ms. Calhoun worked at the OCTC Frederica Campus as a student worker, completed her associate's degree and eventually obtained her bachelor's degree from Western Kentucky University in Interdisciplinary Studies with an emphasis on education. Karri Calhoun is now employed as the coordinator of the Work and Learn program and is helping other participants of the Kentucky Works Program realize their potential.

Early Childhood Services



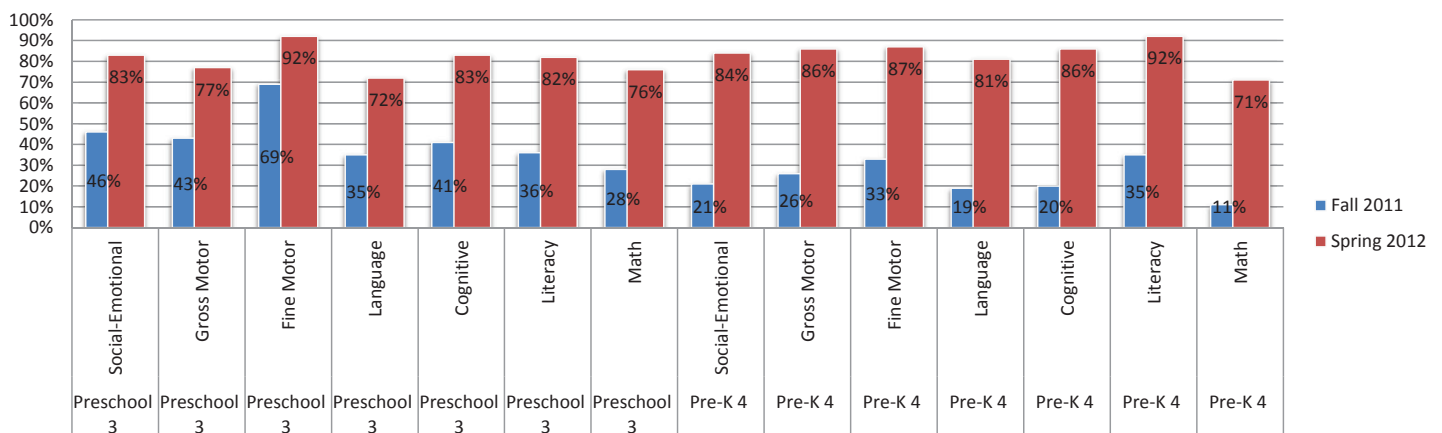
Child Care Assistance Program – The Child Care Assistance Program provides access to quality child care that enables parents to work, attend education or training programs and to participate in work programs required for public assistance through subsidies paid directly to child care providers. Subsidized child care expenses for over 8000 families and 14,000 children so that families could maintain employment, continue their education, or for the protection of the children. Over \$22 million in subsidies was paid to child care providers on behalf of families. 2122 low income families maintained employment for at least twelve months after initial enrollment. In July of 2012, the Division of Child Care with the Department of Community Based Services decided to fund a single contractor from Lexington to run the program throughout the state.

Child Care Resource and Referral – The Child Care Resource and Referral program provides child care referrals to parents based upon their specific needs. As a part of this service, parents receive educational materials related to child development and evaluating the quality of child care. The program also offers extensive professional development opportunities, through both training and individualized technical assistance, to child care providers in an effort to continually increase the quality of care in the region. 3037 child care providers participated in training opportunities provided by the agency. Nearly 200 child care providers voluntarily increased their qualifications by obtaining or maintaining a state or national credential. In July of 2012, this program became part of the national Child Care Aware network.

Army Child Care in Your Neighborhood – The Army Child Care in Your Neighborhood project focuses on establishing the infrastructure needed to provide affordable quality child care in civilian communities to service members who are unable to access child care on military installations.

Head Start Early Childhood Services – Head Start early childhood programs include Head Start, Early Head Start, Migrant Head Start, KERA state preschool and the delegate Head Start funded by the Western Kentucky University Child Care Consortium. Services include center-based classrooms, home-based visitation and family child care appropriate to the specific needs of the children and families served. The program fulfills its mission of school readiness for low-income children through the provision of family centered services that promote healthy development through comprehensive health, developmental and family services. Staff and families work together to set expectations and ensure that families feel welcomed, valued and respected by program staff. Head Start also provides comprehensive health services including medical, dental, mental health, nutrition, and pre-natal assistance by working with a wide range of partners including pediatricians, dentists, local health departments and hospitals, to meet the health care needs of all Head Start children and pregnant mothers. The Head Start program received five Head Start Body Start grants totaling \$25,000 to create healthy learning environments by enhancing existing playgrounds and increasing the physical activity of the children. 97% of Head Start, Early Head Start, and Migrant Head Start families received one or more services to meet their individual family needs. 93.4% of 4-year-old children entering kindergarten increased their math skill level 20% or more.

Children Meeting/Exceeding Widely Held Expectations Head Start 3 & 4 year olds



This information represents the assessment data gathered for 1644 preschool children in the Audubon Area Community Services Head Start program for the 2011-2012 school year. Teachers used 84 objectives in the Teaching Strategies GOLD® to guide them and report the children's skill levels for the selected criteria. This assessment system measures the knowledge, skills, and behaviors that are most predictive of school success and compares information about Audubon Area Head Start preschool children with the widely held developmental expectations for children of the same age or same class and grade between the fall of 2011 and the spring of 2012.

Head Start Annual Report to the Public

The Head Start Act of 2007 requires specific information to be reported to the public annually. The following narrative, table and graph provide summary information, as required by law for Fiscal Year 2012 and Program Year 2011-12. Additional information may be found at aacshs.org under "Performance Reports."

