Audubon Area Community Services, Inc.

Title VI Plan

Date Adopted: 02/17/2026

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1.0 Title VI/Nondiscrimination Policy Statement and Management Commitment to Title VI Plan

49 CFR Part 21.7(a): Every application for Federal financial assistance to which this part applies shall contain, or be accompanied by, an assurance that the program will be conducted or the facility operated in compliance with all requirements imposed or pursuant to [49 CFR Part 21].

Audubon Area Community Services, GRITS Transportation program assures the Kentucky Transportation Cabinet (KYTC) that no person shall on the basis of race, color, national origin, age, disability, family or religious status, as provided by Title VI of the Civil Rights Act of 1964, the Civil Rights Restoration Act of 1987 and the Kentucky Civil Rights Act of 1992 be excluded from participation in, be denied the benefits of, or be otherwise subjected to discrimination or retaliation under any program or activity undertaken by the agency.

Audubon Area Community Services, GRITS Transportation program further agrees to the following responsibilities with respect to its programs and activities:

1. Designate a Title VI Liaison that has a responsible position within the organization and access to the recipient's Chief Executive Officer or authorized representative.
2. Issue a policy statement signed by the Chief Executive Officer or authorized representative, which expresses its commitment to the nondiscrimination provisions of Title VI. The policy statement shall be circulated throughout the Recipient's organization and to the general public. Such information shall be published where appropriate in language other than English.
3. Insert the clauses of Section 4.5 of this plan into every contract subject to the Acts and the Regulations.
4. Develop a complaint process and attempt to resolve complaints of discrimination against Audubon Area Community Services, GRITS Transportation program.
5. Participate in training offered on the Title VI and other nondiscrimination requirements.
6. If reviewed by KYTC or any other state or federal regulatory agency, take affirmative actions to correct any deficiencies found within a reasonable time period, not to exceed ninety (90) days.
7. Have a process to collect racial and ethnic data on persons impacted by the agency's programs.
8. Submit the information required by FTA Circular 4702.1B to the primary recipients (refer to Appendix A of this plan)

THIS ASSURANCE is given in consideration of and for the purpose of obtaining any and all federal funds, grants, loans, contracts, properties, discounts or other federal financial assistance under all programs and activities and is binding. The person whose signature appears below is authorized to sign this assurance on behalf of the agency.

Brandon Harley CCAP, Chief Executive Officer

2.0 Introduction & Description of Services

This is a section of the plan which covers general information about the transit agency.

Audubon Area Community Services, GRITS Transportation program submits this Title VI Plan in compliance with Title VI of the Civil Rights Act of 1964, 49 CFR Part 21, and the guidelines of FTA Circular 4702.1B, published October 1, 2012.

Audubon Area Community Services, GRITS Transportation program is a sub-recipient of FTA funds and provides service in Daviess, Hancock, Ohio, McLean, Union, Webster, Henderson, McCracken, Marshall, Calloway, Graves, Fulton, Hickman, Carlisle and Ballard Counties. A description of the current Audubon Area Community Services, GRITS Transportation program is included in Appendix B.

Title VI Liaison
Michael Hughes
Transportation Director
(270) 686-1651 (800)816-3511
222 Saint Elizabeth Street Owensboro, Kentucky 42301

Alternate Title VI Contact
Cheryl Gatton, CCAP
Chief Human Resource Officer
(270) 686-1600
1700 West Fifth Street Owensboro, Kentucky 42301

Audubon Area Community Services, GRITS Transportation program must designate a liaison for Title VI issues and complaints within the organization. The liaison is the focal point for Title VI implementation and monitoring of activities receiving federal financial assistance. Key responsibilities of the Title VI Liaison include:

- Maintain knowledge of Title VI requirements.
- Attend training on Title VI and other nondiscrimination authorities when offered by KYDOT or any other regulatory agency.
- Disseminate Title VI information to the public including in languages other than English, when necessary.
- Develop a process to collect data related to race, gender and national origin of service area population to ensure low income, minorities, and other underserved groups are included and not discriminated against.
- Implement procedures for the prompt processing of Title VI complaints.

2.1 First Time Applicant Requirements

FTA Circular 4702.1B, Chapter III, Paragraph 3: Entities applying for FTA funding for the first time shall provide information regarding their Title VI compliance history if they have previously received funding from another Federal agency.

Audubon Area Community Services, GRITS Transportation program is not a first time applicant for FTA/KYTC funding.

During the previous three years, KYTC did not complete a Title VI compliance review. Audubon Area Community Services, GRITS Transportation program has not been found to be in noncompliance with any civil rights requirements.

2.2 Annual Certifications and Assurances

FTA Circular 4702.1B, Chapter III, Paragraph 2: Every application for financial assistance from FTA must be accompanied by an assurance that the applicant will carry out the program in compliance with the Title VI regulations.

In accordance with 49 CFR Section 21.7(a), every application for financial assistance from FTA must be accompanied by an assurance that the applicant will carry out the program in compliance with Title VI regulations. This requirement shall be fulfilled when the applicant/recipient submits its annual certifications and assurances. Primary recipients will collect Title VI assurances from sub-recipients prior to passing through FTA funds.

Audubon Area Community Services, GRITS Transportation program will remain in compliance with this requirement by annual submission of certifications and assurances as required by KYTC.

2.3 Title VI Plan Concurrence and Adoption

This Title VI Plan received FDOT concurrence on date. The Plan was approved and adopted by Audubon Area Community Services during a meeting held on 2/17/26. A copy of the meeting minutes and KYTC concurrence letter is included in Appendix C of this Plan.

FTA Circular 4702.1B, Chapter III, Paragraph 5: Title 49 CFR 21.9(d) requires recipients to provide information to the public regarding the recipient's obligations under DOT's Title VI regulations and apprise members of the public of the protections against discrimination afforded to them by Title VI.

3.0 Title VI Notice to the Public

3.1 Notice to Public

Recipients must notify the public of its rights under Title VI and include the notice and where it is posted in the Title VI Plan. The notice must include:

- A statement that the agency operates programs without regard to race, color and national origin
- A description of the procedures members of the public should follow in order to request additional information on the grantee's nondiscrimination obligations
- A description of the procedure members of the public should follow in order to file a discrimination complaint against the grantee

A sample of the notice is included in Appendix D of this Plan. The sample notice should be translated into other languages, as necessary.

3.2 Notice Posting Locations

The Notice to Public will be posted at many locations to apprise the public of Audubon Area Community Services, GRITS Transportation program obligations under Title VI and to inform them of the protections afforded them under Title VI. At a minimum, the notice will be posted in public areas of Audubon Area Community Services, GRITS Transportation program offices including the reception desk and meeting rooms, and on the Audubon Area community Services, GRITS Transportation program website at www.audubon-area.com/transportation.html Additionally, Audubon Area Community Services, GRITS Transportation program will post the notice at stations on transit vehicles.

- A sample version of this notice is included in Appendix D of this Plan

4.0 Title VI Procedures and Compliance

FTA Circular 4702.1B, Chapter III, Paragraph 6: All recipients shall develop procedures for investigating and tracking Title VI complaints filed aginst them and make their procedures for filing a complaint available to member of the public.

4.1 Complaint Procedure

Any person who believes he or she has been discriminated against on the basis of race, color or national origin by Audubon Area Community Services, GRITS Transportation program may file a Title VI complaint by completing and submitting the agency's Title VI Complaint Form (refer to Appendix E).Audubon Area Community Services, GRITS Transportation program investigates complaints received no more than 180 days after the alleged incident. Audubon Area Community Services, GRITS Transportation program will process complaints that are complete.

Once the complaint is received, Audubon Area Community Services, GRITS Transportation program will review it to determine if our office has jurisdiction. The complainant will receive an acknowledgement letter informing him/her whether the complaint will be investigated by our office.

Audubon Area Community Services, GRITS Transportation program has ninety (90) days to investigate the complaint. If more information is needed to resolve the case, Audubon Area Community Services, GRITS Transportation program may contact the complainant. The complainant has ten (10) business days from the date of the letter to send requested information to the investigator assigned to the case. If the investigator is not contacted by the complainant or does not receive the additional information within ten (10) business days, Audubon Area Community Services, GRITS Transportation program can administratively close the case. A case can also be administratively closed if the complainant no longer wishes to pursue their case.

After the investigator reviews the complaint, she/he will issue one of two letters to the complainant: a closure letter or a letter of finding (LOF). A closure letter summarizes the allegations and states that there was not a Title VI violation and that the case will be closed. A LOF summarizes the allegations and the interviews regarding the alleged incident, and explains whether any disciplinary action, additional training of the staff member or other action will occur. If the complainant wishes to appeal the decision, she/he has seven (7) days to do so from the time he/she receives the closure letter or the LOF.

The complaint procedure will be made available to the public.

4.2 Complaint Form

A copy of the complaint form is provided in Appendix E and on AACS/GRITS website.

4.3 Record Retention and Reporting Policy

FTA requires that all direct and primary recipients document their compliance by submitting a Title VI Plan to their FTA regional civil rights officer once every three (3) years. Audubon Area Community Services GRITS Transportation program will submit Title VI Plans to KYTC for concurrence on an annual basis or any time a major change in the Plan occurs.

Compliance records and all Title VI related documents will be retained for a minimum of three (3) years and reported to the primary recipient annually.

4.4 Sub-recipient Assistance and Monitoring

Audubon Area Community Services GRITS Transportation does not have any sub-recipients to provide monitoring and assistance. As a sub-recipient to KYTC, Audubon area Community Services GRITS Transportation program utilizes the sub-recipient assistance and monitoring provided by KYTC, as needed. In the future, if Audubon Area Community Services GRITS Transportation program has sub-recipients, it will provide monitoring as required by FTA circular 4702.1B.

4.5 Contractors and Subcontractors

Audubon Area Community Services GRITS Transportation program is responsible for ensuring that contractors are in compliance with Title VI requirements. Contractors may not discriminate in the selection and retention of any subcontractors. Subcontractors also may not discriminate in the selection and retention of any subcontractors. Audubon Area Community Services GRITS Transportation program, contractors, and subcontractors may not discriminate in their employment practices in connection with federally assisted projects. Contractors and subcontractors are not required to prepare or submit a Title VI Plan. However, the following nondiscrimination clauses will be inserted into every contract with contractors and subcontractors subject to Title VI regulations.

Nondiscrimination Clauses

During the performance of a contract, the contractor, for itself, its assignees and successors in interest (hereinafter referred to as the "Contractor") must agree to the following clauses:

1. **Compliance with Regulations:** The Contractor shall comply with the Regulations relative to nondiscrimination in Federally-assisted programs of the U.S. Department of Transportation (hereinafter, "USDOT") Title 49, Code of Federal Regulations, Part 21, as they may be amended from time to time, (hereinafter referred to as the Regulations), which are herein incorporated by reference and made a part of this Agreement.
2. **Nondiscrimination:** The Contractor, with regard to the work performed during the contract, shall not discriminate on the basis of race, color, national origin, sex, age, disability, religion or family status in the selection and retention of subcontractors, including procurements of materials and leases of equipment. The Contractor shall not participate either directly or indirectly in the discrimination prohibited by section

21.5 of the Regulations, including employment practices when the contract covers a program set forth in Appendix B of the Regulations.

3. **Solicitations for Subcontractors, including Procurements of Materials and Equipment:** In all solicitations made by the Contractor, either by competitive bidding or negotiation for work to be performed under a subcontract, including procurements of materials or leases of equipment; each potential subcontractor or supplier shall be notified by the Contractor of the subcontractor's obligations under this contract and the Regulations relative to nondiscrimination on the basis of race, color, national origin, sex, age, disability, religion or family status.
4. **Information and Reports:** The Contractor shall provide all information and reports required by the Regulations or directives issued pursuant thereto, and shall permit access to its books, records, accounts, other sources of information, and its facilities as may be determined by the *Kentucky Transportation Cabinet,* the *Federal Highway Administration, Federal Transit Administration, Federal Aviation Administration, and/or the Federal Motor Carrier Safety Administration* to be pertinent to ascertain compliance with such Regulations, orders and instructions. Where any information required of a Contractor is in the exclusive possession of another who fails or refuses to furnish this information the Contractor shall so certify to the *Kentucky Transportation Cabinet*, the *Federal Highway Administration, Federal Transit Administration, Federal Aviation Administration, and/or the Federal Motor Carrier Safety Administration* as appropriate, and shall set forth what efforts it has made to obtain the information.
5. **Sanctions for Noncompliance:** In the event of the Contractor's noncompliance with the nondiscrimination provisions of this contract, Audubon Area Community Services GRITS Transportation program shall impose contract sanctions as appropriate, including, but not limited to:
    a. withholding of payments to the Contractor under the contract until the Contractor complies, and/or
    b. cancellation, termination or suspension of the contract, in whole or in part.
6. **Incorporation of Provisions:** The Contractor shall include the provisions of paragraphs (1) through (6) in every subcontract, including procurement of materials and leases of equipment, unless exempt by the Regulations, or directives issued pursuant thereto. The Contractor shall take such action with respect to any subcontract or procurement as the Audubon Area Community Services GRITS Transportation program, Kentucky Transportation Cabinet, the Federal Highway Administration, Federal Transit Administration, Federal Aviation Administration, and/or the Federal Motor Carrier Safety Administration may direct as a means of enforcing such provisions including sanctions for noncompliance.

Disadvantaged Business Enterprise (DBE) Policy

Audubon Area Community Services GRITS Transportation program and its contractors and subcontractors agree to ensure that Disadvantaged Business Enterprises as defined in 49 CFR Part 26, as amended, have the opportunity to participate in the performance of contracts. Audubon Area Community Services GRITS Transportation program and its contractor and subcontractors shall not discriminate on the basis of race, color, national origin, or sex in the performance of any contract. The contractor shall carry out applicable requirements of 49 CFR Part 26 in the award and administration of KYTC-assisted contracts. Failure by the contractor to carry out these requirements is a material breach of this contract, which may result in the termination of the contract or such other remedy as the recipient deems appropriate.

5.0 Title VI Investigations, Complaints, and Lawsuits

FTA Circular 4702.1B, Chapter III, Paragraph 7: In order to comply with the reporting requirements of 49 CFR 21.9(b), FTA requires all recipients to prepare and maintain a list of any of the following that allege discrimination on the basis of race, color, or national origin: active investigations….; lawsuits, and complaints naming the recipient.

In accordance with 49 CFR 21.9(b), Audubon Area community Services GRITS Transportation program must record and report any investigations, complaints, or lawsuits involving allegations of discrimination. The records of these events shall include the date the investigation, lawsuit, or complaint was filed; a summary of the allegations; the status of the investigation, lawsuit, or complaint; and actions taken by Audubon Area Community Services GRITS Transportation program in response; and final findings related to the investigation, lawsuit, or complaint. The records for the previous three (3) years shall be included in the Title VI Plan when it is submitted to KYTC

Audubon Area Community Services GRITS Transportation program has had no investigations, complaints, or lawsuits involving allegations of discrimination on the basis of race, color, or national origin over the past three (3) years. A summary of these incidents is recorded in Table 1.

Table 1: Summary of Investigations, Lawsuits, and Complaints

	Date (Month, Day, Year)	Summary (include basis of complaint: race, color, or national origin)	Status	Action(s) Taken
Investigations				
1.				
2.				
Lawsuits				
1.				
2.				
Complaints				
1.				
2.				

6.0 Public Participation Plan

FTA Circular 4702.1B, Chapter III, Paragraph 4.a.4: Every Title VI Plan shall include the following information: A public participation plan that includes an outreach plan to engage minority and limited English proficient populations, as well as a summary of outreach efforts made since the last Title VI Plan submission. A recipient's targeted public participation plan of minority populations may be part of efforts that extend more broadly to include constituencies that are traditionally underserved, such as people with disabilities, low-income populations, and others.

The Public Participation Plan (PPP) for Audubon Area Community Services GRITS Transportation program was developed to ensure that all members of the public, including minorities, persons with disabilities and Limited English Proficient (LEP) populations, are encouraged to participate in the decision making process for Audubon Area Community Services GRITS Transportation program. Policy and service delivery decisions need to take into consideration community sentiment and public opinion based upon well-executed outreach efforts. The public outreach strategies described in the PPP are designed to provide the public with effective access to information about Audubon Area Community Services GRITS Transportation program services and to provide a variety of efficient and convenient methods for receiving and considering public comment prior to implementing changes to services. The PPP is included as Appendix F to this Title VI Plan. Information concerning the Title VI plan and services available are listed in Audubon Area Community Services GRITS Transportation program office lobby, on the website and are discussed at public meetings.