Family Engagement Activities – Parent, family and community engagement is promoted throughout our sixteen county service region. Our program recognizes the importance of engaging the entire family and community in order to be successful in providing comprehensive services to children and families. Every family in our program is afforded an opportunity to participate and experience the full significance of Head Start. Educational training in the area of parenting, health, child development, budgeting, nutrition, literacy, and other educational events are offered to parents throughout the school year. One of the special health events offered this year was the "I CAN" training. This training provided parents with a better understanding of what to do when their child becomes ill. All activities, special events and training are joint efforts of the parents and staff planning together to provide activities that are meaningful and memorable for our children and families.

Head Start is grateful for the support the various sites receive from community groups and professionals, such as the Alma Randolph Foundation's Shopping Night for Children; MOPS (Mothers of Preschoolers) setting up a booth at a fall festival; books from the Dolly Parton's Imagination Library and the Marine Corps Toys for Tots; police departments providing child IDs; a nurse from Kosair Children's Hospital facilitating a pediatric abusive head trauma training for parents, the Felix E. Martin, Jr. Foundation providing bike helmets for the children; Watch D.O.G.S. (Dads of Great Students) volunteering as hall and cafeteria monitors, doing perimeter security checks, and reading with and tutoring children.

Funding and Expenditures – Audubon Area Head Start received funding from the U.S. Department of Health and Human Services to operate the Head Start and Early Head Start programs for fiscal year ending November 30, 2012 in the amount of \$15,582,936. The United Way provided supplemental funds to serve Head Start and Early Head Start children in Daviess County in the amount of \$90,773 for 2011-12. Western Kentucky University provided \$216,104 for 41 additional Head Start children. The Community Action Council for Lexington – Fayette, Bourbon, Harrison and Nicholas Counties provided \$793,662 for Migrant Head Start services. The USDA provided \$427,225 to assist in the provision of meals and snacks.

Triennial Federal Review – Every three years, the Department of Health and Human Services conducts a federal week long on-site monitoring review of every Head Start program. Audubon Area Head Start's most recent monitoring review was conducted from May 5, 2012 to May 11, 2012. It resulted in one finding which identified a system problem regarding criminal record checks being obtained prior to hire that was addressed and corrected in 2008. A corrective action plan has been submitted and received by the Regional Office explaining and documenting the refinement of the system.

Financial Audits – A comprehensive financial audit for fiscal year 2011 was completed and issued on March 13, 2012 by Alexander and Company, Owensboro, Kentucky. The audit states: "In our opinion, Audubon Area Community Services, Inc. complied, in all material aspects, with the requirements referred to above that could have a direct and material effect on each of its major federal programs for the year ended June 30, 2011." A copy of the 2011 financial audit was made available to all Board and Policy Council members.



Performance Information Report		
	Head Start (3-4)	Early Head Start (0-3)
Total Funded Enrollment	1656	328
Total Actual Enrollment	2028	505
Average monthly enrollment	105%	103%
Actual Enrollment at or below 100% of Poverty, receiving public assistance, foster child or homeless.	95%	97.6%
% Enrolled Children Receiving Medical Screenings	98%	199%
% of Children Needing Medical Treatment	40%	15%
% of Children Receiving Medical Treatment	99%	100%
% Enrolled Children Receiving Dental Exams	90%	N/A
Total Number Families Served	1849	400
% of Families Receiving Family Service	97%	94%
Total Persons Providing Volunteer Services	6103	393
% of Volunteers who were Current or Former Parents	84%	84%

This table represents summary data from the Performance Information Report (PIR) submitted annually to the Office of Head Start in Washington DC.

Head Start Policy Council

Policy Council Officers

Rachel Couch – Chairperson
Amanda Herron – Secretary

Crissy Knoth – Vice-Chairperson
Jessica Seaton – Parliamentarian

Community

Laura Baker
Nannie Croney
Nick Moore
Vacant
Chris Sparks
Shaquona Hart
Erica Price
Vacant
Vacant
Lissa Gibson
Vicki Yonts
Vacant

Parent

Haley Pippin
Shawna Johnson
Grant Short
Jennifer Johnson
Candace Simmons
Yoshiko Eison
Amanda Herron
Amy Lee
Crissy Knoth
Bonnie Straker
Ashley Whittington
Jessica Seaton

Alternate

Whitney Plain
Vacant
Kathy Burden
Rebecca Hopkins
Katie Thomas-Cook
Tiffany McKinney
Christa Groves
Vacant
Angie Reynolds
Vacant
Vacant

The Role of the Head Start Policy Council

Shared decision-making in planning is an essential element in all Head Start programs. While it is common for the agency board and staff to share the responsibilities for planning in most organizations, in Head Start organizations this process is also shared with the Head Start Policy Council. The process of program governance supports the delivery of quality services to children and families and supports the meaningful role of parents in shared decision-making. A minimum of 51% of Audubon Area Head Start Policy Council members are parents of children currently enrolled in the program. Parents are elected in parent committee meetings representing each local Head Start management area. With a majority of council members as parents, the council is guaranteed to represent the needs of the children and families. The Policy Council also has community members that represent the many collaborative partnerships that are an integral part of Head Start.

The agency's Board of Directors and the Head Start Policy Council must each understand and agree on the planning activities that they implement and the timeframes for conducting these activities. Because neither body can commit the other to carry out specific functions, the Board of Directors and the Head Start Policy Council must agree on all policies and procedures before they can be implemented. The Policy Council and the Board of Directors work together to implement shared decision-making.





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