Current Outreach Efforts

Audubon Area Community Services GRITS Transportation program is required to submit a summary of public outreach efforts made over the last three (3) years. The following is a list and short description of Audubon Area Community Services GRITS Transportation program recent, current, and planned outreached activities.

AACS/ GRITS attends health fairs in service area 4 times per year to distribute information and answer questions

AACS/ GRITS distributes brochures on all of its services including copies in Braille

AACS/ GRITS offers instructional videos to facilities and persons on request, and has sign language copies available

AACS/ GRITS holds a coordinated plan meeting each year and solicits 150+ users and community members to attend by certified mail invitation

AACS/ GRITS holds a public hearing in any year that changes to service occur

7.0 Language Assistance Plan

FTA Circular 4702.1B, Chapter III, Paragraph 9: Recipients shall take reasonable steps to ensure meaningful access to benefits, services, information, and other important portions of their programs and activities for individuals who are limited English proficient (LEP).

Audubon Area Community Services/ GRITS Transportation program operates a transit system within Daviess, Hancock, Ohio, McLean, Webster, Union, Henderson, McCracken, Marshall, Calloway, Graves, Fulton, Hickman, Carlisle and Ballard Counties. The Language Assistance Plan (LAP) has been prepared to address Audubon Area Community Services GRITS Transportation program responsibilities as they relate to the needs of individuals with Limited English Proficiency (LEP). Individuals, who have a limited ability to read, write, speak or understand English are LEP. In Audubon Area Community Services GRITS Transportation program service area there are 11,588 residents or 2.84% who describe themselves as not able to communicate in English very well (Source: US Census 2021 ACS Table B16004). Audubon Area Community Services GRITS Transportation program is federally mandated (Executive Order 13166) to take responsible steps to ensure meaningful access to the benefits, services, information and other important portions of its programs and activities for individuals who are LEP. Audubon Area Community Services GRITS Transportation program has utilized the U.S. Department of Transportation (DOT) LEP Guidance Handbook and performed a four factor analysis to develop its LAP. The LAP is included in this Title VI Plan as Appendix G.

Information concerning the Title VI plan and services available are listed in Audubon Area Community Services GRITS Transportation program office lobby, on the website and are discussed at public meetings.

Safe Harbor Provisions

I. **Safe Harbor Provision** DOT has adopted the Department of Justice's Safe Harbor Provision, which outlines circumstances that can provide a "safe harbor" for recipients regarding translation of written materials for LEP population. The Safe Harbor Provision stipulates that, if a recipient provides written translation of vital documents for each eligible LEP language group that constitutes five percent (5%) or 1,000 persons, whichever is less, of the total population of persons eligible to be served or likely to be affected or encountered, then such action will be considered strong evidence of compliance with the recipient's written translation obligations. Translation of non-vital documents, if needed, can be provided orally. If there are fewer than 50 persons in a language group that reaches the five percent (5%) trigger, the recipient is not required to translate vital written materials but should provide written notice in the primary language of the LEP language group of the right to receive competent oral interpretation of those written materials, free of cost.

Audubon Area Communtiy Services GRITS Transportation program service area does have LEP populations which qualify for the Safe Harbor Provision.

	Ballard County, Kentucky		Calloway County, Kentucky		Carlisle County, Kentucky	
	Estimate	Margin of Error	Estimate	Margin of Error	Estimate	Margin of Error
Total:	7,813	+/-22	35,239	+/-82	4,775	+/-17
Speak only English	7,635	+/-70	33,323	+/-303	4,697	+/-59
Spanish or Spanish Creole:	110	+/-52	678	+/-158	69	+/-46
Speak English "very well"	108	+/-51	351	+/-129	41	+/-36
Speak English less than "very well"	2	+/-4	327	+/-90	28	+/-38
French (incl. Patois, Cajun):	16	+/-15	117	+/-79	0	+/-17
Speak English "very well"	13	+/-14	69	+/-48	0	+/-17
Speak English less than "very well"	3	+/-6	48	+/-55	0	+/-17
French Creole:	0	+/-17	0	+/-25	0	+/-17
Speak English "very well"	0	+/-17	0	+/-25	0	+/-17
Speak English less than "very well"	0	+/-17	0	+/-25	0	+/-17
Italian:	3	+/-6	7	+/-12	0	+/-17
Speak English "very well"	3	+/-6	7	+/-12	0	+/-17
Speak English less than "very well"	0	+/-17	0	+/-25	0	+/-17
Portuguese or Portuguese Creole:	0	+/-17	0	+/-25	0	+/-17
Speak English "very well"	0	+/-17	0	+/-25	0	+/-17
Speak English less than "very well"	0	+/-17	0	+/-25	0	+/-17
German:	8	+/-9	162	+/-96	9	+/-15
Speak English "very well"	6	+/-10	104	+/-77	9	+/-15
Speak English less than "very well"	2	+/-4	58	+/-61	0	+/-17
Yiddish:	0	+/-17	0	+/-25	0	+/-17
Speak English "very well"	0	+/-17	0	+/-25	0	+/-17

	Ballard County, Kentucky		Calloway County, Kentucky		Carlisle County, Kentucky	
	Estimate	Margin of Error	Estimate	Margin of Error	Estimate	Margin of Error
Speak English less than "very well"	0	+/-17	0	+/-25	0	+/-17
Other West Germanic languages:	0	+/-17	0	+/-25	0	+/-17
Speak English "very well"	0	+/-17	0	+/-25	0	+/-17
Speak English less than "very well"	0	+/-17	0	+/-25	0	+/-17
Scandinavian languages:	0	+/-17	0	+/-25	0	+/-17
Speak English "very well"	0	+/-17	0	+/-25	0	+/-17
Speak English less than "very well"	0	+/-17	0	+/-25	0	+/-17
Greek:	22	+/-35	89	+/-133	0	+/-17
Speak English "very well"	22	+/-35	0	+/-25	0	+/-17
Speak English less than "very well"	0	+/-17	89	+/-133	0	+/-17
Russian:	0	+/-17	8	+/-16	0	+/-17
Speak English "very well"	0	+/-17	8	+/-16	0	+/-17
Speak English less than "very well"	0	+/-17	0	+/-25	0	+/-17
Polish:	0	+/-17	0	+/-25	0	+/-17
Speak English "very well"	0	+/-17	0	+/-25	0	+/-17
Speak English less than "very well"	0	+/-17	0	+/-25	0	+/-17
Serbo-Croatian:	0	+/-17	16	+/-26	0	+/-17
Speak English "very well"	0	+/-17	16	+/-26	0	+/-17
Speak English less than "very well"	0	+/-17	0	+/-25	0	+/-17
Other Slavic languages:	0	+/-17	0	+/-25	0	+/-17
Speak English "very well"	0	+/-17	0	+/-25	0	+/-17
Speak English less than "very well"	0	+/-17	0	+/-25	0	+/-17
Armenian:	0	+/-17	0	+/-25	0	+/-17
Speak English "very well"	0	+/-17	0	+/-25	0	+/-17
Speak English less than "very well"	0	+/-17	0	+/-25	0	+/-17
Persian:	0	+/-17	0	+/-25	0	+/-17
Speak English "very well"	0	+/-17	0	+/-25	0	+/-17
Speak English less than "very well"	0	+/-17	0	+/-25	0	+/-17
Gujarati:	0	+/-17	0	+/-25	0	+/-17
Speak English "very well"	0	+/-17	0	+/-25	0	+/-17
Speak English less than "very well"	0	+/-17	0	+/-25	0	+/-17
Hindi:	0	+/-17	10	+/-20	0	+/-17
Speak English "very well"	0	+/-17	10	+/-20	0	+/-17
Speak English less than "very well"	0	+/-17	0	+/-25	0	+/-17
Urdu:	0	+/-17	0	+/-25	0	+/-17
Speak English "very well"	0	+/-17	0	+/-25	0	+/-17
Speak English less than "very well"	0	+/-17	0	+/-25	0	+/-17
Other Indic languages:	0	+/-17	22	+/-39	0	+/-17
Speak English "very well"	0	+/-17	22	+/-39	0	+/-17
Speak English less than "very well"	0	+/-17	0	+/-25	0	+/-17
Other Indo-European languages:	0	+/-17	0	+/-25	0	+/-17
Speak English "very well"	0	+/-17	0	+/-25	0	+/-17
Speak English less than "very well"	0	+/-17	0	+/-25	0	+/-17
Chinese:	10	+/-9	326	+/-159	0	+/-17

	Ballard County, Kentucky		Calloway County, Kentucky		Carlisle County, Kentucky	
	Estimate	Margin of Error	Estimate	Margin of Error	Estimate	Margin of Error
Speak English "very well"	0	+/-17	117	+/-93	0	+/-17
Speak English less than "very well"	10	+/-9	209	+/-131	0	+/-17
Japanese:	3	+/-3	166	+/-160	0	+/-17
Speak English "very well"	0	+/-17	151	+/-150	0	+/-17
Speak English less than "very well"	3	+/-3	15	+/-26	0	+/-17
Korean:	3	+/-5	115	+/-92	0	+/-17
Speak English "very well"	3	+/-5	12	+/-15	0	+/-17
Speak English less than "very well"	0	+/-17	103	+/-89	0	+/-17
Mon-Khmer, Cambodian:	0	+/-17	0	+/-25	0	+/-17
Speak English "very well"	0	+/-17	0	+/-25	0	+/-17
Speak English less than "very well"	0	+/-17	0	+/-25	0	+/-17
Hmong:	0	+/-17	0	+/-25	0	+/-17
Speak English "very well"	0	+/-17	0	+/-25	0	+/-17
Speak English less than "very well"	0	+/-17	0	+/-25	0	+/-17
Thai:	1	+/-3	0	+/-25	0	+/-17
Speak English "very well"	0	+/-17	0	+/-25	0	+/-17
Speak English less than "very well"	1	+/-3	0	+/-25	0	+/-17
Laotian:	0	+/-17	0	+/-25	0	+/-17
Speak English "very well"	0	+/-17	0	+/-25	0	+/-17
Speak English less than "very well"	0	+/-17	0	+/-25	0	+/-17
Vietnamese:	0	+/-17	0	+/-25	0	+/-17
Speak English "very well"	0	+/-17	0	+/-25	0	+/-17
Speak English less than "very well"	0	+/-17	0	+/-25	0	+/-17
Other Asian languages:	0	+/-17	124	+/-134	0	+/-17
Speak English "very well"	0	+/-17	9	+/-19	0	+/-17
Speak English less than "very well"	0	+/-17	115	+/-134	0	+/-17
Tagalog:	2	+/-4	31	+/-34	0	+/-17
Speak English "very well"	2	+/-4	16	+/-25	0	+/-17
Speak English less than "very well"	0	+/-17	15	+/-24	0	+/-17
Other Pacific Island languages:	0	+/-17	7	+/-13	0	+/-17
Speak English "very well"	0	+/-17	7	+/-13	0	+/-17
Speak English less than "very well"	0	+/-17	0	+/-25	0	+/-17
Navajo:	0	+/-17	0	+/-25	0	+/-17
Speak English "very well"	0	+/-17	0	+/-25	0	+/-17
Speak English less than "very well"	0	+/-17	0	+/-25	0	+/-17
Other Native North American languages:	0	+/-17	7	+/-11	0	+/-17
Speak English "very well"	0	+/-17	7	+/-11	0	+/-17
Speak English less than "very well"	0	+/-17	0	+/-25	0	+/-17
Hungarian:	0	+/-17	0	+/-25	0	+/-17
Speak English "very well"	0	+/-17	0	+/-25	0	+/-17
Speak English less than "very well"	0	+/-17	0	+/-25	0	+/-17
Arabic:	0	+/-17	25	+/-30	0	+/-17
Speak English "very well"	0	+/-17	9	+/-15	0	+/-17
Speak English less than "very well"	0	+/-17	16	+/-25	0	+/-17

	Ballard County, Kentucky		Calloway County, Kentucky		Carlisle County, Kentucky	
	Estimate	Margin of Error	Estimate	Margin of Error	Estimate	Margin of Error
Hebrew:	0	+/-17	0	+/-25	0	+/-17
Speak English "very well"	0	+/-17	0	+/-25	0	+/-17
Speak English less than "very well"	0	+/-17	0	+/-25	0	+/-17
African languages:	0	+/-17	6	+/-10	0	+/-17
Speak English "very well"	0	+/-17	6	+/-10	0	+/-17
Speak English less than "very well"	0	+/-17	0	+/-25	0	+/-17
Other and unspecified languages:	0	+/-17	0	+/-25	0	+/-17
Speak English "very well"	0	+/-17	0	+/-25	0	+/-17
Speak English less than "very well"	0	+/-17	0	+/-25	0	+/-17

	Daviess County, Kentucky		Fulton County, Kentucky		Graves County, Kentucky	
	Estimate	Margin of Error	Estimate	Margin of Error	Estimate	Margin of Error
Total:	90,143	+/-38	6,345	+/-5	34,713	+/-107
Speak only English	87,388	+/-413	6,114	+/-123	32,357	+/-398
Spanish or Spanish Creole:	1,693	+/-322	113	+/-77	1,732	+/-199
Speak English "very well"	1,042	+/-246	98	+/-75	956	+/-223
Speak English less than "very well"	651	+/-188	15	+/-18	776	+/-146
French (incl. Patois, Cajun):	145	+/-74	17	+/-18	7	+/-12
Speak English "very well"	119	+/-69	12	+/-14	7	+/-12
Speak English less than "very well"	26	+/-27	5	+/-8	0	+/-25
French Creole:	0	+/-28	0	+/-17	12	+/-19
Speak English "very well"	0	+/-28	0	+/-17	12	+/-19
Speak English less than "very well"	0	+/-28	0	+/-17	0	+/-25
Italian:	10	+/-17	1	+/-2	0	+/-25
Speak English "very well"	10	+/-17	1	+/-2	0	+/-25
Speak English less than "very well"	0	+/-28	0	+/-17	0	+/-25
Portuguese or Portuguese Creole:	0	+/-28	0	+/-17	0	+/-25
Speak English "very well"	0	+/-28	0	+/-17	0	+/-25
Speak English less than "very well"	0	+/-28	0	+/-17	0	+/-25
German:	131	+/-92	40	+/-46	153	+/-83
Speak English "very well"	71	+/-53	30	+/-44	131	+/-77
Speak English less than "very well"	60	+/-73	10	+/-16	22	+/-29
Yiddish:	0	+/-28	0	+/-17	0	+/-25
Speak English "very well"	0	+/-28	0	+/-17	0	+/-25
Speak English less than "very well"	0	+/-28	0	+/-17	0	+/-25
Other West Germanic languages:	21	+/-17	0	+/-17	209	+/-184
Speak English "very well"	21	+/-17	0	+/-17	60	+/-54
Speak English less than "very well"	0	+/-28	0	+/-17	149	+/-167
Scandinavian languages:	0	+/-28	0	+/-17	8	+/-12
Speak English "very well"	0	+/-28	0	+/-17	8	+/-12
Speak English less than "very well"	0	+/-28	0	+/-17	0	+/-25
Greek:	0	+/-28	0	+/-17	0	+/-25
Speak English "very well"	0	+/-28	0	+/-17	0	+/-25
Speak English less than "very well"	0	+/-28	0	+/-17	0	+/-25
Russian:	0	+/-28	0	+/-17	0	+/-25
Speak English "very well"	0	+/-28	0	+/-17	0	+/-25
Speak English less than "very well"	0	+/-28	0	+/-17	0	+/-25
Polish:	17	+/-28	0	+/-17	0	+/-25
Speak English "very well"	17	+/-28	0	+/-17	0	+/-25
Speak English less than "very well"	0	+/-28	0	+/-17	0	+/-25
Serbo-Croatian:	73	+/-102	0	+/-17	0	+/-25
Speak English "very well"	19	+/-27	0	+/-17	0	+/-25
Speak English less than "very well"	54	+/-76	0	+/-17	0	+/-25
Other Slavic languages:	0	+/-28	0	+/-17	0	+/-25
Speak English "very well"	0	+/-28	0	+/-17	0	+/-25
Speak English less than "very well"	0	+/-28	0	+/-17	0	+/-25

	Daviess County, Kentucky		Fulton County, Kentucky		Graves County, Kentucky	
	Estimate	Margin of Error	Estimate	Margin of Error	Estimate	Margin of Error
Armenian:	0	+/-28	0	+/-17	0	+/-25
Speak English "very well"	0	+/-28	0	+/-17	0	+/-25
Speak English less than "very well"	0	+/-28	0	+/-17	0	+/-25
Persian:	58	+/-91	0	+/-17	0	+/-25
Speak English "very well"	58	+/-91	0	+/-17	0	+/-25
Speak English less than "very well"	0	+/-28	0	+/-17	0	+/-25
Gujarati:	136	+/-137	29	+/-38	110	+/-68
Speak English "very well"	72	+/-94	29	+/-38	37	+/-36
Speak English less than "very well"	64	+/-70	0	+/-17	73	+/-66
Hindi:	62	+/-95	0	+/-17	0	+/-25
Speak English "very well"	39	+/-58	0	+/-17	0	+/-25
Speak English less than "very well"	23	+/-38	0	+/-17	0	+/-25
Urdu:	11	+/-16	0	+/-17	0	+/-25
Speak English "very well"	11	+/-16	0	+/-17	0	+/-25
Speak English less than "very well"	0	+/-28	0	+/-17	0	+/-25
Other Indic languages:	7	+/-14	0	+/-17	0	+/-25
Speak English "very well"	7	+/-14	0	+/-17	0	+/-25
Speak English less than "very well"	0	+/-28	0	+/-17	0	+/-25
Other Indo-European languages:	5	+/-8	0	+/-17	0	+/-25
Speak English "very well"	0	+/-28	0	+/-17	0	+/-25
Speak English less than "very well"	5	+/-8	0	+/-17	0	+/-25
Chinese:	17	+/-26	31	+/-45	0	+/-25
Speak English "very well"	17	+/-26	18	+/-28	0	+/-25
Speak English less than "very well"	0	+/-28	13	+/-19	0	+/-25
Japanese:	77	+/-92	0	+/-17	0	+/-25
Speak English "very well"	12	+/-20	0	+/-17	0	+/-25
Speak English less than "very well"	65	+/-90	0	+/-17	0	+/-25
Korean:	11	+/-14	0	+/-17	0	+/-25
Speak English "very well"	0	+/-28	0	+/-17	0	+/-25
Speak English less than "very well"	11	+/-14	0	+/-17	0	+/-25
Mon-Khmer, Cambodian:	0	+/-28	0	+/-17	0	+/-25
Speak English "very well"	0	+/-28	0	+/-17	0	+/-25
Speak English less than "very well"	0	+/-28	0	+/-17	0	+/-25
Hmong:	0	+/-28	0	+/-17	0	+/-25
Speak English "very well"	0	+/-28	0	+/-17	0	+/-25
Speak English less than "very well"	0	+/-28	0	+/-17	0	+/-25
Thai:	13	+/-20	0	+/-17	0	+/-25
Speak English "very well"	13	+/-20	0	+/-17	0	+/-25
Speak English less than "very well"	0	+/-28	0	+/-17	0	+/-25
Laotian:	0	+/-28	0	+/-17	0	+/-25
Speak English "very well"	0	+/-28	0	+/-17	0	+/-25
Speak English less than "very well"	0	+/-28	0	+/-17	0	+/-25
Vietnamese:	32	+/-38	0	+/-17	0	+/-25
Speak English "very well"	8	+/-12	0	+/-17	0	+/-25

	Hancock County, Kentucky		Henderson County, Kentucky		Hickman County, Kentucky	
	Estimate	Margin of Error	Estimate	Margin of Error	Estimate	Margin of Error
Total:	8,029	+/-21	43,152	+/-35	4,614	+/-36
Speak only English	7,915	+/-44	42,160	+/-252	4,546	+/-53
Spanish or Spanish Creole:	87	+/-28	622	+/-147	66	+/-44
Speak English "very well"	54	+/-26	359	+/-147	54	+/-40
Speak English less than "very well"	33	+/-22	263	+/-105	12	+/-18
French (incl. Patois, Cajun):	0	+/-17	31	+/-32	0	+/-12
Speak English "very well"	0	+/-17	31	+/-32	0	+/-12
Speak English less than "very well"	0	+/-17	0	+/-25	0	+/-12
French Creole:	0	+/-17	0	+/-25	0	+/-12
Speak English "very well"	0	+/-17	0	+/-25	0	+/-12
Speak English less than "very well"	0	+/-17	0	+/-25	0	+/-12
Italian:	0	+/-17	16	+/-24	0	+/-12
Speak English "very well"	0	+/-17	0	+/-25	0	+/-12
Speak English less than "very well"	0	+/-17	16	+/-24	0	+/-12
Portuguese or Portuguese Creole:	0	+/-17	0	+/-25	0	+/-12
Speak English "very well"	0	+/-17	0	+/-25	0	+/-12
Speak English less than "very well"	0	+/-17	0	+/-25	0	+/-12
German:	27	+/-29	56	+/-43	0	+/-12
Speak English "very well"	8	+/-12	56	+/-43	0	+/-12
Speak English less than "very well"	19	+/-27	0	+/-25	0	+/-12
Yiddish:	0	+/-17	0	+/-25	0	+/-12
Speak English "very well"	0	+/-17	0	+/-25	0	+/-12
Speak English less than "very well"	0	+/-17	0	+/-25	0	+/-12
Other West Germanic languages:	0	+/-17	12	+/-20	0	+/-12
Speak English "very well"	0	+/-17	12	+/-20	0	+/-12
Speak English less than "very well"	0	+/-17	0	+/-25	0	+/-12
Scandinavian languages:	0	+/-17	36	+/-56	0	+/-12
Speak English "very well"	0	+/-17	36	+/-56	0	+/-12
Speak English less than "very well"	0	+/-17	0	+/-25	0	+/-12
Greek:	0	+/-17	108	+/-161	0	+/-12
Speak English "very well"	0	+/-17	108	+/-161	0	+/-12
Speak English less than "very well"	0	+/-17	0	+/-25	0	+/-12
Russian:	0	+/-17	26	+/-29	0	+/-12
Speak English "very well"	0	+/-17	26	+/-29	0	+/-12
Speak English less than "very well"	0	+/-17	0	+/-25	0	+/-12
Polish:	0	+/-17	0	+/-25	0	+/-12
Speak English "very well"	0	+/-17	0	+/-25	0	+/-12
Speak English less than "very well"	0	+/-17	0	+/-25	0	+/-12
Serbo-Croatian:	0	+/-17	0	+/-25	0	+/-12
Speak English "very well"	0	+/-17	0	+/-25	0	+/-12
Speak English less than "very well"	0	+/-17	0	+/-25	0	+/-12
Other Slavic languages:	0	+/-17	0	+/-25	0	+/-12
Speak English "very well"	0	+/-17	0	+/-25	0	+/-12
Speak English less than "very well"	0	+/-17	0	+/-25	0	+/-12

	Hancock County, Kentucky		Henderson County, Kentucky		Hickman County, Kentucky	
	Estimate	Margin of Error	Estimate	Margin of Error	Estimate	Margin of Error
Speak English less than "very well"	0	+/-17	0	+/-25	0	+/-12
Other Asian languages:	0	+/-17	0	+/-25	0	+/-12
Speak English "very well"	0	+/-17	0	+/-25	0	+/-12
Speak English less than "very well"	0	+/-17	0	+/-25	0	+/-12
Tagalog:	0	+/-17	0	+/-25	0	+/-12
Speak English "very well"	0	+/-17	0	+/-25	0	+/-12
Speak English less than "very well"	0	+/-17	0	+/-25	0	+/-12
Other Pacific Island languages:	0	+/-17	0	+/-25	0	+/-12
Speak English "very well"	0	+/-17	0	+/-25	0	+/-12
Speak English less than "very well"	0	+/-17	0	+/-25	0	+/-12
Navajo:	0	+/-17	0	+/-25	0	+/-12
Speak English "very well"	0	+/-17	0	+/-25	0	+/-12
Speak English less than "very well"	0	+/-17	0	+/-25	0	+/-12
Other Native North American languages:	0	+/-17	0	+/-25	0	+/-12
Speak English "very well"	0	+/-17	0	+/-25	0	+/-12
Speak English less than "very well"	0	+/-17	0	+/-25	0	+/-12
Hungarian:	0	+/-17	0	+/-25	0	+/-12
Speak English "very well"	0	+/-17	0	+/-25	0	+/-12
Speak English less than "very well"	0	+/-17	0	+/-25	0	+/-12
Arabic:	0	+/-17	48	+/-74	0	+/-12
Speak English "very well"	0	+/-17	48	+/-74	0	+/-12
Speak English less than "very well"	0	+/-17	0	+/-25	0	+/-12
Hebrew:	0	+/-17	0	+/-25	0	+/-12
Speak English "very well"	0	+/-17	0	+/-25	0	+/-12
Speak English less than "very well"	0	+/-17	0	+/-25	0	+/-12
African languages:	0	+/-17	5	+/-9	0	+/-12
Speak English "very well"	0	+/-17	5	+/-9	0	+/-12
Speak English less than "very well"	0	+/-17	0	+/-25	0	+/-12
Other and unspecified languages:	0	+/-17	0	+/-25	0	+/-12
Speak English "very well"	0	+/-17	0	+/-25	0	+/-12
Speak English less than "very well"	0	+/-17	0	+/-25	0	+/-12

	Hancock County, Kentucky		Henderson County, Kentucky		Hickman County, Kentucky	
	Estimate	Margin of Error	Estimate	Margin of Error	Estimate	Margin of Error
Armenian:	0	+/-17	0	+/-25	0	+/-12
Speak English "very well"	0	+/-17	0	+/-25	0	+/-12
Speak English less than "very well"	0	+/-17	0	+/-25	0	+/-12
Persian:	0	+/-17	18	+/-33	0	+/-12
Speak English "very well"	0	+/-17	18	+/-33	0	+/-12
Speak English less than "very well"	0	+/-17	0	+/-25	0	+/-12
Gujarati:	0	+/-17	0	+/-25	0	+/-12
Speak English "very well"	0	+/-17	0	+/-25	0	+/-12
Speak English less than "very well"	0	+/-17	0	+/-25	0	+/-12
Hindi:	0	+/-17	0	+/-25	0	+/-12
Speak English "very well"	0	+/-17	0	+/-25	0	+/-12
Speak English less than "very well"	0	+/-17	0	+/-25	0	+/-12
Urdu:	0	+/-17	0	+/-25	0	+/-12
Speak English "very well"	0	+/-17	0	+/-25	0	+/-12
Speak English less than "very well"	0	+/-17	0	+/-25	0	+/-12
Other Indic languages:	0	+/-17	0	+/-25	0	+/-12
Speak English "very well"	0	+/-17	0	+/-25	0	+/-12
Speak English less than "very well"	0	+/-17	0	+/-25	0	+/-12
Other Indo-European languages:	0	+/-17	0	+/-25	0	+/-12
Speak English "very well"	0	+/-17	0	+/-25	0	+/-12
Speak English less than "very well"	0	+/-17	0	+/-25	0	+/-12
Chinese:	0	+/-17	14	+/-22	2	+/-5
Speak English "very well"	0	+/-17	14	+/-22	0	+/-12
Speak English less than "very well"	0	+/-17	0	+/-25	2	+/-5
Japanese:	0	+/-17	0	+/-25	0	+/-12
Speak English "very well"	0	+/-17	0	+/-25	0	+/-12
Speak English less than "very well"	0	+/-17	0	+/-25	0	+/-12
Korean:	0	+/-17	0	+/-25	0	+/-12
Speak English "very well"	0	+/-17	0	+/-25	0	+/-12
Speak English less than "very well"	0	+/-17	0	+/-25	0	+/-12
Mon-Khmer, Cambodian:	0	+/-17	0	+/-25	0	+/-12
Speak English "very well"	0	+/-17	0	+/-25	0	+/-12
Speak English less than "very well"	0	+/-17	0	+/-25	0	+/-12
Hmong:	0	+/-17	0	+/-25	0	+/-12
Speak English "very well"	0	+/-17	0	+/-25	0	+/-12
Speak English less than "very well"	0	+/-17	0	+/-25	0	+/-12
Thai:	0	+/-17	0	+/-25	0	+/-12
Speak English "very well"	0	+/-17	0	+/-25	0	+/-12
Speak English less than "very well"	0	+/-17	0	+/-25	0	+/-12
Laotian:	0	+/-17	0	+/-25	0	+/-12
Speak English "very well"	0	+/-17	0	+/-25	0	+/-12
Speak English less than "very well"	0	+/-17	0	+/-25	0	+/-12
Vietnamese:	0	+/-17	0	+/-25	0	+/-12
Speak English "very well"	0	+/-17	0	+/-25	0	+/-12

	Hancock County, Kentucky		Henderson County, Kentucky		Hickman County, Kentucky	
	Estimate	Margin of Error	Estimate	Margin of Error	Estimate	Margin of Error
Speak English less than "very well"	0	+/-17	0	+/-25	0	+/-12
Other Asian languages:	0	+/-17	0	+/-25	0	+/-12
Speak English "very well"	0	+/-17	0	+/-25	0	+/-12
Speak English less than "very well"	0	+/-17	0	+/-25	0	+/-12
Tagalog:	0	+/-17	0	+/-25	0	+/-12
Speak English "very well"	0	+/-17	0	+/-25	0	+/-12
Speak English less than "very well"	0	+/-17	0	+/-25	0	+/-12
Other Pacific Island languages:	0	+/-17	0	+/-25	0	+/-12
Speak English "very well"	0	+/-17	0	+/-25	0	+/-12
Speak English less than "very well"	0	+/-17	0	+/-25	0	+/-12
Navajo:	0	+/-17	0	+/-25	0	+/-12
Speak English "very well"	0	+/-17	0	+/-25	0	+/-12
Speak English less than "very well"	0	+/-17	0	+/-25	0	+/-12
Other Native North American languages:	0	+/-17	0	+/-25	0	+/-12
Speak English "very well"	0	+/-17	0	+/-25	0	+/-12
Speak English less than "very well"	0	+/-17	0	+/-25	0	+/-12
Hungarian:	0	+/-17	0	+/-25	0	+/-12
Speak English "very well"	0	+/-17	0	+/-25	0	+/-12
Speak English less than "very well"	0	+/-17	0	+/-25	0	+/-12
Arabic:	0	+/-17	48	+/-74	0	+/-12
Speak English "very well"	0	+/-17	48	+/-74	0	+/-12
Speak English less than "very well"	0	+/-17	0	+/-25	0	+/-12
Hebrew:	0	+/-17	0	+/-25	0	+/-12
Speak English "very well"	0	+/-17	0	+/-25	0	+/-12
Speak English less than "very well"	0	+/-17	0	+/-25	0	+/-12
African languages:	0	+/-17	5	+/-9	0	+/-12
Speak English "very well"	0	+/-17	5	+/-9	0	+/-12
Speak English less than "very well"	0	+/-17	0	+/-25	0	+/-12
Other and unspecified languages:	0	+/-17	0	+/-25	0	+/-12
Speak English "very well"	0	+/-17	0	+/-25	0	+/-12
Speak English less than "very well"	0	+/-17	0	+/-25	0	+/-12

	McCracken County, Kentucky		McLean County, Kentucky		Marshall County, Kentucky	
	Estimate	Margin of Error	Estimate	Margin of Error	Estimate	Margin of Error
Total:	61,691	+/-26	8,993	+/-22	29,659	+/-62
Speak only English	59,753	+/-265	8,889	+/-51	29,182	+/-153
Spanish or Spanish Creole:	1,137	+/-158	92	+/-46	230	+/-114
Speak English "very well"	709	+/-172	73	+/-40	134	+/-85
Speak English less than "very well"	428	+/-124	19	+/-17	96	+/-81
French (incl. Patois, Cajun):	135	+/-89	12	+/-17	25	+/-32
Speak English "very well"	121	+/-89	12	+/-17	25	+/-32
Speak English less than "very well"	14	+/-23	0	+/-17	0	+/-25
French Creole:	0	+/-28	0	+/-17	0	+/-25
Speak English "very well"	0	+/-28	0	+/-17	0	+/-25
Speak English less than "very well"	0	+/-28	0	+/-17	0	+/-25
Italian:	17	+/-27	0	+/-17	0	+/-25
Speak English "very well"	17	+/-27	0	+/-17	0	+/-25
Speak English less than "very well"	0	+/-28	0	+/-17	0	+/-25
Portuguese or Portuguese Creole:	0	+/-28	0	+/-17	14	+/-22
Speak English "very well"	0	+/-28	0	+/-17	0	+/-25
Speak English less than "very well"	0	+/-28	0	+/-17	14	+/-22
German:	127	+/-70	0	+/-17	104	+/-78
Speak English "very well"	109	+/-66	0	+/-17	70	+/-53
Speak English less than "very well"	18	+/-19	0	+/-17	34	+/-52
Yiddish:	0	+/-28	0	+/-17	0	+/-25
Speak English "very well"	0	+/-28	0	+/-17	0	+/-25
Speak English less than "very well"	0	+/-28	0	+/-17	0	+/-25
Other West Germanic languages:	23	+/-26	0	+/-17	10	+/-17
Speak English "very well"	23	+/-26	0	+/-17	10	+/-17
Speak English less than "very well"	0	+/-28	0	+/-17	0	+/-25
Scandinavian languages:	0	+/-28	0	+/-17	0	+/-25
Speak English "very well"	0	+/-28	0	+/-17	0	+/-25
Speak English less than "very well"	0	+/-28	0	+/-17	0	+/-25
Greek:	0	+/-28	0	+/-17	0	+/-25
Speak English "very well"	0	+/-28	0	+/-17	0	+/-25
Speak English less than "very well"	0	+/-28	0	+/-17	0	+/-25
Russian:	22	+/-26	0	+/-17	0	+/-25
Speak English "very well"	12	+/-19	0	+/-17	0	+/-25
Speak English less than "very well"	10	+/-17	0	+/-17	0	+/-25
Polish:	0	+/-28	0	+/-17	41	+/-47
Speak English "very well"	0	+/-28	0	+/-17	41	+/-47
Speak English less than "very well"	0	+/-28	0	+/-17	0	+/-25
Serbo-Croatian:	17	+/-27	0	+/-17	0	+/-25
Speak English "very well"	17	+/-27	0	+/-17	0	+/-25
Speak English less than "very well"	0	+/-28	0	+/-17	0	+/-25
Other Slavic languages:	0	+/-28	0	+/-17	0	+/-25
Speak English "very well"	0	+/-28	0	+/-17	0	+/-25
Speak English less than "very well"	0	+/-28	0	+/-17	0	+/-25

	McCracken County, Kentucky		McLean County, Kentucky		Marshall County, Kentucky	
	Estimate	Margin of Error	Estimate	Margin of Error	Estimate	Margin of Error
Total:	61,691	+/-26	8,993	+/-22	29,659	+/-62
Speak only English	59,753	+/-265	8,889	+/-51	29,182	+/-153
Spanish or Spanish Creole:	1,137	+/-158	92	+/-46	230	+/-114
Speak English "very well"	709	+/-172	73	+/-40	134	+/-85
Speak English less than "very well"	428	+/-124	19	+/-17	96	+/-81
French (incl. Patois, Cajun):	135	+/-89	12	+/-17	25	+/-32
Speak English "very well"	121	+/-89	12	+/-17	25	+/-32
Speak English less than "very well"	14	+/-23	0	+/-17	0	+/-25
French Creole:	0	+/-28	0	+/-17	0	+/-25
Speak English "very well"	0	+/-28	0	+/-17	0	+/-25
Speak English less than "very well"	0	+/-28	0	+/-17	0	+/-25
Italian:	17	+/-27	0	+/-17	0	+/-25
Speak English "very well"	17	+/-27	0	+/-17	0	+/-25
Speak English less than "very well"	0	+/-28	0	+/-17	0	+/-25
Portuguese or Portuguese Creole:	0	+/-28	0	+/-17	14	+/-22
Speak English "very well"	0	+/-28	0	+/-17	0	+/-25
Speak English less than "very well"	0	+/-28	0	+/-17	14	+/-22
German:	127	+/-70	0	+/-17	104	+/-78
Speak English "very well"	109	+/-66	0	+/-17	70	+/-53
Speak English less than "very well"	18	+/-19	0	+/-17	34	+/-52
Yiddish:	0	+/-28	0	+/-17	0	+/-25
Speak English "very well"	0	+/-28	0	+/-17	0	+/-25
Speak English less than "very well"	0	+/-28	0	+/-17	0	+/-25
Other West Germanic languages:	23	+/-26	0	+/-17	10	+/-17
Speak English "very well"	23	+/-26	0	+/-17	10	+/-17
Speak English less than "very well"	0	+/-28	0	+/-17	0	+/-25
Scandinavian languages:	0	+/-28	0	+/-17	0	+/-25
Speak English "very well"	0	+/-28	0	+/-17	0	+/-25
Speak English less than "very well"	0	+/-28	0	+/-17	0	+/-25
Greek:	0	+/-28	0	+/-17	0	+/-25
Speak English "very well"	0	+/-28	0	+/-17	0	+/-25
Speak English less than "very well"	0	+/-28	0	+/-17	0	+/-25
Russian:	22	+/-26	0	+/-17	0	+/-25
Speak English "very well"	12	+/-19	0	+/-17	0	+/-25
Speak English less than "very well"	10	+/-17	0	+/-17	0	+/-25
Polish:	0	+/-28	0	+/-17	41	+/-47
Speak English "very well"	0	+/-28	0	+/-17	41	+/-47
Speak English less than "very well"	0	+/-28	0	+/-17	0	+/-25
Serbo-Croatian:	17	+/-27	0	+/-17	0	+/-25
Speak English "very well"	17	+/-27	0	+/-17	0	+/-25
Speak English less than "very well"	0	+/-28	0	+/-17	0	+/-25
Other Slavic languages:	0	+/-28	0	+/-17	0	+/-25
Speak English "very well"	0	+/-28	0	+/-17	0	+/-25
Speak English less than "very well"	0	+/-28	0	+/-17	0	+/-25

	McCracken County, Kentucky		McLean County, Kentucky		Marshall County, Kentucky	
	Estimate	Margin of Error	Estimate	Margin of Error	Estimate	Margin of Error
Armenian:	21	+/-38	0	+/-17	0	+/-25
Speak English "very well"	11	+/-20	0	+/-17	0	+/-25
Speak English less than "very well"	10	+/-18	0	+/-17	0	+/-25
Persian:	0	+/-28	0	+/-17	0	+/-25
Speak English "very well"	0	+/-28	0	+/-17	0	+/-25
Speak English less than "very well"	0	+/-28	0	+/-17	0	+/-25
Gujarati:	0	+/-28	0	+/-17	7	+/-13
Speak English "very well"	0	+/-28	0	+/-17	7	+/-13
Speak English less than "very well"	0	+/-28	0	+/-17	0	+/-25
Hindi:	24	+/-36	0	+/-17	0	+/-25
Speak English "very well"	24	+/-36	0	+/-17	0	+/-25
Speak English less than "very well"	0	+/-28	0	+/-17	0	+/-25
Urdu:	32	+/-49	0	+/-17	0	+/-25
Speak English "very well"	19	+/-30	0	+/-17	0	+/-25
Speak English less than "very well"	13	+/-21	0	+/-17	0	+/-25
Other Indic languages:	27	+/-43	0	+/-17	0	+/-25
Speak English "very well"	27	+/-43	0	+/-17	0	+/-25
Speak English less than "very well"	0	+/-28	0	+/-17	0	+/-25
Other Indo-European languages:	19	+/-32	0	+/-17	0	+/-25
Speak English "very well"	0	+/-28	0	+/-17	0	+/-25
Speak English less than "very well"	19	+/-32	0	+/-17	0	+/-25
Chinese:	38	+/-54	0	+/-17	46	+/-59
Speak English "very well"	38	+/-54	0	+/-17	0	+/-25
Speak English less than "very well"	0	+/-28	0	+/-17	46	+/-59
Japanese:	43	+/-35	0	+/-17	0	+/-25
Speak English "very well"	43	+/-35	0	+/-17	0	+/-25
Speak English less than "very well"	0	+/-28	0	+/-17	0	+/-25
Korean:	101	+/-131	0	+/-17	0	+/-25
Speak English "very well"	49	+/-60	0	+/-17	0	+/-25
Speak English less than "very well"	52	+/-72	0	+/-17	0	+/-25
Mon-Khmer, Cambodian:	0	+/-28	0	+/-17	0	+/-25
Speak English "very well"	0	+/-28	0	+/-17	0	+/-25
Speak English less than "very well"	0	+/-28	0	+/-17	0	+/-25
Hmong:	0	+/-28	0	+/-17	0	+/-25
Speak English "very well"	0	+/-28	0	+/-17	0	+/-25
Speak English less than "very well"	0	+/-28	0	+/-17	0	+/-25
Thai:	0	+/-28	0	+/-17	0	+/-25
Speak English "very well"	0	+/-28	0	+/-17	0	+/-25
Speak English less than "very well"	0	+/-28	0	+/-17	0	+/-25
Laotian:	0	+/-28	0	+/-17	0	+/-25
Speak English "very well"	0	+/-28	0	+/-17	0	+/-25
Speak English less than "very well"	0	+/-28	0	+/-17	0	+/-25
Vietnamese:	13	+/-19	0	+/-17	0	+/-25
Speak English "very well"	13	+/-19	0	+/-17	0	+/-25

	McCracken County, Kentucky		McLean County, Kentucky		Marshall County, Kentucky	
	Estimate	Margin of Error	Estimate	Margin of Error	Estimate	Margin of Error
Armenian:	21	+/-38	0	+/-17	0	+/-25
Speak English "very well"	11	+/-20	0	+/-17	0	+/-25
Speak English less than "very well"	10	+/-18	0	+/-17	0	+/-25
Persian:	0	+/-28	0	+/-17	0	+/-25
Speak English "very well"	0	+/-28	0	+/-17	0	+/-25
Speak English less than "very well"	0	+/-28	0	+/-17	0	+/-25
Gujarati:	0	+/-28	0	+/-17	7	+/-13
Speak English "very well"	0	+/-28	0	+/-17	7	+/-13
Speak English less than "very well"	0	+/-28	0	+/-17	0	+/-25
Hindi:	24	+/-36	0	+/-17	0	+/-25
Speak English "very well"	24	+/-36	0	+/-17	0	+/-25
Speak English less than "very well"	0	+/-28	0	+/-17	0	+/-25
Urdu:	32	+/-49	0	+/-17	0	+/-25
Speak English "very well"	19	+/-30	0	+/-17	0	+/-25
Speak English less than "very well"	13	+/-21	0	+/-17	0	+/-25
Other Indic languages:	27	+/-43	0	+/-17	0	+/-25
Speak English "very well"	27	+/-43	0	+/-17	0	+/-25
Speak English less than "very well"	0	+/-28	0	+/-17	0	+/-25
Other Indo-European languages:	19	+/-32	0	+/-17	0	+/-25
Speak English "very well"	0	+/-28	0	+/-17	0	+/-25
Speak English less than "very well"	19	+/-32	0	+/-17	0	+/-25
Chinese:	38	+/-54	0	+/-17	46	+/-59
Speak English "very well"	38	+/-54	0	+/-17	0	+/-25
Speak English less than "very well"	0	+/-28	0	+/-17	46	+/-59
Japanese:	43	+/-35	0	+/-17	0	+/-25
Speak English "very well"	43	+/-35	0	+/-17	0	+/-25
Speak English less than "very well"	0	+/-28	0	+/-17	0	+/-25
Korean:	101	+/-131	0	+/-17	0	+/-25
Speak English "very well"	49	+/-60	0	+/-17	0	+/-25
Speak English less than "very well"	52	+/-72	0	+/-17	0	+/-25
Mon-Khmer, Cambodian:	0	+/-28	0	+/-17	0	+/-25
Speak English "very well"	0	+/-28	0	+/-17	0	+/-25
Speak English less than "very well"	0	+/-28	0	+/-17	0	+/-25
Hmong:	0	+/-28	0	+/-17	0	+/-25
Speak English "very well"	0	+/-28	0	+/-17	0	+/-25
Speak English less than "very well"	0	+/-28	0	+/-17	0	+/-25
Thai:	0	+/-28	0	+/-17	0	+/-25
Speak English "very well"	0	+/-28	0	+/-17	0	+/-25
Speak English less than "very well"	0	+/-28	0	+/-17	0	+/-25
Laotian:	0	+/-28	0	+/-17	0	+/-25
Speak English "very well"	0	+/-28	0	+/-17	0	+/-25
Speak English less than "very well"	0	+/-28	0	+/-17	0	+/-25
Vietnamese:	13	+/-19	0	+/-17	0	+/-25
Speak English "very well"	13	+/-19	0	+/-17	0	+/-25

	McCracken County, Kentucky		McLean County, Kentucky		Marshall County, Kentucky	
	Estimate	Margin of Error	Estimate	Margin of Error	Estimate	Margin of Error
Speak English less than "very well"	0	+/-28	0	+/-17	0	+/-25
Other Asian languages:	16	+/-25	0	+/-17	0	+/-25
Speak English "very well"	16	+/-25	0	+/-17	0	+/-25
Speak English less than "very well"	0	+/-28	0	+/-17	0	+/-25
Tagalog:	51	+/-42	0	+/-17	0	+/-25
Speak English "very well"	26	+/-29	0	+/-17	0	+/-25
Speak English less than "very well"	25	+/-23	0	+/-17	0	+/-25
Other Pacific Island languages:	12	+/-19	0	+/-17	0	+/-25
Speak English "very well"	12	+/-19	0	+/-17	0	+/-25
Speak English less than "very well"	0	+/-28	0	+/-17	0	+/-25
Navajo:	0	+/-28	0	+/-17	0	+/-25
Speak English "very well"	0	+/-28	0	+/-17	0	+/-25
Speak English less than "very well"	0	+/-28	0	+/-17	0	+/-25
Other Native North American languages:	0	+/-28	0	+/-17	0	+/-25
Speak English "very well"	0	+/-28	0	+/-17	0	+/-25
Speak English less than "very well"	0	+/-28	0	+/-17	0	+/-25
Hungarian:	12	+/-20	0	+/-17	0	+/-25
Speak English "very well"	12	+/-20	0	+/-17	0	+/-25
Speak English less than "very well"	0	+/-28	0	+/-17	0	+/-25
Arabic:	51	+/-62	0	+/-17	0	+/-25
Speak English "very well"	18	+/-30	0	+/-17	0	+/-25
Speak English less than "very well"	33	+/-54	0	+/-17	0	+/-25
Hebrew:	0	+/-28	0	+/-17	0	+/-25
Speak English "very well"	0	+/-28	0	+/-17	0	+/-25
Speak English less than "very well"	0	+/-28	0	+/-17	0	+/-25
African languages:	0	+/-28	0	+/-17	0	+/-25
Speak English "very well"	0	+/-28	0	+/-17	0	+/-25
Speak English less than "very well"	0	+/-28	0	+/-17	0	+/-25
Other and unspecified languages:	0	+/-28	0	+/-17	0	+/-25
Speak English "very well"	0	+/-28	0	+/-17	0	+/-25
Speak English less than "very well"	0	+/-28	0	+/-17	0	+/-25

	McCracken County, Kentucky		McLean County, Kentucky		Marshall County, Kentucky	
	Estimate	Margin of Error	Estimate	Margin of Error	Estimate	Margin of Error
Speak English less than "very well"	0	+/-28	0	+/-17	0	+/-25
Other Asian languages:	16	+/-25	0	+/-17	0	+/-25
Speak English "very well"	16	+/-25	0	+/-17	0	+/-25
Speak English less than "very well"	0	+/-28	0	+/-17	0	+/-25
Tagalog:	51	+/-42	0	+/-17	0	+/-25
Speak English "very well"	26	+/-29	0	+/-17	0	+/-25
Speak English less than "very well"	25	+/-23	0	+/-17	0	+/-25
Other Pacific Island languages:	12	+/-19	0	+/-17	0	+/-25
Speak English "very well"	12	+/-19	0	+/-17	0	+/-25
Speak English less than "very well"	0	+/-28	0	+/-17	0	+/-25
Navajo:	0	+/-28	0	+/-17	0	+/-25
Speak English "very well"	0	+/-28	0	+/-17	0	+/-25
Speak English less than "very well"	0	+/-28	0	+/-17	0	+/-25
Other Native North American languages:	0	+/-28	0	+/-17	0	+/-25
Speak English "very well"	0	+/-28	0	+/-17	0	+/-25
Speak English less than "very well"	0	+/-28	0	+/-17	0	+/-25
Hungarian:	12	+/-20	0	+/-17	0	+/-25
Speak English "very well"	12	+/-20	0	+/-17	0	+/-25
Speak English less than "very well"	0	+/-28	0	+/-17	0	+/-25
Arabic:	51	+/-62	0	+/-17	0	+/-25
Speak English "very well"	18	+/-30	0	+/-17	0	+/-25
Speak English less than "very well"	33	+/-54	0	+/-17	0	+/-25
Hebrew:	0	+/-28	0	+/-17	0	+/-25
Speak English "very well"	0	+/-28	0	+/-17	0	+/-25
Speak English less than "very well"	0	+/-28	0	+/-17	0	+/-25
African languages:	0	+/-28	0	+/-17	0	+/-25
Speak English "very well"	0	+/-28	0	+/-17	0	+/-25
Speak English less than "very well"	0	+/-28	0	+/-17	0	+/-25
Other and unspecified languages:	0	+/-28	0	+/-17	0	+/-25
Speak English "very well"	0	+/-28	0	+/-17	0	+/-25
Speak English less than "very well"	0	+/-28	0	+/-17	0	+/-25

	Ohio County, Kentucky		Union County, Kentucky		Webster County, Kentucky	
	Estimate	Margin of Error	Estimate	Margin of Error	Estimate	Margin of Error
Armenian:	0	+/-22	0	+/-19	0	+/-19
Speak English "very well"	0	+/-22	0	+/-19	0	+/-19
Speak English less than "very well"	0	+/-22	0	+/-19	0	+/-19
Persian:	0	+/-22	0	+/-19	0	+/-19
Speak English "very well"	0	+/-22	0	+/-19	0	+/-19
Speak English less than "very well"	0	+/-22	0	+/-19	0	+/-19
Gujarati:	0	+/-22	0	+/-19	0	+/-19
Speak English "very well"	0	+/-22	0	+/-19	0	+/-19
Speak English less than "very well"	0	+/-22	0	+/-19	0	+/-19
Hindi:	0	+/-22	0	+/-19	0	+/-19
Speak English "very well"	0	+/-22	0	+/-19	0	+/-19
Speak English less than "very well"	0	+/-22	0	+/-19	0	+/-19
Urdu:	0	+/-22	0	+/-19	0	+/-19
Speak English "very well"	0	+/-22	0	+/-19	0	+/-19
Speak English less than "very well"	0	+/-22	0	+/-19	0	+/-19
Other Indic languages:	0	+/-22	17	+/-26	0	+/-19
Speak English "very well"	0	+/-22	17	+/-26	0	+/-19
Speak English less than "very well"	0	+/-22	0	+/-19	0	+/-19
Other Indo-European languages:	0	+/-22	16	+/-22	0	+/-19
Speak English "very well"	0	+/-22	0	+/-19	0	+/-19
Speak English less than "very well"	0	+/-22	16	+/-22	0	+/-19
Chinese:	0	+/-22	0	+/-19	0	+/-19
Speak English "very well"	0	+/-22	0	+/-19	0	+/-19
Speak English less than "very well"	0	+/-22	0	+/-19	0	+/-19
Japanese:	0	+/-22	6	+/-12	0	+/-19
Speak English "very well"	0	+/-22	0	+/-19	0	+/-19
Speak English less than "very well"	0	+/-22	6	+/-12	0	+/-19
Korean:	8	+/-13	6	+/-10	0	+/-19
Speak English "very well"	0	+/-22	0	+/-19	0	+/-19
Speak English less than "very well"	8	+/-13	6	+/-10	0	+/-19
Mon-Khmer, Cambodian:	0	+/-22	0	+/-19	0	+/-19
Speak English "very well"	0	+/-22	0	+/-19	0	+/-19
Speak English less than "very well"	0	+/-22	0	+/-19	0	+/-19
Hmong:	0	+/-22	0	+/-19	0	+/-19
Speak English "very well"	0	+/-22	0	+/-19	0	+/-19
Speak English less than "very well"	0	+/-22	0	+/-19	0	+/-19
Thai:	0	+/-22	0	+/-19	0	+/-19
Speak English "very well"	0	+/-22	0	+/-19	0	+/-19
Speak English less than "very well"	0	+/-22	0	+/-19	0	+/-19
Laotian:	0	+/-22	0	+/-19	0	+/-19
Speak English "very well"	0	+/-22	0	+/-19	0	+/-19
Speak English less than "very well"	0	+/-22	0	+/-19	0	+/-19
Vietnamese:	0	+/-22	0	+/-19	3	+/-4
Speak English "very well"	0	+/-22	0	+/-19	3	+/-4

	Ohio County, Kentucky		Union County, Kentucky		Webster County, Kentucky	
	Estimate	Margin of Error	Estimate	Margin of Error	Estimate	Margin of Error
Total:	22,260	+/-49	14,074	+/-70	12,781	+/-36
Speak only English	21,745	+/-204	13,670	+/-120	12,254	+/-154
Spanish or Spanish Creole:	403	+/-175	225	+/-97	400	+/-104
Speak English "very well"	79	+/-50	151	+/-84	305	+/-93
Speak English less than "very well"	324	+/-192	74	+/-50	95	+/-70
French (incl. Patois, Cajun):	33	+/-33	27	+/-30	17	+/-17
Speak English "very well"	19	+/-29	2	+/-5	7	+/-11
Speak English less than "very well"	14	+/-16	25	+/-30	10	+/-13
French Creole:	0	+/-22	0	+/-19	0	+/-19
Speak English "very well"	0	+/-22	0	+/-19	0	+/-19
Speak English less than "very well"	0	+/-22	0	+/-19	0	+/-19
Italian:	0	+/-22	3	+/-7	0	+/-19
Speak English "very well"	0	+/-22	0	+/-19	0	+/-19
Speak English less than "very well"	0	+/-22	3	+/-7	0	+/-19
Portuguese or Portuguese Creole:	0	+/-22	0	+/-19	0	+/-19
Speak English "very well"	0	+/-22	0	+/-19	0	+/-19
Speak English less than "very well"	0	+/-22	0	+/-19	0	+/-19
German:	13	+/-20	51	+/-45	83	+/-102
Speak English "very well"	13	+/-20	6	+/-10	4	+/-6
Speak English less than "very well"	0	+/-22	45	+/-43	79	+/-103
Yiddish:	0	+/-22	0	+/-19	0	+/-19
Speak English "very well"	0	+/-22	0	+/-19	0	+/-19
Speak English less than "very well"	0	+/-22	0	+/-19	0	+/-19
Other West Germanic languages:	32	+/-32	10	+/-16	0	+/-19
Speak English "very well"	32	+/-32	0	+/-19	0	+/-19
Speak English less than "very well"	0	+/-22	10	+/-16	0	+/-19
Scandinavian languages:	0	+/-22	0	+/-19	0	+/-19
Speak English "very well"	0	+/-22	0	+/-19	0	+/-19
Speak English less than "very well"	0	+/-22	0	+/-19	0	+/-19
Greek:	0	+/-22	0	+/-19	0	+/-19
Speak English "very well"	0	+/-22	0	+/-19	0	+/-19
Speak English less than "very well"	0	+/-22	0	+/-19	0	+/-19
Russian:	0	+/-22	0	+/-19	0	+/-19
Speak English "very well"	0	+/-22	0	+/-19	0	+/-19
Speak English less than "very well"	0	+/-22	0	+/-19	0	+/-19
Polish:	0	+/-22	0	+/-19	0	+/-19
Speak English "very well"	0	+/-22	0	+/-19	0	+/-19
Speak English less than "very well"	0	+/-22	0	+/-19	0	+/-19
Serbo-Croatian:	0	+/-22	0	+/-19	0	+/-19
Speak English "very well"	0	+/-22	0	+/-19	0	+/-19
Speak English less than "very well"	0	+/-22	0	+/-19	0	+/-19
Other Slavic languages:	2	+/-4	0	+/-19	0	+/-19
Speak English "very well"	2	+/-4	0	+/-19	0	+/-19
Speak English less than "very well"	0	+/-22	0	+/-19	0	+/-19

	Ohio County, Kentucky		Union County, Kentucky		Webster County, Kentucky	
	Estimate	Margin of Error	Estimate	Margin of Error	Estimate	Margin of Error
Speak English less than "very well"	0	+/-22	0	+/-19	0	+/-19
Other Asian languages:	0	+/-22	6	+/-12	0	+/-19
Speak English "very well"	0	+/-22	6	+/-12	0	+/-19
Speak English less than "very well"	0	+/-22	0	+/-19	0	+/-19
Tagalog:	8	+/-11	0	+/-19	13	+/-20
Speak English "very well"	7	+/-11	0	+/-19	13	+/-20
Speak English less than "very well"	1	+/-4	0	+/-19	0	+/-19
Other Pacific Island languages:	0	+/-22	0	+/-19	0	+/-19
Speak English "very well"	0	+/-22	0	+/-19	0	+/-19
Speak English less than "very well"	0	+/-22	0	+/-19	0	+/-19
Navajo:	0	+/-22	0	+/-19	0	+/-19
Speak English "very well"	0	+/-22	0	+/-19	0	+/-19
Speak English less than "very well"	0	+/-22	0	+/-19	0	+/-19
Other Native North American languages:	0	+/-22	22	+/-28	0	+/-19
Speak English "very well"	0	+/-22	0	+/-19	0	+/-19
Speak English less than "very well"	0	+/-22	22	+/-28	0	+/-19
Hungarian:	0	+/-22	0	+/-19	0	+/-19
Speak English "very well"	0	+/-22	0	+/-19	0	+/-19
Speak English less than "very well"	0	+/-22	0	+/-19	0	+/-19
Arabic:	0	+/-22	9	+/-18	0	+/-19
Speak English "very well"	0	+/-22	9	+/-18	0	+/-19
Speak English less than "very well"	0	+/-22	0	+/-19	0	+/-19
Hebrew:	0	+/-22	0	+/-19	0	+/-19
Speak English "very well"	0	+/-22	0	+/-19	0	+/-19
Speak English less than "very well"	0	+/-22	0	+/-19	0	+/-19
African languages:	16	+/-24	6	+/-12	0	+/-19
Speak English "very well"	16	+/-24	0	+/-19	0	+/-19
Speak English less than "very well"	0	+/-22	6	+/-12	0	+/-19
Other and unspecified languages:	0	+/-22	0	+/-19	11	+/-19
Speak English "very well"	0	+/-22	0	+/-19	11	+/-19
Speak English less than "very well"	0	+/-22	0	+/-19	0	+/-19

Data are based on a sample and are subject to sampling variability. The degree of uncertainty for an estimate arising from sampling variability is represented through the use of a margin of error. The value shown here is the 90 percent margin of error. The margin of error can be interpreted roughly as providing a 90 percent probability that the interval defined by the estimate minus the margin of error and the estimate plus the margin of error (the lower and upper confidence bounds) contains the true value. In addition to sampling variability, the ACS estimates are subject to nonsampling error (for a discussion of nonsampling variability, see Accuracy of the Data). The effect of nonsampling error is not represented in these tables.

While the 2008-2012 American Community Survey (ACS) data generally reflect the December 2009 Office of Management and Budget (OMB) definitions of metropolitan and micropolitan statistical areas; in certain instances the names, codes, and boundaries of the principal cities shown in ACS tables may differ from the OMB definitions due to differences in the effective dates of the geographic entities.

Estimates of urban and rural population, housing units, and characteristics reflect boundaries of urban areas defined based on Census 2000 data. Boundaries for urban areas have not been updated since Census 2000. As a result, data for urban and rural areas from the ACS do not necessarily reflect the results of ongoing urbanization.

8.0 Transit Planning and Advisory Bodies

Audubon Area Community Services board consists of 54 members

Body	Caucasian	Latino	African American	Asian American	Native American	Other
Service Area Population	89.55%	2.41%	6.0%	.53%	.32%	.66%
AACS Board	83%	0%	17%	0%	0%	0%

Audubon Area Community Services will make efforts to encourage minority participation on the committee. Minorities are actively recruited to serve on the Audubon Area Community Services board. Minorities are recruited through a variety of methods, by word of mouth by involvement in other programs that also serve minorities and by working with local organizations such as the NAACP.

9.0 Title VI Equity Analysis

FTA Circular 4702.1B, Chapter III, Paragraph 4.a.8: If the recipient has constructed a facility, such as vehicle storage, maintenance facility, operation center, etc., the recipient shall include a copy of the Title VI equity analysis conducted during the planning stage with regard to the location of the facility.

Title 49 CFR, Appendix C, Section (3)(iv) requires that "the location of projects requiring land acquisition and the displacement of persons from their residences and business may not be determined on the basis of race, color, or national origin." For purposes of this requirement, "facilities" does not include bus shelters, as they are considered transit amenities. It also does not include transit stations, power substations, or any other project evaluated by the National Environmental Policy Act (NEPA) process. Facilities included in the provision include, but are not limited to, storage facilities, maintenance facilities, operations centers, etc. In order to comply with the regulations, Audubon Area Community Services GRITS Transportation program will ensure the following:

1. Audubon Area Community Services GRITS Transportation program will complete a Title VI equity analysis for any facility during the planning stage with regard to where a project is located or sited to ensure the location is selected without regard to race, color, or national origin. Audubon Area Community Services GRITS Transportation program will engage in outreach to persons potentially impacted by the siting of the facility. The Title VI equity analysis must compare the equity impacts of various siting alternatives, and the analysis must occur before the selection of the preferred site.
2. When evaluating locations of facilities, Audubon Area Community Services GRITS Transportation program will give attention to other facilities with similar impacts in the area to determine if any cumulative adverse impacts might result. Analysis should be done at the Census tract or block group level where appropriate to ensure that proper perspective is given to localized impacts.
3. If Audubon Area Community Services GRITS Transportation program determines that the location of the project will result in a disparate impact on the basis of race, color, or national origin, Audubon Area Community Services GRIS Transportation program may only locate the project in that location if there is a substantial legitimate justification for locating the project there, and where there are no alternative locations that would have a less disparate impact on the basis of race, color, or national origin. Audubon Area Community Services GRITS Transportation program must demonstrate and document how both tests are met. Audubon Area Community Services GRITS Transportation program will consider and analyze alternatives to determine whether those alternatives would have less of a disparate impact on the basis of race, color, or national origin, and then implement the least discriminatory alternative.

Audubon Area Community Services GRITS Transportation program has recently constructed the following facilities.

Bus Maintenance Facility

The Title VI Equity Analysis report[s] prepared during the planning stage [is] or [are] included in Appendix J of this Title VI Plan.]

10.0 System-Wide Service Standards and Service Policies

FTA Circular 4702.1B, Chapter III, Paragraph 10: All fixed route transit providers shall set service standards and policies for each specific fixed route mode of service they provide.

Audubon Area Community Services GRITS Transportation program is not a fixed route service provider.

11.0 Appendices

APPENDIX A	FTA CIRCULAR 4702.1B REPORTING REQUIREMENTS FOR TRANSIT PROVIDERS
APPENDIX B	CURRENT SYSTEM DESCRIPTION
APPENDIX C	TITLE VI PLAN ADOPTION MEETING MINUTES AND KYTC CONCURRENCE LETTER
APPENDIX D	TITLE VI SAMPLE NOTICE TO PUBLIC
APPENDIX E	TITLE VI COMPLAINT FORM
APPENDIX F	PUBLIC PARTICIPATION PLAN
APPENDIX G	LANGUAGE ASSISTANCE PLAN
APPENDIX H	OPERATING AREA LANGUAGE DATA
APPENDIX I	DEMOGRAPHIC MAPS
APPENDIX J	TITLE VI EQUITY ANALYSIS

Appendix A

FTA Circular 4702.1B Reporting Requirements for Transit Providers

Every three years, on a date determined by FTA, each recipient is required to submit the following information to the Federal Transit Administration (FTA) as part of their Title VI Program. Sub-recipients shall submit the information below to their primary recipient (the entity from whom the sub-recipient receives funds directly), on a schedule to be determined by the primary recipient.

General Requirements

All recipients must submit:

- ❒ Title VI Notice to the Public, including a list of locations where the notice is posted
- ❒ Title VI Complaint Procedures (i.e., instructions to the public regarding how to file a Title VI discrimination complaint)
- ❒ Title VI Complaint Form
- ❒ List of transit-related Title VI investigations, complaints, and lawsuits
- ❒ Public Participation Plan, including information about outreach methods to engage minority and limited English proficient populations (LEP), as well as a summary of outreach efforts made since the last Title VI Program submission
- ❒ Language Assistance Plan for providing language assistance to persons with limited English proficiency (LEP), based on the DOT LEP Guidance
- ❒ A table depicting the membership of non-elected committees and councils, the membership of which is selected by the recipient, broken down by race, and a description of the process the agency uses to encourage the participation of minorities on such committees
- ❒ Primary recipients shall include a description of how the agency monitors its sub-recipients for compliance with Title VI, and a schedule of sub-recipient Title VI Program submissions
- ❒ A Title VI equity analysis if the recipient has constructed a facility, such as a vehicle storage facility, maintenance facility, operation center, etc.
- ❒ A copy of board meeting minutes, resolution, or other appropriate documentation showing the board of directors or appropriate governing entity or official(s) responsible for policy decisions reviewed and approved the Title VI Program. For State DOTs, the appropriate governing entity is the State's Secretary of Transportation or equivalent. The approval must occur prior to submission to FTA.
- ❒ Additional information as specified in Chapters IV, V, and VI, depending on whether the recipient is a transit provider, a State, or a planning entity (see below)

Appendix B

Current System Description

Since 1977, Green River Intra-County Transit System (GRITS) has been the choice for thousands of citizens for their transportation needs in the Green River area. GRITS is a coordinated transportation provider administered by Audubon Area Community Services. Serving the Green River area counties of Daviess, Hancock, Henderson, McLean, Ohio, Webster, and Union, we are committed to provide safe reliable transportation services. AACS/GRITS is also a broker /provider in the Human Services Transportation Delivery program. Audubon Area Community Services GRITS Transportation program provides HSTD services as a broker in the seven counties in Region 3, listed above as well as eight counties in Region 1, McCracken, Marshall, Calloway, Graves, Fulton, Hickman, Carlisle and Ballard Counties; as well as seven counties in Region 4 Breckenridge, Grayson, Hardin, Laurel, Nelson, and Mead counties.

To many elderly and isolated citizens, we provide an essential service facilitating improved access to various needed services. We do more than just getting people there. We strive to provide safe comfortable and timely service. We recognize that 'customer service' is not just a slogan; it is the heart of our business. We transport people not packages. Every client is valued and treated with the utmost respect and care. Regardless of a rider's economic status, or the purpose of their trip, they deserve excellent service.

AACS/GRITS provides services to the general public. While GRITS is not in the business to compete with private enterprises such as taxi cab companies, in many rural communities there are no private enterprise providers. GRITS is the sole source for paid fare service. Also, in the few communities where taxi service is available, even fewer are equipped to transport those with physical disabilities. GRITS provides an important link for senior citizens to health care and socialization in the communities it serves through Title III and Inter-city service. GRITS is also relied upon by emergency planners in all of the areas it serves to provide the crucial life saving transport that is necessary when man-made or natural disasters strike and the physically challenged persons must be evacuated in a hurry. We have been called upon in ice storms, snow storms, floods, major fires and gas leak disasters.

AACS/GRITS promotes services to the public in many ways. First and perhaps the most visible is through our vehicles. All AACS/GRITS vehicles carry the distinctive red and blue GRITS logo that identifies the vehicles as part of the GRITS fleet and that they are used in public transportation. AACS/GRITS drivers wear GRITS logo shirts that identify them as part of the GRITS team and drivers of public transportation vehicles. Drivers have photo ID badges that identify them as part of the GRITS team. AACS/GRITS personnel regularly attend health fairs in our community where they hand out ink pens and refrigerator

magnets with GRITS phone numbers. AACS/GRITS has a website packed with information on the various services that GRITS has to offer and with further contact information for persons interested in utilizing public transportation. GRITS services are promoted in the Audubon Area Community Services annual report which is distributed to the board members of AACS and to many persons throughout the communities we serve. GRITS has a link from the Audubon Area Community Services website that will lead interested persons to the main GRITS website. AACS/GRITS actively pursues the media and cooperates whenever the media is seeking information on GRITS services in the areas we serve. AACS/GRITS personnel participate in many community activities to raise awareness of GRITS services such as Emergency Preparedness, Aging information seminars and various other opportunities to keep the public informed as to GRITS services. GRITS also has 2 excellent video titles "Driven to Service" and "How to Ride GRITS" that explains the area GRITS serves and shows the human side of the services we provide. Lastly, the Audubon Area Transit Facility and Parking Garage has a large electronic display sign that provides information to the public on various services and contact information.

AACS/ GRITS relies on operating subsidies and capitol grants for equipment that is used to transport the many clients that rely on low cost public transportation to get them back and forth to their places of employment. GRITS provides 73,697 trips per year for purpose of employment. That amounts to 20% of our total trips per year.

AACS/GRITS has several vehicles and provides services that exceed ADA requirements. GRITS has one of the most unique vehicles in the area that can transport 10 wheelchairs at one time. The purpose of this vehicle is twofold. One purpose is to facilitate the transport of multiple wheelchair clients at once for recreation and socialization. The other purpose is to handle rapid mass evacuations of physically handicapped clients in times of man-made or natural disasters. In an area plagued by ice storms, tornadoes, hurricanes, earthquakes and floods it's not a matter of if this vehicle will be needed, but when it will be needed. This vehicle also exceeds ADA requirements in ramp capacity. Also, in GRITS' fleet are four large capacity extra wide wheelchair lift equipped cut-a-way buses. These vehicles exceed ADA requirements in the areas of lift capacity, platform width and wheelchair position size. GRITS also has three lowered floor cut-a-way buses that exceed ADA capacity in the areas of wheelchair width, ramp weight capacity and in addition provide a vehicle that prevents those afraid of heights from having to use the frightening wheelchair lift.

Many riders receive services through contracts we hold with other agencies and programs. Through coordinated transportation efforts, we can maximize our vehicle utilization as well as provide a more cost-effective service. Listed below are some of the programs we serve:

- Kentucky Department of Medicaid Services HSTD program
- Department of Corrections
- OTS Paratransit Services
- Department of Vocational Rehabilitation
- Department for the Blind
- Senior Companion Program
- Title III (GRADD counties)
- Department of Community Based Services

- Rural Transportation
- Veterans Administration
- Community Services Block Grant

The current fee structure for general public transportation services is outlined below:

Fares

• One Way Trip within Green River Counties	$1.10/mile ($4.00 minimum)
• One Way Trip outside Green River Counties	$1.50/mile ($4.00 minimum)
• Out of Town wait-time will be assessed	$25.00/hour (1/2 hour minimum)

These fees were implemented on July 1st, 2005.

The GRITS system was established in 1978 under a "Section 147" National Rural Transportation Demonstration Program — the smallest such grant in the nation…*and the only one still operating*. The AACS previously operated a three-county transportation service, begun in 1973 under an Emergency Food and Medical Services (EFMS) grant from OEO. In 1983, GRITS became a direct Kentucky Transportation Cabinet-AACS operation, as it remains today. In 1985, the Kentucky Transportation Cabinet recognized GRITS as the "Outstanding Multi-county Rural Transit System" — an honor which has been accorded GRITS at least twice over the years. By 1990, GRITS was generally recognized as one of Kentucky's premier non-profit regional transit services. AACS/ GRITS was recognized as the outstanding 5311 program in Western Kentucky in 2013. GRITS' vehicle fleet has also increased from fourteen (14) to ninety eight (98). Most GRITS vehicles are wheelchair-equipped and ADA-approved to transport persons with various disabilities.

In 1987, GRITS paging/dispatching was centralized in the Owensboro Central Office with an "800" WATS (area-wide toll free line). Previously, the dispatching for the system had been performed in each local county out of the respective AACS county offices. An area-wide cellular system supplements a radio system that is in constant contact with each vehicle and driver during operation hours and the busses are dispatched from point to point through this means, as well as prior scheduling. GRITS is the holder of Kentucky's *first* Non-profit Bus Certificate.

***Empower Kentucky* Human Services Transportation Delivery.** Since January 1, 1999, the Kentucky Transportation Cabinet has granted GRITS broader and expanded operating authority throughout the seven-county Green River Area Development District. GRITS became the "broker" for Region #3 (Green River Area), providing transportation services under the designation of an Empower Kentucky Human Services Transportation agency. Once again in July 2001, Audubon Area Community Services, Inc. was awarded the brokerage for the seven-county Green River region for an additional four (4) years. Beginning July 1, 2005, Audubon Area Community Services, Inc. operated as a subcontractor under another broker for the seven (7) county Green River region. In July of 2008 AACS/GRITS was awarded the brokerage for the seven (7) counties in Region 3 once again covering Daviess, Hancock, Henderson, McLean, Ohio, Union and Webster counties. In addition AACS/GRITS in a partnership with R-TEC (operating as AACS/GRITS/R-TEC LLC) was awarded the brokerage for Region 5. AACS/GRITS served the following six (6) counties; Butler, Edmonson, Hart, Logan, Simpson and Warren. This change nearly doubled the amount of clients that AACS/GRITS served as part of its HSTD Operations. In 2012 AACS/GRITS was once again awarded the HSTD brokerage for Region 3. In 2014 AACS/ GRITS was awarded the brokerage for

Region 1 consisting of McCracken, Marshall, Calloway, Graves, Fulton, Hickman, Carlisle and Ballard Counties.

GRITS has continued to grow in ridership as well as the number of programs it serves. Through the brokerage approach, GRITS assures the most cost-effective services for the taxpayers, coordinating its own rolling stock and that of numerous private, for-profit contract-transportation providers as well.

In addition to the agency's services to "disabled" citizens, GRITS itself has provided extensive services for many years to entire population. A number of notable transportation partnerships also exist under GRITS' operations providing services to "special needs" populations:

- OTS (Owensboro Transit System). For many elderly and disabled residents, riding the public transportation is simply not an option due to health issues. Under its contract with the City of Owensboro, GRITS provides "disability" transportation to certified recipients. Services under contract with OTS operate 6:00 a.m. to 6:00 p.m., Monday through Saturday. The program has maintained continuous growth and has received praise from clients as well as OTS and city officials.

- In 2000, GRITS has established a relationship with City of Henderson and its public transit system – HART (Henderson Area Rapid Transit).

- Other GRITS-served entities for nearly its entire history include Local "Title III" (senior citizens') transportation; the Kentucky Department of Community Based Services' "special needs" client transportation; and transportation of Head Start Migrant clients.

GRITS has implemented many new technological tools and technologies, automating virtually all GRITS' services — from call-in, to dispatching, to reporting and revenues collections, to accounting and reporting. GRITS has also worked hard to develop better accountability and teamwork with fellow staff, brokers and clients. Client satisfaction is of the up most importance.

In 2002, AACS implemented its state-of-the-art transit management/scheduling system and related systems presented in this proposal to greatly enhance the quality of the transit services and customer experience that GRITS provides. GRITS is taking providing transportation services to a new level! GRITS has improved services coordination as well as compiling *real-time* data to better analyze bottlenecks in providing safe, efficient, satisfying services. Using private/public communications networks, GRITS transmits real-time data and services wirelessly. Its drivers are supported with a host of efficient systems that keep drivers focused on their driving and serving their customers. They still perform all the accountability functions required by the HSTD, but they do so effortlessly at the touch of an onboard computer screen.

PROJECT COORDINATION: FLEET MANAGEMENT

GRITS maintains its own fleet consisting of proactive and reactive steps for its own vehicles as well as its subcontractors' vehicles. To keep GRITS' fleet operating smoothly, each driver conducts daily pre-trip vehicle inspections that cover a variety of vehicle features, from oil gauge and fluid levels which then is sent to the GRITS regional office. The Fleet Manager then investigates the potential problem and schedules an immediate appointment to remedy the situation.

In addition, GRITS contracts with certified automobile mechanics to conduct routine preventive maintenance to keep costs for major repairs down. Soon AACS/GRITS will begin to perform maintenance in house, thanks to a new grant funded maintenance facility. GRITS uses the fleet maintenance software ***Fleet Maintenance Pro*** that tracks and monitors all service work and potential warranty work needs to be performed.

If the Fleet Maintenance Manger finds a problem with a vehicle, the vehicle may be removed from service, depending on the severity of the problem, until the vehicle has been fixed and re-inspected. The Fleet Maintenance Manager will notify the subcontractor, GRITS staff, and the Transportation Cabinet of the noncompliance and the appropriate recourse needed to return the vehicle back into service.

DEMAND RESPONSE

Under our contract with the City of Owensboro, GRITS provides disabled persons transportation to certified recipients. Services under contract with OTS operate 6:00 a.m. to 6:00 p.m. Monday through Saturday. Normally, clients arrange transportation needs by calling AACS/GRITS office during business hours Monday through Friday 8:00 a.m. – 4:30 p.m. Once services are scheduled and coordinated with other trips drivers receive their trip manifests. Services operate weekdays on a demand-response schedule determined daily as client needs dictate. We are continuously improving our processes and systems to optimize accuracy and timeliness.

Under our contract with the Senior Companion Care GRITS provides transportation to volunteers who provide community services throughout the seven counties. Under our contract with the Foster Grandparents, GRITS provides transportation to foster parents who serve the family needs of the community throughout the seven counties.

Appendix C

Title VI Plan Adoption Meeting Minutes and KYTC Concurrence Letter

Insert a copy of the Title VI Plan adoption meeting minutes and the KYTC concurrence letter.

Appendix D

Title VI Sample Notice to Public

TITLE VI OF THE CIVIL RIGHTS ACT OF 1964

TITLE VI NOTICE OF PROTECTIONS AGAINST DISCRIMINATION

Audubon Area Community Services/GRITS operates its programs without regard to race, color and national origin.

To request or receive additional information on its discrimination obligations, including its complaint procedures, please contact the person listed below:

Michael Hughes, Transportation Director or

Cheryl Gatton, Chief Human Resources Officer

Telephone: (270) 686-1651 or 686 1600

Email address: mwhughes@audubon-area.com **or**

cgatton@audubon-area.com

To file a discrimination complaint, the written complaint, the written complaint must be filed to the address above within 180 days of the alleged discrimination. To accommodate limited English proficient individuals, oral complaints to be documented and/or translated may also be given at the above address. Written complaints may also be filed with the U.S. Department of Transportation/Federal Transit Administration (FTA) no later than 180 days after the date of the alleged discrimination, unless the time for filing is extended by FTA.

El aviso a continuación debe aprobarse por su agencia de tránsito. Este aviso debe ser puesto en su sitio web, si es aplicable y diseminada a través de medidas tales como las audiencias públicas, carteles, folletos, vehículos de transporte, etc.

TÍTULO VI DE LA LEY DE DERECHOS CIVILES DE 1964

TÍTULO VI AVISO DE PROTECCIONES CONTRA LA DISCRIMINACIÓN

Audubon Area Community Services / sémola opera sus programas sin distinción de raza, color y origen nacional.

Para solicitar o recibir información adicional en sus obligaciones de discriminación, incluyendo sus procedimientos de queja, por favor póngase en contacto con la persona indicada a continuación:

Michael Hughes, Director de transporte o

Cheryl Gatton, Director de recursos humanos

Teléfono: (270) 686-1651 o (270) 686-1600

dirección de correo electrónico:

mwhughes@audubon-area.com o

cgatton@audubon-area.com

Para presentar una queja por discriminación, se debe presentar la queja por escrito a la dirección arriba dentro de 180 días de la supuesta discriminación. Para dar cabida a individuos competentes inglés limitados, las quejas orales para ser documentd y/o traducción mayo también entregarán en la dirección arriba indicada. Las quejas escritas pueden también ser presentadas con el u. S. Departamento de Transportación Federal Transit Administration (FTA) no más tardar 180 días después de la fecha de la supuesta discriminación, a menos que el tiempo para la presentación se prolonga por TLC.

Appendix E

Title VI Complaint Form

Audubon Area Community Services GRITS Transportation program Title VI Complaint Form

Section I:				
Name:				
Address:				
Telephone (Home):		Telephone (Work):		
Electronic Mail Address:				
Accessible Format Requirements?	Large Print		Audio Tape	
	TDD		Other	
Section II:				
Are you filing this complaint on your own behalf?			Yes*	No
*If you answered "yes" to this question, go to Section III.				
If not, please supply the name and relationship of the person for whom you are complaining:				
Please explain why you have filed for a third party: _____				
Please confirm that you have obtained the permission of the aggrieved party if you are filing on behalf of a third party.			Yes	No
Section III:				

I believe the discrimination I experienced was based on (check all that apply):

[ ] Race [ ] Color [ ] National Origin [ ] Age

[ ] Disability [ ] Family or Religious Status [ ] Other (explain) _____

Date of Alleged Discrimination (Month, Day, Year): _____

Explain as clearly as possible what happened and why you believe you were discriminated against. Describe all persons who were involved. Include the name and contact information of the person(s) who discriminated against you (if known) as well as names and contact information of any witnesses. If more space is needed, please use the back of this form.

_____

_____

Section IV

Have you previously filed a Title VI complaint with this agency?	Yes	No

Section V
Have you filed this complaint with any other Federal, State, or local agency, or with any Federal or State court? [ ] Yes [ ] No If yes, check all that apply: [ ] Federal Agency: _____ [ ] Federal Court _____ [ ] State Agency _____ [ ] State Court _____ [ ] Local Agency _____
Please provide information about a contact person at the agency/court where the complaint was filed.
Name:
Title:
Agency:
Address:
Telephone:
Section VI
Name of agency complaint is against:
Contact person:
Title:
Telephone number:

Asistencia lingüística se proporciona sin costo alguno.

Language assistance is provided at no cost.

You may attach any written materials or other information that you think is relevant to your complaint.

Signature and date required below

_____ _____

Signature Date

Please submit this form in person at the address below, or mail this form to:

Audubon Area Community Services GRITS Transportation program
222 Saint Elizabeth Street
Owensboro, KY 42301

Appendix F

Public Participation Plan (PPP)

Introduction

The Public Participation Plan (PPP) for Audubon Area Community Services GRITS Transportation program was developed to ensure that all members of the public, including minorities and Limited English Proficient (LEP) populations, are encouraged to participate in the decision making process for Audubon Area Community Services GRITS Transportation program.

Public Participation Goals

The main goal of the PPP is to offer meaningful opportunities for all interested segments of the public, including, but not limited to, low-income, minority and LEP groups, to comment, about Audubon Area Community Services GRITS Transportation program and its operations.

- **Inclusion and Diversity**: Audubon Area Community Services GRITS Transportaion program will proactively reach out and engage low-income, minority, and LEP populations for the Audubon Area Community Services GRITS Transportation program service area so these groups will have an opportunity to participate.
- **Accessibility**: All legal requirements for accessibility will be met. Efforts will be made to enhance the accessibility of the public's participation – physically, geographically, temporally, linguistically and culturally.
- **Clarity and Relevance**: Issues will be framed in public meetings in such a way that the significance and potential effect of proposed decisions is understood by participants. Proposed adjustments to fares or services will be described in language that is clear and easy to understand.
- **Responsive**: Audubon Area Community Services GRITS Transportation programwill strive to respond to and incorporate, when possible, appropriate public comments into transportation decisions.
- **Tailored**: Public participation methods will be tailored to match local and cultural preferences as much as possible.
- **Flexible**: The public participation process will accommodate participation in a variety of ways and will be adjusted over time as needed.

Public Participation Methods

The methods of public participation included in this PPP were developed based upon best practices in conjunction with the needs and capabilities of Audubon Area Community Services GRITS Transportation program. Audubon Area Community Services GRITS Transportation program intends to achieve meaningful public participation by a variety of methods with respect to service and any changes to service.

Audubon Area Community Services GRITS Transportation program will conduct annual transportation coordination meetings to gather public input. In addition public hearings will be held whenever there is a change in services or rates.

The public will be invited to provide feedback on the Audubon area Community Services GRITS Transportation program website www.ridegrits.org and all feedback on the site will be recorded and passed on to management. The public will also be able to call the Audubon Area Community Services GRITS Transportation office at (270) 686-1651 during its hours of operation. Feedback collected over the

phone will be recorded and passed on to management. Formal customer surveys to measure performance, will be conducted periodically. The comments recorded as a part of these participation methods will be responded to as appropriate.

Appendix G

Language Assistance Plan (LAP)

II. Introduction

Audubon Area Community Services GRITS Transportation program operates a transit system within Daviess, Ohio, Hancock, McLean, Webster, Union, Henderson, McCracken, Marshall, Calloway, Graves, Fulton, Hickman, Carlisle and Ballard Counties. The Limited English Proficiency (LEP) Plan has been prepared to address Audubon Area Community Services GRITS Transportation program's responsibilities as they relate to the needs of individuals with Limited English Proficiency (LEP). Individuals, who have a limited ability to read, write, speak or understand English are LEP. In Audubon area Community Services GRITS Transportation program service area there are 11,588 residents or 2.84% who describe themselves as speaking a language other than English at home (Source: US Census 2021 ACS Table B16004). Audubon Area Community Services GRITS Transportation program is federally mandated (Executive Order 14224) to take responsible steps to ensure meaningful access to the benefits, services, information and other important portions of its programs and activities for individuals who are LEP. Audubon Area Community Services GRITS Transportation program has utilized the U.S. Department of Transportation (USDOT) LEP Guidance Handbook and performed a four factor analysis to develop its LAP.

The U.S. Department of Transportation Handbook, titled "Implementing the Department of Transportation's Policy Guidance Concerning Recipients' Responsibilities to Limited English Proficient (LEP) Persons: A Handbook for Public Transportation Providers, (April 13, 2007) " (hereinafter "Handbook"), states that Title VI of the Civil Rights Act of 1964, 42 U.S.C. 2000d et seq., and its implementing regulations provide that no person in the United States shall, on the grounds of race, color, or national origin, be excluded from participation in, be denied the benefits of, or be otherwise subjected to discrimination under any program or activity that receives Federal financial assistance (Handbook, page 5). The Handbook further adds that Title VI prohibits conduct that has a disproportionate effect on LEP persons because such conduct constitutes national origin discrimination (Handbook, page 5).

Executive Order 14224 of March 1, 2025 states from the founding of our Republic, English has been used as our national language. Our Nation's historic governing documents, including the Declaration of Independence and the Constitution, have all been written in English. It is therefore long past time that English is declared as the official language of the United States. A nationally designated language is at the core of a unified and cohesive society, and the United States is strengthened by a citizenry that can freely exchange ideas in one shared language.

In welcoming new Americans, a policy of encouraging the learning and adoption of our national language will make the United States a shared home and empower new citizens to achieve the American dream. Speaking English not only opens doors economically, but it helps newcomers engage in their communities, participate in national traditions, and give back to our society. This order recognizes and celebrates the long tradition of multilingual American citizens who have learned English and passed it to their children for generations to come.

To promote unity, cultivate a shared American culture for all citizens, ensure consistency in government operations, and create a pathway to civic engagement, it is in America's best interest for the Federal Government to designate one—and only one—official language. Establishing

English as the official language will not only streamline communication but also reinforce shared national values, and create a more cohesive and efficient society.

Accordingly, this order designates English as the official language of the United States.

For many LEP individuals, public transit is the principal transportation mode available. It is important for Audubon Area Community Services GRITS Transportation program be able to communicate effectively with all of its riders. When Audubon Area Community Services GRITS Transportation program is able to communicate effectively with all of its riders, the service provided is safer, more reliable, convenient, and accessible for all within its service area. Audubon Area Community Services GRITS Transportation program is committed to taking reasonable steps to ensure meaningful access for LEP individuals to this agency's services in accordance with Title VI.

This plan will demonstrate the efforts that Audubon Area Community Services GRITS Transportation program undertakes to make its service accessible to all persons without regard to their ability to communicate in English. The plan addresses how services will be provided through general guidelines and procedures including the following:

- Identification: Identifying LEP populations in service areas
- Notification: Providing notice to LEP individuals about their right to language services
- Interpretation: Offering timely interpretation to LEP individuals upon request
- Translation: Providing timely translation of important documents
- Staffing: Identifying Audubon Area Community Service GRITS Transportation program staff to assist LEP customers

Information concerning the Title VI plan and services available are listed in Audubon Area Community Services GRITS Transportation program office lobby, on the website and are discussed at public meetings.

III. FOUR FACTOR ANALYSIS

The analysis provided in this report has been developed to identify LEP population that may use Audubon Area Community Services GRITS Transportation program services and identify needs for language assistance. This analysis is based on the "Four Factor Analysis" presented in the Implementing the Department of Transportation's Policy Guidance Concerning Recipients' Responsibilities to Limited English Proficient (LEP) Persons, dated April 13, 2007, which considers the following factors:

1. All signage in each vehicle to be bi-lingual in all aspects. Each sign is place in a location that everyone is able to see.

2. Any request for translation shall be provided at no cost to the client or general public.

3. All requests for translation will be given same priority as other transportation request.

4. Language Interpretation Sheets will be placed in every Paducah Transit Authority Vehicle. This will help the driver to better assist clients when they encounter persons with the LEP program. This will lower the response time from the field and help ensure our timely and courteous response.

- **Factor 1: The Number and Proportion of LEP Persons Serviced or Encountered in the Eligible Service Population**

Of the 411,268 residents in the Audubon Area Community Services GRITS Transportation program service area 5,786 residents describe themselves as speaking English less than "very well". People of Hispanic descent are the primary LEP persons likely to utilize Audubon Area Community Services GRITS Transportation program services. For the Audubon Area Community Services GRITS Transportation progam service area, the American Community Survey of the U.S. Census Bureau shows that among the area's population 99% speak English "very well". For groups who speak English "less than very well", 2% speak Spanish and .2% speak German.

Appendix H contains a table which lists the languages spoken at home by the ability to speak English for the population within the Audubon Area Community Services GRITS Transportation program service area.

- **Factor 2: The Frequency with which LEP Individuals Come into Contact with Your Programs, Activities, and Services**

The Federal guidance for this factor recommends that agencies should assess the frequency with which they have contact with LEP individuals from different language groups. The more frequent the contact with a particular LEP language group, the more likely enhanced services will be needed.

Audubon Area Community Services GRITS Transprotation program has assessed the frequency with which LEP individuals come in contact with the transit system. The methods utilized for this assessment include analysis of Census data, examining phone inquiries, requests for translated documents, and staff survey. Phone inquiries and staff survey feedback indicated that Audubon Area Communti8y Services GRITS Transportation program dispatchers and drivers interact infrequently with LEP persons. The majority of these interactions have occurred with LEP persons who mainly spoke Spanish. Audubon Area Community Services GRITS Transportation program has had 0 requests to translate information over the past 3 years.

Population Five Years and Older Speaking English "Less than Very Well" County Percentage of Population Daviess 2.62%, Hancock 1.95%, Henderson 1.12%, McLean 0.74%, Ohio 1.63%, Union 1.22%, and Webster 2.91%. Source US Census 2022 ACS Table B16004

- **Factor 3: The Nature and Importance of the Program, Activity, or Service Provided by the Recipient to People's Lives**

Public transportation and regional transportation planning is vital to many people's lives. According to the Department of Transportation's *Policy Guidance Concerning Recipient's Responsibilites to LEP Persons*, providing public transportation access to LEP persons is crucial. A LEP person's inability to utilize public transportation effectively, may adversely affect his or her ability to access health care, education, or employment.

- **Factor 4: The Resources Available to the Recipient and Costs**

Audubon Area Communtiy Services GRITS Transportation program assessed its available resources that are currently being used, and those that could be used, to provide assistance to LEP populations. Audubon Area Community Services GRITS Transportation program provides a reasonable degree of services for LEP populations in its service area.

Training Staff

It is important that staff members, especially those having contact with the public, know their obligation to provide meaningful access to information and services for LEP persons. Even staff members who do not interact regularly with LEP persons should be aware of and understand the LEP plan. Properly training staff is a key element in the effective implementation of the LEP plan.

There are three primary groups of staff members who are critical to the LEP plan: GRITS Drivers, Customer Service Representatives, and Transportation Director and Assistant Transportation directors. Drivers have the most frequent contact with LEP persons, through daily interaction with passengers. Customer Service Representatives also have frequent contact with LEP persons, either in-person or by telephone. These two groups are most likely to encounter LEP persons and thus to provide language assistance. LEP training for both of these groups occurs during their initial new hire training. Additionally, this training is included in an annual safety meeting held for all employees. Training topics for these two groups include:

- Understanding the Title VI LEP responsibilities
- What language assistance services AACS/GRITS Transportation offers.
- Specific procedures to be followed when encountering an LEP person

IV. Language Assistance Plan

In developing a Language Assistance Plan, FTA guidance recommends the analysis of the following five elements:

1. Identifying LEP individuals who need language assistance
2. Providing language assistance measures
3. Training staff
4. Providing notice to LEP persons
5. Monitoring and updating the plan

The five elements are addressed below.

a. Element 1: Identifying LEP Individuals Who Need Language Assistance

Federal guidance provides that there should be an assessment of the number or proportion of LEP individuals eligible to be serviced or encountered and the frequency of encounters

Audubon Area Community Services GRITS Transportation program has identified the number and proportion of LEP individuals within its service area using United States Census data (see Appendix H). As presented earlier, 2.84% speak a language other than English at home.

b. Element 2: Language Assistance Measures

Federal Guidance suggests that an effective LAP should include information about the ways in which language assistance will be provided. This refers to listing the different language services an agency provides and how staff can access this information.

For this task Federal Guidance recommends that transit agencies consider developing strategies that train staff as to how to effectively deal with LEP individuals when they either call agency centers or otherwise interact with the agency.

c. Element 3: Training Staff

Federal guidance states staff members of an agency should know their obligations to provide meaningful access to information and services for LEP persons and that all employees in public contact positions should be properly trained.

Suggestions for implementing Element 3 of the Language Assistance Plan, involve: (1) identifying agency staff likely to come into contact with LEP individuals; (2) identifying existing staff training opportunities; (3) providing regular re-training for staff dealing with LEP individual needs; and (4) designing and implementing LEP training for agency staff.

d. Element 4: Providing Note to LEP Persons

Audubon Area Community Services GRITS Transportation program will make Title VI information available in English and other languages upon request.

e. Element 5: Monitoring and Updating the Plan

The plan will be reviewed and updated on an ongoing basis. Updates will consider the following:

- The number of documented LEP person contacts encountered annually
- How the needs of LEP persons have been addressed
- Determination of the current LEP population in the service area
- Determination as to whether the need for translation services has changed
- Determine whether Audubon Area Community Services GRITS Transportation program financial resources are sufficient to fund language assistance resources needed

Developing resources and investing in human potential...

Green River Intra-County Transit System
Limited English Proficiency Policy

Purpose: To insure clear and comprehensive communication with all clients.

Communicating with clients who are not proficient in the English language:

1.) When AACS/GRITS staff encounters a client who is not proficient in English, but is proficient in Spanish, the staff person at Audubon Area Community Services' Head Start that is currently used as an interpreter shall be contacted by the GRITS staff person on behalf of the Spanish speaking person needing assistance.

2.) When the client is not proficient in English or Spanish, The International Center of Bowling Green, Kentucky shall be contacted at (270) 781-8336. The International Center is capable of translating the following languages: Bosnian, Cambodian, German, Danish, Turkish, Arabic, Thai, Laotian, Vietnamese, Spanish, Farsi, Kosovo, Russian and Burmese.

3.) When the client is not proficient in any of the languages capable of being translated by the staff at AACS Inc.,Head Start or The International Center, contact A,T &T Direct. A,T&T Direct is capable of translating 140 languages. In order to use A,T&T Direct:

   a.) Contact a manager for use of a credit card to pay for translation services.

   b.) Contact A,T&T Direct by calling the following number: 1(800) 225-5288.

   c.) When an A,T&T operator or voice prompt asks you for the number you're calling dial (831) 648-7582, after the tone dial the credit card number. Follow the English-language voice prompt or stay on the line to reach a professional Interpreter.

4) Needed written communication will be interpreted by the International Center before mailing to the client.

V. **Safe Harbor Provision** DOT has adopted the Department of Justice's Safe Harbor Provision, which outlines circumstances that can provide a "safe harbor" for recipients regarding translation of written materials for LEP population. The Safe Harbor Provision stipulates that, if a recipient provides written translation of vital documents for each eligible LEP language group that constitutes five percent (5%) or 1,000 persons, whichever is less, of the total population of persons eligible to be served or likely to be affected or encountered, then such action will be considered strong evidence of compliance with the recipient's written translation obligations. Translation of non-vital documents, if needed, can be provided orally. If there are fewer than 50 persons in a language group that reaches the five percent (5%) trigger, the recipient is not required to translate vital written materials but should provide written notice in the primary language of the LEP language group of the right to receive competent oral interpretation of those written materials, free of cost.

In the GRADD region there are 3,899 residents (1.91%) who describe themselves not able to communicate in English "very well". Of these individuals, the largest non-English spoken language in the service area is Spanish (2.3%). Of those whose primary spoken language is Spanish, approximately 2,208 (1.0%) identify themselves as speaking less than "very well". As shown in Appendix I, the GRADD has two LEP groups, Spanish speakers and Asian/Pacific Island language speakers, which speak English less than "very well" which exceeds either 5.0% or 1,000 persons. Owensboro is home to a growing population of Burmese refugees, which accounts for the latter demographic.

Appendix H

Operating Area Language Data:

Audubon Area Community Services GRITS Transportation program Service Area

2.4% speak a language other than English at home

Language	Population	Percent of Population
Total	563,958	100%
Speak only English	541,738	96.06%
Speak Spanish		
Speak English "Very Well"	7049.48	1.25%
Speak English Less than "Very Well	6147.14	1.09%
Speak other Indo-European Languages		
Speak English "Very Well"	2594.21	.46%
Speak English Less Than "Very Well"		.17%
Speak Asian & Specific Island Languages		
Speak English 'Very Well"	1353.50	.24%
Speak English less than "very well"	372,212.28	.66%
Speak other languages		
Speak English "very well"	39,477.06	.07%
Speak English less than "very well	56.40	.01%

Source: US Census 2024 ACS Table S1601

Appendix J

Title VI Equity Analysis

Title VI Equity Analysis for Bus Maintenance Facility

Title 49 CFR, Appendix C, Section (3)(iv) requires that "the location of projects requiring land acquisition and the displacement of persons from their residences and business may not be determined on the basis of race, color, or national origin. Audubon area Community Services GRITS Transportation program completed a Title VI equity analysis for Bus Maintenance Facility during the planning stage to ensure that the location is selected without regard to race, color, or national origin.

Purpose and need for the facility:

To provide bus maintenance and cleaning of fleet service to the Audubon Area Community Services GRITS Transportation program fleet.

Service area population characteristics:

The 2024 Census defined the following population characteristics for the Audubon Area Community Services GRITS Transportation program service area:

- 85% White,
- 10% Black,
- 5% Hispanic

Equity impacts of siting alternatives:

Minority density of population shown on map in section I

No Action Alternative

This will mean that Audubon Area Community Services GRITS Transportation program will have to continue to use outside sources for maintenance and repair of vehicles. This will not decrease downtime for repairs, decrease costs and improve the safety of the fleet.

Alternative 1

Preferred alternative

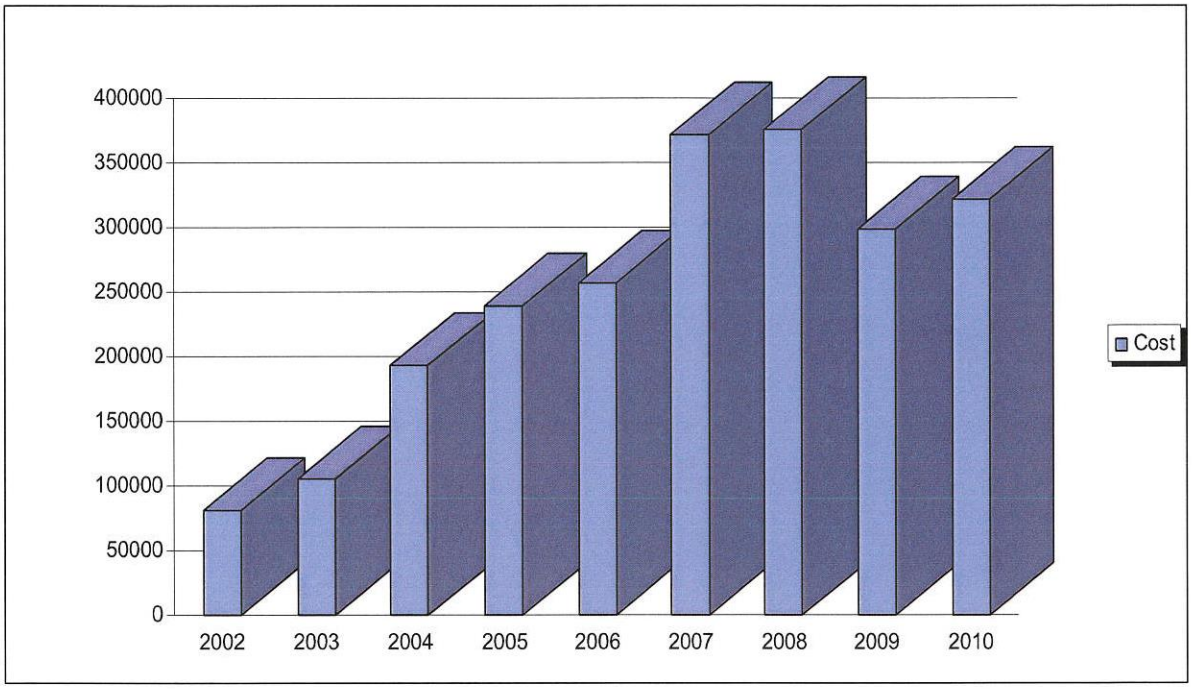
Audubon Area Community Services/Green River Intra-county Transit System (GRITS) proposes to purchase two buildings to use a repair/maintenance facility for the GRITS fleet. GRITS has been provid transportation services in western Kentucky since 1977. Services include on-demand paid-fare service, fixed-route inter-city service, and ADA paratransit service in a seven-county service area (Daviess, Hancock, Henderson, McClean, Ohio, and Webster Counties). In partnership with Rural Transit Enterprises Coordinated, Inc. (RTEC) GRITS also administrates the Human Service Transportation Delivery (HSTD) program, which provides non-emergency medical transit for Medicaid-eligible passengers in the GRITS seven-county service area, as well as Butler, Edmonson, Warren, Logan, Simpson, and Hart Counties. HSTD also provides transit for individuals eligible for Department of the Blind and Vocational Rehabilitation programs.

GRITS' fleet of approximately 90 vehicles covers over a million miles per year. GRITS recently relocat to the Audubon Area Transit Facility and Parking Garage, which provided the agency with much-needed office and training space, as well as space for parking some of the fleet, but resulted in a decrease in the amount of space available for vehicular maintenance. GRITS currently has a small shop off-site to perfo minor vehicle repairs, but must rely on outside vendors for the majority of their maintenance needs.

GRITS has expanded its operation in recent years, which has led to a greater number of vehicles to be maintained. To ensure these vehicles are safe for both the operator and the client, GRITS has a stringen routine maintenance plan. Additionally, budgetary constraints due to the recent economic downturn hav led the agency to increase the service life of fleet vehicles. The greater number of vehicles the agency operates, coupled with older vehicles requiring more frequent service, has resulted in a dramatic rise in maintenance costs. The influx of GRITS' expanded number of vehicles requiring service by outside vendors has increased the amount of time these vendors require to repair the vehicles, subsequently increasing the percentage of vehicles out of service daily. The reduction in available vehicles strains GRITS' daily operations, which requires working vehicles to serve their clients.

As shown below, GRITS' annual maintenance costs have trended upward, increasing from $80,880/year 2002 to $321,178 in 2010. GRITS was able to replace several of the fleet's oldest vehicles in 2009; thus the drop from the higher maintenance costs the agency incurred in 2007 and 2008. The average hourly r outside vendors charge GRITS for maintenance is $68.40; 75 percent of this fee is due to labor.

2002	2003	2004	2005	2006	2007	2008	2009	2010
$80,880	$105,181	$192,449	$239,695	$256,559	$372,074	$375,442	$298,129	$321,178



GRITS believes that it is in the agency's best interest to maintain its own fleet by having its own maintenance facility. With the maintenance space provided by the two buildings GRITS proposes to purchase, the agency will be able to vastly expand its maintenance operation, subsequently reducing maintenance costs associated with outside vendors; particularly as 75 percent of current maintenance expenses are due to labor. Maintaining vehicles in-house would also reduce the number of fleet vehicles out of service awaiting repair by outside vendors at any given moment.

GRITS' plans to utilize the smaller of the two buildings (the 1,024-square foot 2002 W. Second Street property) as a vehicle wash facility. This building, constructed in 1991, contains a small office area, which will be maintained for use by the wash staff, estimated to comprise two individuals, as well as two garage bays. Currently, GRITS shares part of a small washing facility with another agency, which has resulted in limited capacity for cleaning their expanding fleet. The facility now contains a small office and parking area for a broadband company, but in previous years it served as an automotive and motorcycle repair facility. Because of its historic use as a vehicular maintenance facility, major reconstruction will not be required to convert the building to its proposed use. The two bays that will be used for the washing facility are currently 10 feet high and may need to be raised to accommodate the GRITS fleet. Washing equipment will be installed in this area; floor drains are already present in the structure. The office area will also be remodeled for GRITS' use.

In the rear of this building is an approximately 12-space gravel parking lot. This lot will provide much-needed parking space for the GRITS vehicles currently stored at an off-site lot. The majority of GRITS' fleet is parked in the Audubon Area Transit Facility and Parking Garage, which contains the GRITS administrative office, but the busses unable to fit in the parking structure must currently park in spaces GRITS rents at a public-access parking lot. With the addition of these spaces, GRITS will no longer need to rent extra parking spaces. This will save the agency money, and parking the vehicles on a lot not accessible to the public will make them more secure.

The current owners are willing participants in the proposal. The family of the current owners, Nick and Margaret Cambron, purchased 2002 West Second Street in the 1930s. A house occupied the site until 1991, when it was demolished and replaced with the current structure. The parcel is 0.13 acre in size.

The larger building (the 8,658 square foot 2016 W. Second Street property) will serve as GRITS' primary maintenance facility. This building, constructed in 2003, currently houses a body shop. The building has eight bays, which will be used for vehicular maintenance. Lifts will be added to the bays, but as the facility is currently used for vehicular repairs, major modifications will not be necessary. In addition to the maintenance bays, the building contains an office area, which will provide office space for the GRITS Fleet Maintenance Manager and two mechanics. This existing office space may be reconfigured. The building also contains a large training room, capable of holding approximately 60 individuals, which GRITS plans to use to train new drivers. The current training space, located in GRITS' administrative office, holds approximately 25 individuals so trainings must be broken into smaller sessions. GRITS is considering using a small room upstairs from the office/training area as wellness area, with fitness equipment that could be utilized by employees.

The Cambron family, owners of the 2002 West Second Street property, purchased the parcel at 2016 West Second Street in 1954. The parcel is 0.35 acre in size. At that time, a residence occupied the parcel as well. The residence was demolished and an auto body shop was built at the location. The auto body shop building was damaged and the current structure was built to replace it in 2003. The current owner, Tim Flood, purchased the building in 2010. Since that time, he has been operating an automotive body shop at the site. Mr. Flood is also a willing participant in the proposal.

GRITS employees approximately 100 individuals. Of these, a total of five will be located in the new buildings.

The parcels GRITS proposes to acquire are located at 2002 and 2016 West Second Street, Owensboro, Kentucky. These parcels are shown on Exhibits 1 and 2, contained in Attachment 1. The area is located west of downtown Owensboro. Land use along this part of West Second Street is primarily light industrial/commercial, with numerous vehicular repair facilities, though some single-family residences are present in the vicinity. These residences are primarily located along side streets running perpendicular to West Second Street, with very few located along West Second Street itself.

2002 West Second Street is just west of the West Second Street/Crabtree Avenue intersection. A check cashing business is located on the adjacent (east) parcel, with a small-engine repair shop is located across Crabtree from the property. Parking for Pendley's Garage, which services cars as well as large trucks, is across West Second Street to the north. A bar is located to the east of Pendley's Garage, across Fieldon Avenue. Single-family homes and commercial garage space are located behind the property. RockWorx Autobody is immediately adjacent to the western side of the property.

2016 West Second Street is immediately west of RockWorx Autobody, with a small alley separating the properties. A restaurant, most recently a pizza parlor, currently for lease is adjacent to the west side of 2016 West Second Street. Lanham Brothers Construction is located behind the property. The construction company stores vehicles and other heavy equipment in the portion of their lot that abuts 2016 West Second Street. Pendley's Garage is located across West Second Street from the property.

According to mapping from the Owensboro Metropolitan Planning Commission, both parcels are currently zoned for Business/Industrial use. The proposed use of the parcels is consistent with this zoning

West Second Street (US 60 West) will be the primary means of ingress and egress to both buildings, though Crabtree Avenue and the alley between RockWorx Autobody and the proposed GRITS maintenance facility also provide access to each site. West Second Street is a major thoroughfare connecting downtown Owensboro to the city's bypass, which offers connectivity to the Audubon and William H. Natcher Parkways. As such, the roadway carries vehicular traffic ranging from personal automobiles to large semi-trucks. GRITS vehicles regularly utilize the roadway. No modifications will be required to the existing road network to accommodate the accessibility needs of the facility. As both buildings have historically been used for vehicular maintenance, the ingress/egress points at each site were designed to accommodate a variety of vehicles and will not require reconstruction to suit GRITS' needs.

Approximately five employees will be located at the proposed facilities – two at the wash facility and three at the maintenance facility. Each facility has sufficient parking to accommodate these individuals' personal vehicles. GRITS maintains a fleet of approximately 100 vehicles, however, these vehicles will not be on the property simultaneously. The majority of GRITS' fleet will remain parked at Audubon Area Transit Facility and Parking Garage, the site of GRITS' administrative offices. A maximum of approximately a dozen GRITS vehicles will be parked in the gravel lot behind the 2002 West Second Street building, with the wash facility designed to accommodate two additional vehicles. The 2016 West Second Street building can service up to eight vehicles at one time, with parking for the three employees' personal vehicles available in the small lot in front of the building. The volume of traffic these facilities will generate will not affect the area's transportation network.

Construction will not impact local traffic, as construction will primarily be limited to the buildings' interiors. The entrance to the two wash bays may need to be extended vertically to accommodate GRITS vehicles; however, this construction would be minimal and would not affect area traffic. The project will not result in traffic closures.

The proposed project's noise impacts were assessed using the FTA Noise and Vibration Manual. Three noise-sensitive land uses are within the screening distance for bus storage and maintenance facilities in the project area:

1. A cluster of three homes (Category 2 land use) on the north side of West Second Street; approximately 175 feet from 2002 West Second Street
2. A cluster of four homes (Category 2 land use) along Crabtree Avenue; approximately 75 feet from 2002 West Second Street
3. A church (Category 3 land use) on the south side of West Second Street; approximately 100 feet from 2016 West Second Street

A general noise assessment was conducted to assess the impacts to these noise sensitive land uses. Three receivers were selected to assess the impacts: Receiver 1, representing the three homes on the north side of West Second Street; Receiver 2, representing the four homes along Crabtree Avenue; and Receiver 3, representing the church on the south side of West Second Street. Receiver locations are shown on Exhibit 1, Attachment 1.

Data for each receiver was input into the FTA Noise Impact Assessment spreadsheet to determine whether the proposed project would have an impact on any of the receivers. The assessment determined that none of the three receivers would be impacted by the project. The proposed project's noise levels, which will range from 46.7 to 56.9 decibels (dBA) are lower than the existing levels (approximately 70 dBA at each receiver) as well as the levels that the Noise Criteria defines as representing a Moderate or Severe Impact for each land use category. The input/output data from the FTA Noise Impact Assessment spreadsheet is listed below.

				Noise Criteria		
Receiver #	Distance	Project Noise Level (Ldn/Leqh)	Existing Noise Level (Ldn/Leqh)	Moderate Impact	Severe Impact	Impact?
1	175 ft	46.7 dBA	70 dBA	65 dBA	75 dBA	None
2	75 ft	55.9 dBA	70 dBA	65 dBA	75 dBA	None
3	100 ft	56.9 dBA	70 dBA	70 dBA	80 dBA	None

A Phase I Environmental Site Assessment (ESA) was completed for the site in March 2012. A copy of the Phase I ESA is included in Attachment 3.

The historic use of 2002 West Second Street included residential use and automotive repair. Neither the current use nor historical uses appear to have created an environmental condition on the site.

A previous Phase I ESA conducted for the 2016 property in 2010 identified oil staining on the ground that was cleaned up prior to the current occupant occupying the building. The 2012 Phase I ESA recommends that a drum with unknown contents currently at the rear of 2016 West Second Street be removed from the site by the current owner, prior to AACS/GRITS taking possession. The drum and it contents will be properly disposed of by the current owner prior to AACS/GRITS taking possession.

No sensitive resources will be affected by the project. The proposed project will involve remodeling a portion of the interior of the existing structures to install washing equipment at the 2002 West Second Street site and vehicle lifts in the 2016 West Second Street site. The existing office space within 2016 West Second Street will also be reconfigured.

Wastewater from the washing facility at 2002 West Second Street will discharge via floor drains to Owensboro's sewer system, operated by the Owensboro-Daviess County Regional Water Resource Agency. Prior to installation of washing equipment, GRITS will obtain all necessary local (City of Owensboro) and state (Kentucky Division of Water) wastewater discharge permits.

No other activities will not require permits from regulatory agencies.

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